



TO: Hyun Kim, Interim City Manager
FROM: Nicole Emery, City Clerk
COPY: Economic Development Committee Members; Tanja Carter
PRESENTER: Nicole Emery, City Clerk
SUBJECT: Consideration and recommendation of applicants to the Equity in Contracting Advisory Committee
DATE: August 12, 2025

PRESENTATION TYPE:

Committees, Boards and Commissions Interviews

SUMMARY:

The Economic Development Committee will interview and may recommend up to five applicants to the full City Council for appointment or reappointment to the Equity in Contracting Advisory Committee. Recruitment efforts for the open seats included distributing a news release and posting on the City's website, and notifying over fifteen organizations. Below is a list of the applicants:

APPLICANT	COUNCIL DISTRICT	ELIGIBLE POSITION
Khadi Berete	Outside City Limits	TPU Service Area No. 3
Christopher Brown	5	Council District 5
Thomas Ebenhoh	2	Council District 2
Laura Hall	Outside City Limits	TPU Service Area No. 3
Sushil Nihal	Outside City Limits	TPU Service Area No. 3
Justin Baker (seeking reappointment)	Outside City Limits	Union Signatory
Clint Myers (seeking reappointment)	Outside City Limits	Large Prime

BACKGROUND:

On April 12, 2022, the City Council adopted Resolution No. 40944 establishing the Equity in Contracting Advisory Committee (Committee), to monitor compliance of the Equity in Contracting program per Tacoma Municipal Code Section 1.07.090(A).

The Committee is composed of 15 members from the following areas: (1) seven members recruited from: Certified Businesses, Large Prime, Union Signatory Firm, and Open-Shop Firm; (2) five for Council Districts (one for each Council District); and (3) three recommended by the Public Utility Board from Tacoma Public Utilities Service Areas. Members shall serve for a term of three years, to begin on September 1st and end on August 31st.

ISSUE:

Positions need to be filled on the Committee.

ALTERNATIVES:

The Committee will continue to operate without full membership.

FISCAL IMPACT:

There is no fiscal impact.



RECOMMENDATION:

Staff requests that the Economic Development Committee recommend the appointment or reappointment of up to five applicants to the Equity in Contracting Advisory Committee, which will be forwarded to the full City Council on August 26, 2025.