



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Bill Fosbre, City Attorney
Dylan Carlson, Senior Labor Relations Manager
Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
SUBJECT: Ordinance Disclosure
DATE: August 15, 2018

On the agenda for City Council action on August 21, 2018, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to provide for the implementation of a Letter of Agreement between the City and the International Brotherhood of Electrical Workers (IBEW), Local 483, Click! Unit. The agreement was approved by the Public Utility Board as a Resolution on August 8, 2018, and is scheduled for consideration by the City Council as a Resolution on August 21, 2018.

The agreement provides the classification of Sales & Services Representative, Lead (CSC 5512), will be voluntarily recognized as incorporated into and covered by the collective bargaining agreement with IBEW, Local 483, Click! Unit. The agreement also provides for a wage increase of approximately 0.6 percent, and reduces the number of steps in the pay range from 21 steps to 5 steps.

Section 2: Amends Section 1.12.640 to provide for the implementation of a Letter of Agreement between the City and the IBEW, Local 483, Click! Unit. This section provides language for a one-time, lump sum payment of \$3,500 for the employee in the classification of Sales & Services Representative, Lead.

Sections 3: Provides for the effective dates of the sections.

I would be happy to answer any questions you may have.