



## RESOLUTION NO. 41278

1 BY REQUEST OF COUNCIL MEMBERS DIAZ, HINES, AND RUMBAUGH

2 A RESOLUTION relating to equity and inclusion; directing the City Manager to  
3 create an Equity Toolkit for special events for community use as a public  
4 education tool.

5 WHEREAS the City provides grants to fund special events in the City  
6 designed to be open and accessible to our entire community, and scoring for  
7 these grants includes measuring equity, and

8 WHEREAS this resolution directs the City Manager to produce an Equity  
9 Toolkit (“Toolkit”) for special events to be used as a public education tool, and  
10 to be shared with the public in strategic locations so individuals seeking event  
11 funding or event planning information from the City would have access to this  
12 tool, and would be able to utilize it to increase equity at their events, and

13 WHEREAS the Toolkit should approach equity holistically to include  
14 review of race, disability, LGBTQIA+, et cetera, and should align with scoring  
15 mechanisms for the City’s special event funding grants, and

16 WHEREAS Council Member Diaz has heard from community groups who  
17 plan local events, and these groups have reported that different organizations  
18 have been using different models to incorporate equity into their events, and a  
19 Toolkit would be helpful for unified language and tools, and

20 WHEREAS a Toolkit would also ensure that organizations would have  
21 the tools and resources to plan more intentionally equitable events that reflect  
22 the diverse communities and cultures throughout the City; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the City Manager is hereby directed to create an Equity Toolkit for special events for community use as a public education tool.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Interim City Attorney