



# ORDINANCE NO. 28574

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement rates of pay and compensation for  
 3 employees represented by the International Brotherhood of Electrical  
 4 Workers, Local 483, Water Pollution Control Unit, and to implement  
 changes to reflect the organizational structure; and declaring the effective  
 dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 7 amended, effective retroactive to January 1, 2018, to read as follows:  
 8

Code	A	Job Title	1	2	3	4	5
5100		Biosolids Coordinator	32.64	34.27	35.99	37.79	39.67
0629		Environmental Systems Technician	27.52	28.90	30.33	31.85	33.45
5036		Landfill Gas Systems Operator	31.64	33.22	34.88	36.63	38.46
5096		WWTP Electrician/Instrumentation Technician	33.70	35.38	37.15	39.00	40.96
5101		WWTP Operator	30.18	31.69	33.27	34.94	
5103		WWTP Operator Sr	36.64	38.44			
5094		WWTP Operator-in-Training	25.65	27.16	28.67		

Code	A	Job Title	1	2	3	4	5
5100		Biosolids Coordinator	33.46	35.13	36.89	38.73	40.66
0629		Environmental Systems Technician	28.21	29.62	31.09	32.65	34.29
5036		Landfill Gas Systems Operator	32.43	34.05	35.75	37.55	39.42
5096		WWTP Electrician/Instrumentation Technician	34.54	36.26	38.08	39.98	41.98
5101		WWTP Operator	30.93	32.48	34.10	35.81	
5103		WWTP Operator Sr	37.53	39.40			
5094		WWTP Operator-in-Training	26.29	27.84	29.38		

21 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 22 amended, effective retroactive to January 1, 2019, to read as follows:

Code	A	Job Title	1	2	3	4	5
5100		Biosolids Coordinator	33.46	35.13	36.89	38.73	40.66
0629		Environmental Systems Technician	28.21	29.62	31.09	32.65	34.29
5036		Landfill Gas Systems Operator	32.43	34.05	35.75	37.55	39.42
5096		WWTP Electrician/Instrumentation Technician	34.54	36.26	38.08	39.98	41.98
5101		WWTP Operator	30.93	32.48	34.10	35.81	



5103		WWTP Operator Sr	<u>37.53</u>	<u>39.40</u>			
5094		WWTP Operator-in-Training	<u>26.29</u>	<u>27.84</u>	<u>29.38</u>		

Code	A	Job Title	1	2	3	4	5
5100		Biosolids Coordinator	<u>34.46</u>	<u>36.18</u>	<u>38.00</u>	<u>39.89</u>	<u>41.88</u>
0629		Environmental Systems Technician	<u>29.06</u>	<u>30.51</u>	<u>32.02</u>	<u>33.63</u>	<u>35.32</u>
5036		Landfill Gas Systems Operator	<u>33.40</u>	<u>35.07</u>	<u>36.82</u>	<u>38.68</u>	<u>40.60</u>
5096		WWTP Electrician/Instrumentation Technician	<u>35.58</u>	<u>37.35</u>	<u>39.22</u>	<u>41.18</u>	<u>43.24</u>
5101		WWTP Operator	<u>31.86</u>	<u>33.45</u>	<u>35.12</u>	<u>36.88</u>	
5103		WWTP Operator Sr	<u>38.66</u>	<u>40.58</u>			
5094		WWTP Operator-in-Training	<u>26.29</u>	<u>27.84</u>	<u>29.38</u>		

Section 3. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

**1.12.640 Application of additional rates.**

\* \* \*

5096 An employee in the classification of WWTP Electrical/Instrumentation Technician (CSC 5096) may be eligible to receive an application of rate of 2 percent for maintaining a valid Crane Operator's certification.

\* \* \*

Section 4. That Section 1 is effective retroactive to January 1, 2018. That Section 2 is effective retroactive to January 1, 2019. That Section 3 is effective as provided by law.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney