



Memorandum

TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: September 15, 2014

On the agenda for City Council action on September 23, 2014, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of the 2013 – 2016 collective bargaining agreement and Letter of Understanding negotiated between the City and District Lodge #160, on behalf of Local Lodge #282 of the International Association of Machinists and Aerospace Workers, WWTP Supervisors' Unit. The agreement is scheduled for consideration by the City Council as a Resolution on September 23, 2014. This section provides for a wage increase retroactive to January 1, 2013, of 3 percent.

Section 2: Amends Section 1.12.355 to implement provisions of the collective bargaining agreement between the City and District Lodge #160, on behalf of Local Lodge #282 of the International Association of Machinists and Aerospace Workers, WWTP Supervisors' Unit. This section provides for a wage increase retroactive to January 1, 2014, of 1.25 percent.

Section 3: Amends Section 1.12.355 to implement provisions of the collective bargaining agreement and Letter of Understanding between the City and District Lodge #160, on behalf of Local Lodge #282 of the International Association of Machinists and Aerospace Workers, WWTP Supervisors' Unit. This section provides for a change in the method of making contributions to the Western Metal Industry Pension Fund, and also provides for a gross wage reduction for all deficit reduction payments, per the terms of the collective bargaining agreement and Letter of Understanding between the City and the Union.

Section 4: Provides for the effective dates.

I would be happy to answer any questions you may have.