

Letter of Agreement
By and Between
CITY OF TACOMA,
And
CITY OF TACOMA WASHINGTON, CITY
AND PIERCE COUNTY EMPLOYEES LOCAL NUMBER 120 OF THE WASHINGTON
STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME, AFL-CIO,

Subject: 2022 “Me too” Adjustment

The City of Tacoma (City), and Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO (Union), (collectively, the Parties) agree to the following terms related to changed circumstances triggering the “Me too” provision of the Parties’ 2021-2022 Collective Bargaining Agreement (CBA).

Now, therefore, the Parties agree to the following terms:

1. The Parties’ CBA provides in Appendix A “Me too” language indicating that in the event certain City bargaining units receive “a same-year across-the-board general wage increase to all classifications in excess of the general wage increase provided to classifications covered by this Agreement, then the classifications covered by this Agreement will receive an equivalent across-the-board general wage increase.”
2. The City has triggered the “Me too” provision and has provided a same-year across-the-board general wage increase of 2.25% wage increase retroactive to January 1, 2022 to one or more qualifying bargaining units.
3. Accordingly, the City shall also provide an effective 2.25% general wage increase retroactive to January 1, 2022 to all classifications in the Union. The foregoing general wage increase shall take into account the 1% already provided to bargaining unit members on January 1, 2022 and shall supersede and cancel the scheduled 1% wage increase slated to be effective on July 1, 2022.
4. The salary schedule for 2022 shall be updated to reflect the stated increase as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9	10
5525		Broadband Services Technician	34.02	35.72	37.51	39.38	41.35	43.42	45.58	47.86		
5524		Broadband Services Technician, Lead	37.77	39.66	41.65	43.73	45.92	48.22	50.63	53.17		
0141		Business Analyst I	26.02	27.32	28.69	30.12	31.63	33.21				
0142		Business Analyst II	33.87	35.56	37.34	39.21	41.18	43.23				
0143		Business Analyst III	40.84	42.88	45.03	47.28	49.64	52.13				
0304		Buyer	30.93	32.47	34.10	35.81	37.60					
4612		Buyer Intern	24.74									
0307		Buyer, Senior	37.34	39.21	41.18	43.24						
1225		Communications Service Technician	30.56	32.09	33.69	35.38	37.15	39.01				
0124		Computer Support Technician	26.28	27.59	28.97	30.42	31.94	33.54				
5538		Converter Inventory Technician	20.05	21.05	22.11	23.21	24.38					
0334		Fleet Services Parts Technician	33.34	35.01	36.76							

Human Resources Director

Approved as to form:

Cheryl Comer
Deputy City Attorney

Date