



ORDINANCE NO. 28832

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of
 2 the Tacoma Municipal Code to implement rates of pay and compensation
 3 for employees represented by Teamsters Local Union No. 117, General
 4 Unit, regarding the Pierce County Force Investigation Team for forensic
 5 services employees; creating a new classification entitled Police
 6 Community Engagement Program Director; and declaring the effective
 7 dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

8 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”)
 9 is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
0786	A	Police Community Engagement Program Director	62.70	63.48	64.27	65.07	65.88	66.70	67.53	68.37	69.22	70.09	70.97
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			71.86	72.76	73.67	74.59	75.52	76.46	77.42	78.39	79.37	80.36	

14 Section 2. That Section 1.12.640 of the TMC is hereby amended, effective
 15 as provided by law, to read as follows:

1.12.640 Application of additional rates.

* * *

18 4208, 4210 A Forensic Specialist (CSC 4208) or Crime Scene Technician (CSC 4210) will receive an
 19 additional 4 percent per hour when assigned by a supervisor and performing the following specific
 20 tasks: (1) training other Forensic Specialists or Crime Scene Technicians, respectively; (2) developing
 21 training plans; and/or (3) participating in the evaluation process for the training provided. Employees
 22 selected must have the necessary skill and training to perform these tasks. Employees on modified
 23 status are not eligible for this premium.

24 4208, 4210 A Forensic Specialist (CSC 4208) or Crime Scene Technician (CSC 4210) who is PCFIT
 25 certified, will receive an additional 5 percent per hour for all hours assigned to and worked when
 26 performing a PCFIT investigation. When a PCFIT Commander has approved a waiver of PCFIT
 certification, a non-certified Forensic Specialist (CSC 4208) or Crime Scene Technician (CSC 4210)
 may be assigned and receive the 5 percent application of rate for time spent working on the
 investigation.

4208, 4210 A Forensic Specialist (CSC 4208) or a Crime Scene Technician (CSC 4210), upon PCFIT
 certification during a calendar year, will receive a lump-sum payment of \$750 dollars for recognition of
 that certification. At the start of a new calendar year, a Forensic Specialist (CSC 4208) or a Crime



Scene Technician (CSC 4210) will receive another certification payment of \$750 if they have remained continuously certified from the previous calendar year's certification payment.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

4210 See 4208, 4210.

* * *

Section 3. That Sections 1 and 2 are effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney