



ORDINANCE NO. 28776

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the Tacoma Firefighters Union, Local 31, and the
 4 Professional Public Safety Management Association, and to implement
 changes to reflect the organizational structure 1.12.640; and declaring the
 effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.115 of the Tacoma Municipal Code is hereby
 7 amended, effective as provided by law, to read as follows:
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9 **1.12.115 Deferred compensation.**

10 A. The City will match the deferred compensation contribution of police personnel in the
 11 classes of Police Officer, Police Detective, and Police Sergeant to a maximum City contribution
 of \$192 per pay period.

12 B. The City will match the deferred compensation contribution of fire personnel represented by
 Firefighters' Union, Local 31, up to a maximum of \$192 per pay period.

13 C. The City will ~~match the deferred compensation of fire and police personnel in the~~
 14 ~~classifications of Assistant Fire Chief, Deputy Fire Chief, and Assistant Police Chief, up to a~~
 15 ~~maximum contribution of \$217 per pay period. Beginning January 1, 2017, the City will change~~
 16 ~~from a match to a contribution~~ make a contribution to the deferred compensation account of fire
 and police personnel in the classifications of Assistant Fire Chief, Deputy Fire Chief, ~~and~~
 Assistant Police Chief, and Deputy Police Chief of ~~\$217~~238 per pay period.

17 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 18 amended, effective retroactive to January 1, 2020, to read as follows:

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	<u>89.00</u>	<u>93.45</u>	<u>98.12</u>	<u>103.03</u>

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	<u>88.78</u>	<u>93.22</u>	<u>97.88</u>	<u>102.77</u>

22 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 23 amended, effective as provided by law, to read as follows:
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Code	A	Job Title	1	2	3	4
<u>0771</u>	<u>A</u>	<u>Police Chief, Deputy</u>	<u>95.44</u>	<u>100.21</u>	<u>105.22</u>	<u>110.48</u>



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Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2021, to read as follows:

Code	A	Job Title	1	2
4102		Fire Captain Dispatcher	62.85	65.96
4103	A	Fire Communications Center Supervisor	67.52	70.94

Code	A	Job Title	1	2
4102		Fire Captain Dispatcher	<u>64.50</u>	<u>67.68</u>
4103	A	Fire Communications Center Supervisor	<u>69.33</u>	<u>72.76</u>

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2021, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	84.49	88.71	93.15	97.81
0765	A	Fire Chief, Deputy	88.71	93.15	97.81	102.70
0770	A	Police Chief, Assistant	89.00	93.45	98.12	103.03

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>88.02</u>	<u>92.43</u>	<u>97.05</u>	<u>101.90</u>
0765	A	Fire Chief, Deputy	<u>94.62</u>	<u>99.36</u>	<u>104.33</u>	<u>109.54</u>
0770	A	Police Chief, Assistant	<u>88.78</u>	<u>93.22</u>	<u>97.88</u>	<u>102.77</u>

Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

PPSMA. An employee represented by the Professional Public Safety Management Association and covered by the LEOFF II retirement system shall receive an additional one-half of 1 percent (.5 percent) applied rate. Employees in classifications represented by the Professional Public Safety Management Association are not eligible for longevity pay.

PPSMA. An employee represented by the Professional Public Safety Management Association and actively employed as of the date of Union ratification of the 2021-23 collective bargaining agreement, shall receive a one-time, lump sum payment of \$400.



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Section 7. That Sections 1, 3, and 6 are effective as provided by law. That

Section 2 is effective retroactive to January 1, 2020. That Sections 4 and 5 are effective retroactive to January 1, 2021.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney