



RESOLUTION NO. 40716

1 A RESOLUTION relating to Special Projects; designating the Strategic Permitting
2 Projects, Affordable Housing Streamlining, and Neighborhood Planning
3 Projects as Special Projects of Limited Duration, and designating general
4 salary classifications and benefits for persons employed on the projects
pursuant to Sections 1.12.155, 1.24.187, 1.24.980 through 1.24.986, and
1.30.300 of the Municipal Code and Section 6.1(h) of the City Charter.

5 WHEREAS the Planning and Development Services Department (“PDS”)
6 desires to designate the following projects as Special Projects of Limited Duration,
7 for the purpose of acquiring project staff to supplement permanent staffing levels
8 for the purpose of acquiring project staff to supplement permanent staffing levels
9 on an as-needed basis: (1) Strategic Permitting Projects, (2) Affordable Housing
10 Streamlining, and (3) Neighborhood Planning Projects, and

11 WHEREAS the Strategic Permitting Projects are intended to provide PDS
12 with additional fiscally responsible resources for the purpose of positively
13 transforming the way it interacts with the community, including proactive
14 community engagement to provide a better understanding of the development
15 process, associated standards, and how best to engage in the process, for an
16 estimated cost of \$3,942,324, to continue through December 31, 2026, and

18 WHEREAS the Affordable Housing Streamlining Project will focus on
19 affordable housing projects across the City, with the goal of assessing projects
20 quickly, providing options, prioritizing affordable housing projects, and helping
21 incentivize new units, for an estimated cost of \$527,028, to continue through
22 December 31, 2024, and

24 WHEREAS the Neighborhood Planning Projects are intended to prioritize
25 new and existing projects involving Comprehensive Plan and Land Use Regulatory
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1 Code amendments, to include projects related to affordable housing, urban design,
2 and specific neighborhood and corridor planning projects, for an estimated cost of
3 \$498,911, to continue through December 31, 2024, and

4 WHEREAS project staff may include, but not be limited to, construction
5 inspectors, inspectors, project managers, development specialists, engineers,
6 engineering technicians, planners, natural resource specialists, management
7 analysts, customer service representatives, and permit specialists, and

8 WHEREAS, pursuant to the provisions of TMC 1.12.155, 1.24.187, and
9 1.24.980 through 1.24.986, and Tacoma City Charter Section 6.1(h), employees
10 who are not regular employees and are hired as special project employees are
11 unclassified and paid as provided for by ordinance or resolution of the City Council;

12 Now, Therefore,

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14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Strategic Permitting Projects Program is hereby
16 designated as a special project of limited duration for a period of six years, ending
17 December 31, 2026.

18 Section 2. That the Affordable Housing Streamlining Program is hereby
19 designated as a special project of limited duration for a period of four years, ending
20 December 31, 2024.

21 Section 3. That the Neighborhood Planning Projects Program is hereby
22 designated as a special project of limited duration for a period of four years, ending
23 December 31, 2024.

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Section 4. That, in accordance with the provisions of TMC 1.12.155, 1.24.187, 1.24.980 through 1.24.986, and 1.30.300, and Tacoma City Charter Section 6.1(h), employees who have been hired or may be hired for positions expected to be of limited duration shall be designated as unclassified special project employees as of the date of hire.

Section 5. That the salaries and classifications set forth in the Compensation Plan of the City of Tacoma for permanent employees, or the closest classifications, shall be applied, contingent upon funding, to similar positions of the special projects. The Compensation Plan is incorporated herein by reference as if fully set forth.

Section 6. That employees who have been hired or may be hired as special project employees herein shall receive benefits in accordance with and pursuant to the provisions of the Compensation Plan of the City of Tacoma. They shall be given a one-time binding and irrevocable election to participate in the City's Retirement System pursuant to TMC 1.30. Special project employees hired to work on the identified special projects shall not be eligible for longevity pay; and further, that should any current regular employee eligible for longevity pay be assigned to any of the special projects, the employee so assigned shall continue to be eligible for longevity pay and shall become or remain a member of the City's Retirement System pursuant to any applicable provisions of TMC 1.30, and contributions shall be paid therein by the City pursuant to TMC 1.30.360.

Section 7. That, inasmuch as the positions to be filled pursuant to this resolution are of a temporary nature and are unique in that they pertain only to the



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aforementioned special projects, they are deemed unclassified, temporary positions of limited duration and persons so employed in such positions shall have no claim to further or continued employment with the City of Tacoma after cessation of such special projects or after cessation of activities funded by said programs, except pursuant to obtaining status as regular City of Tacoma employees under the provisions of the TMC or pursuant to further action of the City Council relating to these special projects.

Section 8. That all acts by agents or employees of the City consistent herewith are hereby ratified.

Section 9. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary actions for the completion of these special projects.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney