



RESOLUTION NO. 40439

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Association of Machinists and Aerospace Workers, District
Lodge #160, on behalf of Local Lodge #297, General Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 39691, effective January 1, 2017, authorized the
9 execution of the three-year Collective Bargaining Agreement ("CBA") between the
10 City of Tacoma and the International Association of Machinists and Aerospace
11 Workers, District Lodge #160, on behalf of Local Lodge #297, General Unit
12 ("Union"), on behalf of the employees represented by said Union, and

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14 WHEREAS the City and Union have negotiated a Letter of Agreement
15 ("LOA") to the CBA which provides for the following: (1) a promotional opportunity
16 for certain employees in the classification of WWTP Assistant (CSC 5099), to
17 promote into a new classification of WWTP Maintenance Technician (CSC 5111);
18 and (2) a process for employees to be eligible to successfully promote into this
19 developmental opportunity and gain exposure and experience in Wastewater
20 Treatment Plant Maintenance to allow for a more logical career progression into the
21 WWTP Machinist classification, and

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23 WHEREAS it appears in the best interest of the City that the LOA negotiated
24 by said Union and the City be approved; Now, Therefore,

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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Association of Machinists and Aerospace Workers, District Lodge #160, on behalf of Local Lodge #297, General Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney