



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
SUBJECT: Ordinance Disclosure
DATE: December 3, 2020

On the agenda for City Council action on December 8, 2020, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to correct a clerical error contained in Ordinance 28680, passed July 14, 2020, for the classifications of Information Technology Computer Systems Technician Intern, Warehouse Technician, Senior Warehouse Technician and Web Developer, effective January 1, 2020.

Section 2: Amends Section 1.12.355 to provide for the implementation of provisions of the collective bargaining agreement with the City of Tacoma, Washington, City and Pierce County Employees, Local Number 120, of the Washington State Council of County & City Employees. The agreement will be considered by the Public Utility Board as a resolution on December 9, 2020, and by the City Council as a resolution on December 15, 2020. This section provides for a general wage increase of 1 percent, effective January 1, 2021.

Section 3 and 4: Amends Section 1.12.355 to provide for a general wage increase of 1 percent, effective January 1, 2022, and an increase of 1 percent effective July 1, 2022, for classifications represented by the City of Tacoma, Washington, City and Pierce County Employees, Local Number 120, of the Washington State Council of County & City Employees.

Section 5: Amends Section 1.12.640, Application of additional rates, to provide for provisions of the collective bargaining agreement with the City of Tacoma, Washington, City and Pierce County Employees, Local Number 120, of the Washington State Council of County & City Employees. This section modifies language to provide employees assigned to work within the Tacoma Police Department, a lump-sum payment for each year of the agreement that the CALEA accreditation is maintained, in recognition of their assistance with and successful maintenance of the accreditation.

Section 6: Provides for the effective dates of the sections above.

I would be happy to answer any questions you may have.