



TxTo: Elizabeth Pauli, City Manager

From: Katie Johnston, Budget Officer

Date: July 26, 2024

Subject: **Fiscal Impact – Classification & Compensation 2024 – Pay Rate Correction**

Overview

An ordinance amending the Tacoma Municipal Code (TMC) Compensation Plan, Chapter 1.12, to correct pay rates provided in Ordinance 28972, for the classification of Development Services Program Coordinator Supervisor.

Background

Ordinance 28972, passed July 2, 2024, included the creation of new non-represented classifications. The ordinance included an inadvertent clerical error in the pay rates provided for the classification of Development Services Program Coordinator Supervisor. The ordinance corrects the pay rates retroactive to July 15, 2024, on the effective start date of the classification.

2024 New Classifications, Effective Upon Ratification of Ordinance											
Code	A	Job Title	1	2	3	4	5	6	7	8	9
P2090	A	Development Services Program Coordinator Supervisor	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94
P2090	A	Development Services Program Coordinator Supervisor	51.60	54.18	56.89	59.73	62.72	65.86	69.15	70.88	72.65

Fiscal Impact of Pay Correction

There is no fiscal impact to the pay correction since the pay rates are retroactive to the start date of the new classification. In addition, no employees are currently in the Development Services Program Coordinator Supervisor classification.

Cc: Karen Short, Senior Human Resources Consultant
 Reid Bennion, Financial Services Manager
 Brian Schwall, Financial Services Analyst
 Mayra Wheelock, Financial Services Analyst