



TO: Elizabeth Pauli, City Manager
FROM: Shelby Fritz, Human Resources Director
 Kari Louie, Assistant Human Resources Director
 Karen Short, Senior Human Resources Consultant
COPY: City Council and City Clerk
SUBJECT: Pay & Compensation Ordinance – August 6, 2024
DATE: July 22, 2024

SUMMARY AND PURPOSE:

An ordinance amending the Tacoma Municipal Code (TMC) Compensation Plan, Chapter 1.12, to correct pay rates provided in Ordinance 28972, for the classification of Development Services Program Coordinator Supervisor.

BACKGROUND:

Ordinance 28972, passed July 2, 2024, included the creation of new non-represented classifications. The ordinance included an inadvertent clerical error in the pay rates provided for the classification of Development Services Program Coordinator Supervisor. This ordinance corrects the pay rates retroactive to July 15, 2024.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

2025 STRATEGIC PRIORITIES:

Economy/Workforce: Moderate Opportunity

Explain how your legislation will affect the selected indicator(s).

This legislation supports the responsible and sustainable management of City funds.

ALTERNATIVES:

Presumably, your recommendation is not the only potential course of action; please discuss other alternatives or actions that City Council or staff could take. Please use table below.

Alternative(s)	Positive Impact(s)	Negative Impact(s)
Do not approve the legislation	N/A	unknown

EVALUATION AND FOLLOW UP:

STAFF/SPONSOR RECOMMENDATION:

An ordinance is necessary to provide for classification changes and changes to rates of pay and compensation for nonrepresented employees.

FISCAL IMPACT: Department Directors will be responsible for adhering to their overall levels of appropriation.