



WEEKLY REPORT TO THE CITY COUNCIL

July 10, 2025

Members of the City Council
City of Tacoma, Washington

Dear Mayor and Council Members:

ITEMS OF INTEREST

1. Tacoma Fire Chief Sionna Stallings-Ala'ilima provides the attached Tacoma Fire Department's **2025 Fireworks After-Action Report**.
2. City Manager's Office Constituent Relations Analyst Karyssa Mathison provides the attached **Constituent Intake Report**.
3. Interim Tacoma Police Chief Patti Jackson provides the attached **Weekly Crime Report**.
4. Summer Late Nights: **Summer Late Nights began on Monday, June 23, 2025, at 10 locations across Tacoma. Programming will run through Friday, August 29, 2025.** The ten-week drop-in program offers safe spaces for middle and high school students to hang out and receive dinner every weeknight. Local providers are contracted by the Tacoma Parks Foundation to offer a variety of engaging activities each week including open gym, art, and music activities. Over 1,500 young people from Tacoma are expected to participate with over 15,000 drop-in visits anticipated. For more information and locations, please visit: <https://www.parkstacoma.gov/summer-late-nights/>.
5. **Brotherhood RISE, Freedom Project, Shelter Standdown: The micro shelter site (23rd and MLK Jr Way), operated by Brotherhood RISE, is currently preparing to standdown.** Brotherhood RISE staff will continue to work with the current individuals on their stability and housing plans during this transition and into permanent housing or other temporary solutions by **July 31, 2025**. Since opening in June 2023, the shelter has served 52 individuals, with 31 of the clients have confirmed being connected to permanent housing.

On July 7, 2025, there were 10 residents at the site and every person is currently working with case management. Neighborhood and Community Services has begun meeting with Brotherhood RISE weekly to assess operational needs and will continue to support the shelter during this transition. **The City is committed to ensuring that every resident has the option to transition to the new location or has an alternative shelter location should they wish by or before July 31, 2025.**

6. **Temporary and Extended Shelter extended through June 2026: The Bethlehem Baptist Family Shelter, Holy Rosary Safe Parking Site, and TEMS 3 Micro-Shelter Village have each been extended and will continue operations through June 2026.** With the help of funding the City is utilizing from the Washington State Department of Commerce, they will continue to provide ongoing shelter and support for individuals and families experiencing homelessness.
7. **Inclement Weather Response:** For the 2025 summer inclement weather season for heat and smoke, **the City of Tacoma is partnering with Tacoma Libraries, outreach teams (contracted and non-contracted), and volunteers to ensure that unsheltered individuals have access to water and masks, information about cooling centers, and sheltering throughout the City.** We have ensured that there is sufficient water available at the stability site for pickup and that our partners are prepared to supply resources accordingly.

In alignment with Pierce County Human Services Inclement Weather response protocols, the thresholds for activations are according to the [National Weather Service Heat Risk Index](#):

- Moderate levels of heat that affects most individuals sensitive to heat, especially those without effective cooling and/or adequate hydration. **The City will work with providers and volunteers to pass out supplies and supporting day centers.**
- Major and extreme levels of heat that affects anyone without effective cooling and/or adequate hydration. The City will continue to pass out supplies and work with our providers to expanding daytime and overnight sheltering. **The City pauses non-emergent encampment removals from public property and City rights-of-way during inclement weather events that meet this threshold.**

During inclement weather events residents can access resources and supplies at these available locations:

- St. Vincent de Paul (4009 South 56th Street, Tacoma, WA 98409), 10:00 a.m. - 4:30 p.m.
- Tacoma Recovery Center (2201 South 19th Street, Suite 101, Tacoma, WA 98405), 8:00 a.m. – 6:00 p.m.
- Tacoma Rescue Mission (425 South Tacoma Way, Tacoma, WA 98402), 9:30 a.m. - 6:30 p.m.
- Beacon Young Adult Shelters (415 South 13th Street, Tacoma, WA 98402), 10:00 a.m. – 4:00 p.m.

Outreach providers who need supplies can pick up at these locations:

- Stability Site (1423 Puyallup Avenue, Tacoma, WA 98402), 8:00 a.m. – 6:00 p.m.
- Tacoma Recovery Center (2201 South 19th Street, Suite 101, Tacoma, WA 98405), 8:00 a.m. – 6:00 p.m.

8. **City-funded Temporary and Emergency Shelter Performance:** The City posts weekly information about its Temporary and Emergency Shelter locations including current census, number of available beds, and exits to housing. This information can be found at: <https://cms.tacoma.gov/ncs/weeklydataupdate.pdf> and is updated weekly.
9. **Encampment Outreach:** For the week of **June 30 – July 3, 2025**, the HEAL team visited **9 locations**. This resulted in **13 (4 new, and 9 repeat)** individuals contacted and referred to community services; **2 individuals** were placed in shelter. This information can be found at: [HEAL Team Engagement Dashboard | Tacoma Open Data](#).
10. Please see the attached City of Tacoma **Weekly Meeting Schedule**.
11. **The Tacoma - Pierce County Climate Leadership Cohort (TPCCLC)** is a program where participants learn climate solutions and civic engagement for our collective climate future. Applications for the 4th cohort are now open through August 1, 2025. Inspired by Tacoma's Climate Action Plan and Pierce County's Sustainability Plan and community input, the Climate Leadership Cohort connects frontline community members—vulnerable, underserved, and underrepresented residents—with City and County staff, elected officials, and community organizations so they can take climate action in their neighborhoods and communities! Cohort members will be offered a stipend for completing the program that runs September 12-14, 2025. Apply online and [learn more here](#).
12. Amy Clancy, Director of the Media and Communications Office shares some “**Good News**” below:
 - **Youth Violence Prevention Recap:** Thank you to everyone who came out to share their stories and dreams at the Youth Violence Prevention Townhall on Saturday, hosted by Deputy Mayor Kiara Daniels and Council Member Jamika Scott. Senator T'wina Nobles, [Tacoma-Pierce County Health Department](#) Director Chantell Reed, Mothers of Magnitude founder Shalisa Hayes, President and CEO of the [Boys & Girls Clubs of South Puget Sound](#) Carrie Holden, and Judge Dee Sonntag from Tacoma's Therapeutic Court joined in as thoughtful and powerful speakers. Local agencies also provided valuable resource tables. Deputy Mayor Daniels and Council Member Scott will draw on insights from this event as they continue to work on preventing youth violence in our community!

- Happy Pride Month, Tacoma! While many communities celebrate Pride Month in June, here in Tacoma, we celebrate in July, and we kicked off Pride Month with style and love! We started the day by raising the Pride Flag over [Tacoma Dome](#) and other City buildings, and just wrapped with a celebration of our new Pride crosswalk in Downtown Tacoma on Broadway between 9th and 11th Street.
- South 21st Street in Downtown Tacoma has reopened, following the completion of Prairie Line Phase II enhancements including trail construction, sewer upgrades, pavement installation and restoration, and roadway reconstruction. This project will link the waterfront to our downtown and multiple trails. Learn more about this project at <https://tacoma.gov.../south-21st-street-reopens-on-july.../>.
- Relive the magic of the City of Destiny Awards! The celebration that took place on June 26, 2025, is now available to watch on our YouTube channel at: https://youtu.be/nAhoO3FQ_Ik.
- Last week, the City of Tacoma along with the 79 businesses and organizations in the community who were awarded funding through the Community Reinvestment Project. After reviewing applications in the Spring, we awarded \$3.185 million in accessible loans and \$1 million in grants that will provide vital capital to communities that have been historically marginalized and excluded from economic advancement. These funds were awarded to Tacoma by the Washington State Department of Commerce.

STUDY SESSION / WORK SESSION

13. **The City Council Study Session of Tuesday, July 15, 2025, will be conducted as a hybrid meeting.** This meeting can be attended in-person at the Tacoma Municipal Building, Council Chambers, located at 747 Market Street on the 1st floor or be heard by dialing (253) 215 – 8782 or through Zoom at: www.zoom.us/j/89496171192 and entering the meeting ID 894 9617 1192; passcode 89659 when prompted. This meeting will be broadcast on TV Tacoma.

City Council Study Session discussion items will include; (1) **Initiative Measure No. 2 Review**; (2) **Other Items Interest: Council Consideration Requests – Tacoma Historical Society 2025 Destiny Dinner & 2025 BIPOC and Wellness Fair Sponsorships**; (3) **Committee Reports**; (4) **Agenda Review and City Manager’s Weekly Report**; (5) **Executive Session - Potential Litigation & Evaluate the Qualifications of an Applicant for Public Employment and Closed Session - Labor Strategy.**

On our first agenda item, Interim City Manager Kim and staff from Legal will provide an **overview of Initiative Measure No. 2** with Mayor and Council.

Under other items of interest, the following items will be discussed:

- Council Consideration Request - **Tacoma Historical Society 2025 Destiny Dinner Sponsorship** [Mayor Woodards]
- Council Consideration Request - **2025 BIPOC and Wellness Fair Sponsorship** [Mayor Woodards]

14. The updated **Tentative City Council Forecast and Consolidated Standing Committee Calendars** are attached for your information.

MARK YOUR CALENDARS

15. You are invited to the below events.

- **Tacoma Pride Awards & Pride Kick-off: Pantages Theater, 901 Broadway, Tacoma WA, 98402, Friday, July 11, 2025, 4:30 p.m. – 6:30 p.m.** Join the Rainbow Center, Tacoma Mayor Victoria Woodards, Pierce Co. Executive Ryan Mello and the community in celebrating the 19th Annual Tacoma Pride Awards, Tacoma Pride Kick-Off and Pride Flag raising over Tacoma City Hall. Light appetizers and refreshments will be served. This event is free. No ticket is necessary and this is a child and family-friendly event. For more information, please visit: [19th Annual Tacoma Pride Awards & Pride Kick-Off | Facebook](#).
- **Calling all sponsors and vendors: Saturday, August 23, 2025, 10:00 a.m. – 1 p.m. at the Eastside Community Center.** The Tacoma Police Department's School Ready on Day 1 Kids Health & Safety Fair is back, and we need the community's help to make it bigger and better than ever! For more information, please contact Bervin Smith at: bsmith7@tacoma.gov or (253) 290 – 9238.
- **The Tacoma Police Department, in partnership with the Bikes for Kids team of volunteers at Marine View Presbyterian Church are working together again this year to collect bicycles for children.** The bicycles will be given away to children at the Tacoma Police Department's Kids Health and Safety Fair on Saturday, August 23, 2025, 10:00 a.m. - 1:00 p.m., at the Eastside Community Center, located at 1721 East 56th Street. Bikes for Kids is a nonprofit, community service organization in Tacoma, Washington that distributes bicycles throughout the Puget Sound area and internationally as well. Now operating for over 20 years, Bikes for Kids continues to grow and has distributed over 15,000 bicycles. **The Bikes for Kids team collects, refurbishes, and distributes used bicycles to children and adults waiting for a bike. For more information, please contact Bervin Smith at: bsmith7@tacoma.gov or (253) 290 – 9238.**

Weekly Report
July 10, 2025
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Sincerely,

A handwritten signature in black ink, appearing to read "Hyun Kim", is enclosed within a light gray rectangular box.

Hyun Kim
Interim City Manager

HK: ram



TO: Hyun Kim, Interim City Manager
FROM: Sionna Stallings-Ala'ilima, Fire Chief
SUBJECT: Tacoma Fire Department's 2025 Fireworks After-Action Report
DATE: July 9, 2025

Emergency Incidents

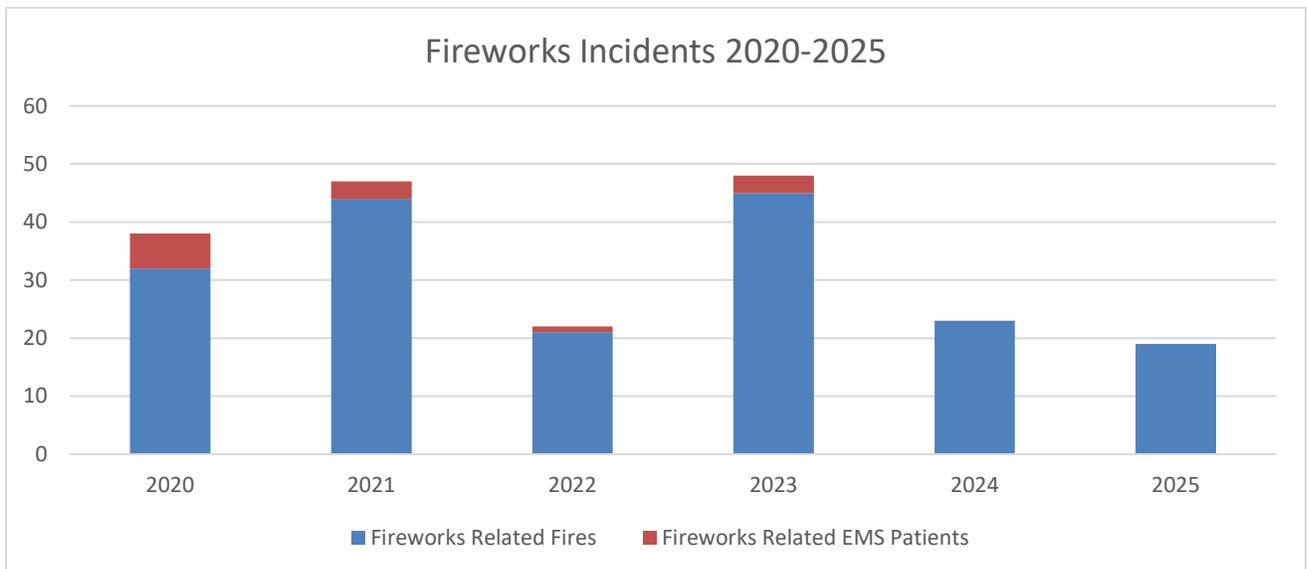
During the reporting period, from June 26 to July 6, 2025, TFD responded to 19 incidents related to fireworks.

Fireworks Fires

- Total of 19 incidents
 - Grass/Brush/Bark = 15
 - Commercial Structure = 1
 - Residential Structure = 1
 - Other building = 1
 - Rubbish = 1

EMS Incidents

- During the reporting period, TFD treated no fireworks-related patients.



2025 TFD Fireworks After-Action Report

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July 9, 2025

Fireworks- Related Incidents 6/26/25-7/6/25		
<u>Incident Date Time</u>	<u>Incident Type</u>	<u>Incident Address</u>
07/02/2025 13:55:16	Grass fire	8400 blk South Park, Tacoma, WA 98444
07/04/2025 13:02:32	Brush, Forest, or wildland fire	6500 blk South 10 th Street, Tacoma, WA 98465
07/04/2025 16:55:16	Brush, Forest, or wildland fire	3900 blk Mason Loop Road, Tacoma, WA 98409
07/04/2025 21:21:04	Grass fire	1300 blk North Highlands Parkway, Tacoma, WA 98406
07/04/2025 21:41:01	Grass or bark fire	8400 blk 6 th Avenue Tacoma, WA, 98465
07/04/2025 21:46:10	Grass or bark fire	South 74 TH Street and S Oakes St, Tacoma, WA 98409
07/04/2025 22:00:47	Brush, Forest, or wildland fire	4900 blk South Alaska Street, Tacoma WA, 98408
07/04/2025 22:01:41	Grass or bark fire	8800 blk South Asotin Street, Tacoma, WA 98444
07/04/2025 22:36:50	Brush, Forest, or wildland fire	6600 blk South Gove Street, Tacoma, WA 98409
07/04/2025 22:57:03	Building Fire	6400 blk Fawcett Avenue, Tacoma WA, 98408
07/04/2025 23:04:08	Brush, Forest, or wildland fire	800 blk North Mason Avenue, Tacoma, WA, 98406
07/04/2025 23:41:13	Brush, Forest, or wildland fire	3600 blk South Orchard Street, Tacoma, WA, 98466
07/05/2025 09:07:19	Outside rubbish, trash, or brush fire	6200 29 TH Street Northeast, Tacoma, WA, 98422
07/05/2025 12:50:21	Grass or bark fire	Norpoint Way NE and SW 353 rd PL, Tacoma, WA 98422
07/05/2025 16:37:53	Grass or bark fire	6500 blk South 10TH Street, Tacoma WA, 98465
07/05/2025 18:01:07	Commercial Building	1000 blk East D Street, Tacoma WA, 98421
07/05/2025 23:08:08	Two Residential House Fires	1700 blk 57 th Street Northeast, Tacoma, WA
07/06/2025 09:00:20	Brush, Forest, or wildland fire	3000 blk Destination Avenue East, Fife, WA 98424
07/06/2025 23:21:00	Brush Fire	2500 blk Yakima Avenue, Tacoma, WA 98405

Please contact me directly if you have additional questions.

SSA:wf



Tacoma City Council Constituent Intake Website Data Report: July 2025

Total Request Submissions

655

Total Submissions

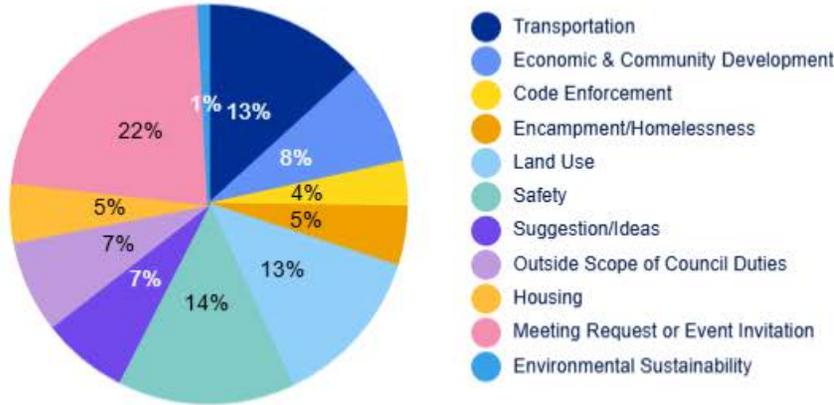
Request Submissions

458

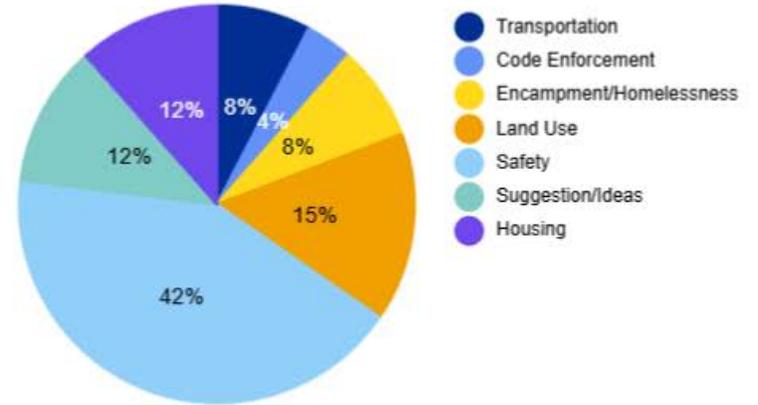
Inquiries that include
+1 Council Member

Topic Codes

Summary

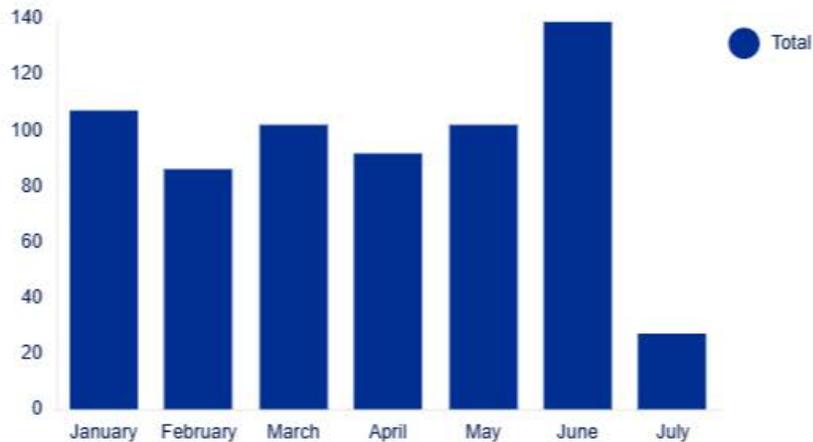


Last 14 Days

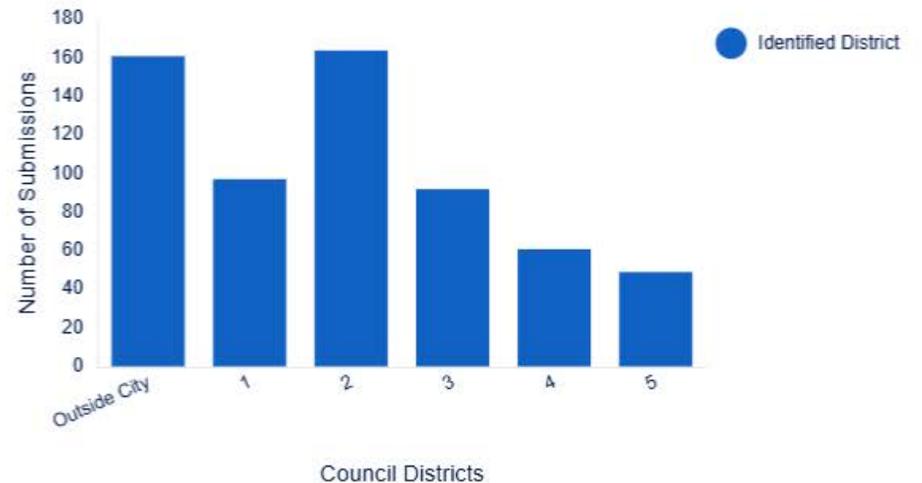


Submission Summary

Submissions by Month



Submissions by Council District





Citywide Weekly Briefing for 30 June 2025 to 06 July 2025

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Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
	30-Jun-2024	30-Jun-2025	09-Jun-2024	09-Jun-2025	01-Jan-2024	01-Jan-2025			
	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025			
Persons	98	82	365	327	2174	2109	16.3% ▼	10.4% ▼	3.0% ▼
Assault	87	78	333	305	1974	1910	10.3% ▼	8.4% ▼	3.2% ▼
Homicide (doesn't include Negligent/Justifiable)	1	0	3	2	11	12	100.0% ▼	33.3% ▼	9.1% ▲
Kidnapping/Abduction	4	1	7	6	46	36	75.0% ▼	14.3% ▼	21.7% ▼
Sex Offenses, Forcible	6	3	22	14	141	151	50.0% ▼	36.4% ▼	7.1% ▲
Property	345	166	1398	936	10482	7115	51.9% ▼	33.0% ▼	32.1% ▼
Arson	3	3	9	8	53	53	0.0%	11.1% ▼	0.0%
Burglary/Breaking and Entering	33	15	128	74	770	603	54.5% ▼	42.2% ▼	21.7% ▼
Counterfeiting/Forgery	2	1	6	1	41	22	50.0% ▼	83.3% ▼	46.3% ▼
Destruction/Damage/Vandalism of Property	80	51	366	284	2898	1949	36.3% ▼	22.4% ▼	32.7% ▼
Fraud	16	4	55	22	310	260	75.0% ▼	60.0% ▼	16.1% ▼
Larceny/Theft	153	61	599	372	4269	3056	60.1% ▼	37.9% ▼	28.4% ▼
Motor Vehicle Theft	46	20	185	120	1739	875	56.5% ▼	35.1% ▼	49.7% ▼
Robbery	8	8	26	33	209	159	0.0%	26.9% ▲	23.9% ▼
Stolen Property	4	1	21	17	162	96	75.0% ▼	19.0% ▼	40.7% ▼
Society	12	20	43	70	324	506	66.7% ▲	62.8% ▲	56.2% ▲
Drug/Narcotic	8	15	28	48	190	332	87.5% ▲	71.4% ▲	74.7% ▲
Pornography/Obscene Material	0	0	0	2	9	13	0.0%	NC	44.4% ▲
Prostitution	0	0	0	0	2	8	0.0%	0.0%	300.0% ▲
Weapon Law Violations	4	5	15	20	123	153	25.0% ▲	33.3% ▲	24.4% ▲
Citywide Totals	455	268	1806	1333	12980	9730	41.1% ▼	26.2% ▼	25.0% ▼

NC = Noncalculable

Last 7 Days

<p>Notes:</p> <ul style="list-style-type: none"> There were no Homicide offense(s) during the last 7 days. 70.5% (55/78) of the Assaults were coded Simple Assault. There were 49 DV-related offenses. 79.6% (39/49) of the DV-related offenses were Persons. 47.4% (37/78) of the Assaults were DV-related. DV-related Offenses: 70 ↘ 49 There were no Gang-Related offense(s) during the last 7 days. Theft from Motor Vehicle: 56 ↘ 16 	<p>Top 5 Locations - Compared to last year</p> <ul style="list-style-type: none"> 4502 S Steele St: 8 ↗ 10 3922 E Portland Ave: 0 ↗ 5 2219 S 37th St: 0 ↗ 4 4907 Main St: 0 ↗ 4 1011 S L St: 0 ↗ 3 3318 N 27th St: 1 ↗ 3 425 South Tacoma Way: 0 ↗ 3 There were 2 additional locations with 3. 	<p>Top 5 Offense Locations - Compared to last year</p> <ul style="list-style-type: none"> Street/Right Of Way: 69 ↘ 52 Single Family Residence: 80 ↘ 45 Apartment: 54 ↘ 39 Parking Lot: 64 ↘ 32 Department Store: 10 ↘ 9
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Sector 1 Weekly Briefing for 30 June 2025 to 06 July 2025

The data is not National Incident Based Reporting System (NIBRS) compliant. Do not compare the results with any report using that standard. The data is dynamic and is subject to change and/or revision. The number of distinct offenses listed on a report are counted. This does not represent reports or individuals. All data is compared to last year for the same number of days or date range. Small numbers may cause large percent increases and decreases. Beginning 1 October 2022, there was a change in how TPD reports certain Aggravated Assaults and Destruction offenses.

Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
	30-Jun-2024	30-Jun-2025	09-Jun-2024	09-Jun-2025	01-Jan-2024	01-Jan-2025			
	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025			
Persons	22	19	87	84	550	523	13.6% ▼	3.4% ▼	4.9% ▼
Assault	21	19	81	76	487	463	9.5% ▼	6.2% ▼	4.9% ▼
Homicide (doesn't include Negligent/Justifiable)	0	0	0	0	4	4	0.0%	0.0%	0.0%
Kidnapping/Abduction	1	0	2	1	17	9	100.0% ▼	50.0% ▼	47.1% ▼
Sex Offenses, Forcible	0	0	4	7	42	47	0.0%	75.0% ▲	11.9% ▲
Property	101	34	392	234	2873	2132	66.3% ▼	40.3% ▼	25.8% ▼
Arson	0	0	2	2	25	19	0.0%	0.0%	24.0% ▼
Burglary/Breaking and Entering	11	5	40	23	221	173	54.5% ▼	42.5% ▼	21.7% ▼
Counterfeiting/Forgery	0	1	1	1	2	1	NC	0.0%	50.0% ▼
Destruction/Damage/Vandalism of Property	33	12	127	74	1000	708	63.6% ▼	41.7% ▼	29.2% ▼
Fraud	1	0	10	3	48	62	100.0% ▼	70.0% ▼	29.2% ▲
Larceny/Theft	43	7	154	86	1088	804	83.7% ▼	44.2% ▼	26.1% ▼
Motor Vehicle Theft	9	4	45	29	414	282	55.6% ▼	35.6% ▼	31.9% ▼
Robbery	4	3	7	8	45	41	25.0% ▼	14.3% ▲	8.9% ▼
Stolen Property	0	1	6	7	23	31	NC	16.7% ▲	34.8% ▲
Society	0	6	8	20	80	111	NC	150.0% ▲	38.8% ▲
Drug/Narcotic	0	4	3	15	49	67	NC	400.0% ▲	36.7% ▲
Pornography/Obscene Material	0	0	0	0	3	2	0.0%	0.0%	33.3% ▼
Prostitution	0	0	0	0	1	4	0.0%	0.0%	300.0% ▲
Weapon Law Violations	0	2	5	5	27	38	NC	0.0%	40.7% ▲
Sector Totals	123	59	487	338	3503	2766	52.0% ▼	30.6% ▼	21.0% ▼

NC = Noncalculable

Last 7 Days

<p>Notes:</p> <ul style="list-style-type: none"> There were no Homicide offense(s) during the last 7 days. 68.4% (13/19) of the Assaults were coded Simple Assault. There were 11 DV-related offenses. 72.7% (8/11) of the DV-related offenses were Persons. 42.1% (8/19) of the Assaults were DV-related. DV-related Offenses: 12 ↘ 11 There were no Gang-Related offense(s) during the last 7 days. Theft from Motor Vehicle: 26 ↘ 3 	<p>Top 5 Locations - Compared to last year</p> <ul style="list-style-type: none"> 1011 S L St: 0 ↗ 3 425 South Tacoma Way: 0 ↗ 3 900 Martin Luther King Jr Way: 0 ↗ 2 1202 S M St: 0 ↗ 2 1920 Jefferson Ave: 0 ↗ 2 St Helens Ave & S 9th St: 0 ↗ 2 1250 Pacific Ave: 0 ↗ 2 There were 3 additional locations with 2. 	<p>Top 5 Offense Locations - Compared to last year</p> <ul style="list-style-type: none"> Street/Right Of Way: 22 ↘ 15 Apartment: 18 ↘ 8 Parking Lot: 21 ↘ 5 Single Family Residence: 16 ↘ 5 Alley: 6 ↘ 4
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Sector 2 Weekly Briefing for 30 June 2025 to 06 July 2025

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	30-Jun-2024	30-Jun-2025	09-Jun-2024	09-Jun-2025	01-Jan-2024	01-Jan-2025			
	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025			
Persons	34	14	99	64	538	497	58.8% ▼	35.4% ▼	7.6% ▼
Assault	28	14	84	63	481	444	50.0% ▼	25.0% ▼	7.7% ▼
Homicide (doesn't include Negligent/Justifiable)	0	0	0	0	1	2	0.0%	0.0%	100.0% ▲
Kidnapping/Abduction	2	0	3	0	13	8	100.0% ▼	100.0% ▼	38.5% ▼
Sex Offenses, Forcible	4	0	12	1	42	43	100.0% ▼	91.7% ▼	2.4% ▲
Property	93	41	340	241	2777	1701	55.9% ▼	29.1% ▼	38.7% ▼
Arson	1	1	1	2	7	9	0.0%	100.0% ▲	28.6% ▲
Burglary/Breaking and Entering	11	4	33	12	179	141	63.6% ▼	63.6% ▼	21.2% ▼
Counterfeiting/Forgery	0	0	0	0	15	5	0.0%	0.0%	66.7% ▼
Destruction/Damage/Vandalism of Property	21	14	96	76	764	477	33.3% ▼	20.8% ▼	37.6% ▼
Fraud	6	0	20	4	107	62	100.0% ▼	80.0% ▼	42.1% ▼
Larceny/Theft	41	17	144	103	1201	741	58.5% ▼	28.5% ▼	38.3% ▼
Motor Vehicle Theft	12	3	40	33	438	212	75.0% ▼	17.5% ▼	51.6% ▼
Robbery	1	2	5	10	39	36	100.0% ▲	100.0% ▲	7.7% ▼
Stolen Property	0	0	1	1	19	7	0.0%	0.0%	63.2% ▼
Society	2	1	5	6	42	42	50.0% ▼	20.0% ▲	0.0%
Drug/Narcotic	1	0	4	2	26	15	100.0% ▼	50.0% ▼	42.3% ▼
Pornography/Obscene Material	0	0	0	0	1	2	0.0%	0.0%	100.0% ▲
Prostitution	0	0	0	0	0	0	0.0%	0.0%	0.0%
Weapon Law Violations	1	1	1	4	15	25	0.0%	300.0% ▲	66.7% ▲
Sector Totals	129	56	444	311	3357	2240	56.6% ▼	30.0% ▼	33.3% ▼

NC = Noncalculable

Last 7 Days

<p>Notes:</p> <ul style="list-style-type: none"> There were no Homicide offense(s) during the last 7 days. 78.6% (11/14) of the Assaults were coded Simple Assault. There were 4 DV-related offenses. 100.0% (4/4) of the DV-related offenses were Persons. 28.6% (4/14) of the Assaults were DV-related. DV-related Offenses: 27 ↘ 4 There were no Gang-Related offense(s) during the last 7 days. Theft from Motor Vehicle: 12 ↘ 5 	<p>Top 5 Locations - Compared to last year</p> <ul style="list-style-type: none"> 4907 Main St: 0 ↗ 4 3318 N 27th St: 1 ↗ 3 615 S Hawthorne St: 0 ↗ 2 308 Tacoma Ave S: 0 ↗ 2 4505 S 19th St: 1 ↗ 2 5603 N Waterfront Dr: 0 ↗ 2 4115 N 39th St: 0 ↗ 2 	<p>Top 5 Offense Locations - Compared to last year</p> <ul style="list-style-type: none"> Single Family Residence: 27 ↘ 9 Street/Right Of Way: 18 ↘ 9 Parking Lot: 17 ↘ 7 Apartment: 18 ↘ 6 Condominium: 0 ↗ 5
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Sector 3 Weekly Briefing for 30 June 2025 to 06 July 2025

The data is not National Incident Based Reporting System (NIBRS) compliant. Do not compare the results with any report using that standard. The data is dynamic and is subject to change and/or revision. The number of distinct offenses listed on a report are counted. This does not represent reports or individuals. All data is compared to last year for the same number of days or date range. Small numbers may cause large percent increases and decreases. Beginning 1 October 2022, there was a change in how TPD reports certain Aggravated Assaults and Destruction offenses.

Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
	30-Jun-2024	30-Jun-2025	09-Jun-2024	09-Jun-2025	01-Jan-2024	01-Jan-2025			
	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025			
Persons	18	23	79	80	500	494	27.8%▲	1.3%▲	1.2%▼
Assault	17	21	76	74	467	453	23.5%▲	2.6%▼	3.0%▼
Homicide (doesn't include Negligent/Justifiable)	0	0	0	0	1	0	0.0%	0.0%	100.0%▼
Kidnapping/Abduction	0	1	1	3	8	8	NC	200.0%▲	0.0%
Sex Offenses, Forcible	1	1	2	3	23	33	0.0%	50.0%▲	43.5%▲
Property	80	35	357	221	2594	1707	56.3%▼	38.1%▼	34.2%▼
Arson	2	0	4	1	11	10	100.0%▼	75.0%▼	9.1%▼
Burglary/Breaking and Entering	6	4	28	18	195	130	33.3%▼	35.7%▼	33.3%▼
Counterfeiting/Forgery	0	0	0	0	12	9	0.0%	0.0%	25.0%▼
Destruction/Damage/Vandalism of Property	13	4	74	65	607	406	69.2%▼	12.2%▼	33.1%▼
Fraud	4	3	11	7	84	65	25.0%▼	36.4%▼	22.6%▼
Larceny/Theft	44	16	179	92	1127	857	63.6%▼	48.6%▼	24.0%▼
Motor Vehicle Theft	8	5	45	26	444	173	37.5%▼	42.2%▼	61.0%▼
Robbery	1	2	7	8	52	31	100.0%▲	14.3%▲	40.4%▼
Stolen Property	2	0	8	1	55	16	100.0%▼	87.5%▼	70.9%▼
Society	5	7	17	16	88	122	40.0%▲	5.9%▼	38.6%▲
Drug/Narcotic	4	5	15	8	52	83	25.0%▲	46.7%▼	59.6%▲
Pornography/Obscene Material	0	0	0	2	2	9	0.0%	NC	350.0%▲
Prostitution	0	0	0	0	0	1	0.0%	0.0%	NC
Weapon Law Violations	1	2	2	6	34	29	100.0%▲	200.0%▲	14.7%▼
Sector Totals	103	65	453	317	3182	2323	36.9%▼	30.0%▼	27.0%▼

NC = Noncalculable

Last 7 Days

Notes:

- There were no Homicide offense(s) during the last 7 days.
- 66.7% (14/21) of the Assaults were coded Simple Assault.
- There were 16 DV-related offenses.
- 93.8% (15/16) of the DV-related offenses were Persons.
- 61.9% (13/21) of the Assaults were DV-related.
- DV-related Offenses: 13 ↗ 16
- There were no Gang-Related offense(s) during the last 7 days.
- Theft from Motor Vehicle: 7 ↘ 2

Top 5 Locations - Compared to last year

- 4502 S Steele St: 8 ↗ 10
- 2219 S 37th St: 0 ↗ 4
- 2701 S Orchard St: 1 ↗ 3
- 4023 S Lawrence St: 0 ↗ 2
- 1901 S 72nd St: 3 ↘ 2
- 4302 Tacoma Mall Blvd: 0 ↗ 2
- 6500 S Sheridan Ave: 0 ↗ 2
- There were 4 additional locations with 2.

Top 5 Offense Locations - Compared to last year

- Apartment: 7 ↗ 15
- Parking Lot: 14 ↘ 12
- Street/Right Of Way: 7 ↗ 11
- Department Store: 5 ↗ 8
- Single Family Residence: 19 ↘ 4



Sector 4 Weekly Briefing for 30 June 2025 to 06 July 2025

The data is not National Incident Based Reporting System (NIBRS) compliant. Do not compare the results with any report using that standard. The data is dynamic and is subject to change and/or revision. The number of distinct offenses listed on a report are counted. This does not represent reports or individuals. All data is compared to last year for the same number of days or date range. Small numbers may cause large percent increases and decreases. Beginning 1 October 2022, there was a change in how TPD reports certain Aggravated Assaults and Destruction offenses.

Offense Breakdown	7 Days		28 Days		Year to Date		7 Days	28 Days	YTD
	30-Jun-2024	30-Jun-2025	09-Jun-2024	09-Jun-2025	01-Jan-2024	01-Jan-2025			
	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025	06-Jul-2024	06-Jul-2025			
Persons	24	26	100	99	584	595	8.3%▲	1.0%▼	1.9%▲
Assault	21	24	92	92	537	550	14.3%▲	0.0%	2.4%▲
Homicide (doesn't include Negligent/Justifiable)	1	0	3	2	5	6	100.0%▼	33.3%▼	20.0%▲
Kidnapping/Abduction	1	0	1	2	8	11	100.0%▼	100.0%▲	37.5%▲
Sex Offenses, Forcible	1	2	4	3	34	28	100.0%▲	25.0%▼	17.6%▼
Property	71	56	309	240	2237	1575	21.1%▼	22.3%▼	29.6%▼
Arson	0	2	2	3	10	15	NC	50.0%▲	50.0%▲
Burglary/Breaking and Entering	5	2	27	21	175	159	60.0%▼	22.2%▼	9.1%▼
Counterfeiting/Forgery	2	0	5	0	12	7	100.0%▼	100.0%▼	41.7%▼
Destruction/Damage/Vandalism of Property	13	21	69	69	527	358	61.5%▲	0.0%	32.1%▼
Fraud	5	1	14	8	71	71	80.0%▼	42.9%▼	0.0%
Larceny/Theft	25	21	122	91	852	654	16.0%▼	25.4%▼	23.2%▼
Motor Vehicle Theft	17	8	55	32	443	208	52.9%▼	41.8%▼	53.0%▼
Robbery	2	1	7	7	73	51	50.0%▼	0.0%	30.1%▼
Stolen Property	2	0	6	8	65	42	100.0%▼	33.3%▲	35.4%▼
Society	5	6	13	28	114	231	20.0%▲	115.4%▲	102.6%▲
Drug/Narcotic	3	6	6	23	63	167	100.0%▲	283.3%▲	165.1%▲
Pornography/Obscene Material	0	0	0	0	3	0	0.0%	0.0%	100.0%▼
Prostitution	0	0	0	0	1	3	0.0%	0.0%	200.0%▲
Weapon Law Violations	2	0	7	5	47	61	100.0%▼	28.6%▼	29.8%▲
Sector Totals	100	88	422	367	2935	2401	12.0%▼	13.0%▼	18.2%▼

NC = Noncalculable

Last 7 Days

<p>Notes:</p> <ul style="list-style-type: none"> There were no Homicide offense(s) during the last 7 days. 70.8% (17/24) of the Assaults were coded Simple Assault. There were 18 DV-related offenses. 66.7% (12/18) of the DV-related offenses were Persons. 50.0% (12/24) of the Assaults were DV-related. DV-related Offenses: 18 ↔ 18 There were no Gang-Related offense(s) during the last 7 days. Theft from Motor Vehicle: 11 ↘ 6 	<p>Top 5 Locations - Compared to last year</p> <ul style="list-style-type: none"> 3922 E Portland Ave: 0 ↗ 5 9314 S Ash St: 1 ↗ 3 S 95th St & S Ash St: 0 ↗ 2 9810 Pacific Ave: 0 ↗ 2 2033 Harper St: 0 ↗ 2 707 S 56th St: 0 ↗ 2 4510 Fawcett Ave: 0 ↗ 2 There were 6 additional locations with 2. 	<p>Top 5 Offense Locations - Compared to last year</p> <ul style="list-style-type: none"> Single Family Residence: 18 ↗ 27 Street/Right Of Way: 22 ↘ 17 Apartment: 11 ↘ 10 Parking Lot: 12 ↘ 8 Convenience Store (7-11): 3 ↗ 4
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MEETINGS FOR THE WEEK OF JULY 14, 2025 THROUGH JULY 18, 2025

TIME	MEETING	LOCATION
MONDAY, JULY 14, 2025		
5:00 PM	Local Improvement District (L.I.D.) Hearings*	747 Market St., Municipal Bldg., Council Chambers Visit https://tacoma.gov/hearingexaminer
5:00 PM	Tacoma Arts Commission – CANCELLED	
5:30 PM	Human Rights Commission Study Session	747 Market St., Municipal Bldg., Conf. Rm. 243 Join Zoom Meeting at: http://zoom.us/j/85915410975 Telephonic: Dial 253-215-8782 Meeting ID: 859 1541 0975 Passcode: 166967 Contact Vicky McLaurin at HRCandCIRA@tacoma.gov
6:00 PM	Community’s Police Advisory Committee	747 Market St., Municipal Bldg., Conf. Rm. 220A Join Zoom Meeting at: https://zoom.us/j/85076233615 Telephonic: Dial 253-215-8782 Meeting ID: 850 7623 3615 Passcode: 889454 Contact Ted Richardson at trichardson@tacoma.gov
6:30 PM	Human Rights Commission	747 Market St., Municipal Bldg., Conf. Rm. 243 Join Zoom Meeting at: http://zoom.us/j/85915410975 Telephonic: Dial 253-215-8782 Meeting ID: 859 1541 0975 Passcode: 166967 Contact Vicky McLaurin at HRCandCIRA@tacoma.gov
TUESDAY, JULY 15, 2025		
9:00 AM	Hearing Examiner's Hearing*	747 Market St., Municipal Bldg., Council Chambers Visit https://tacoma.gov/hearingexaminer
10:00 AM	Government Performance and Finance Committee	747 Market St., Municipal Bldg., Conf. Rm. 248 Join Zoom Meeting at https://zoom.us/j/84416690206 Telephonic: Dial 253-215-8782 Meeting ID: 844 1669 0206 Passcode: 614650
11:15 AM	Bid Opening**	3628 S. 35th St., Public Utilities Bldg., ABN-M1 Join Zoom Meeting at: https://zoom.us/j/88402680573 Telephonic: Dial 253-215-8782 Meeting ID: 884 0268 0573 Passcode: 070737 Visit www.tacomapurchasing.org
NOON	City Council Study Session	747 Market St., Municipal Bldg., Council Chambers Join Zoom Meeting at: https://zoom.us/j/89496171192 Telephonic: Dial 253-215-8782 Meeting ID: 894 9617 1192 Passcode: 896569
5:00 PM	City Council Meeting	747 Market St., Municipal Bldg., Council Chambers Join Zoom Meeting at: https://zoom.us/j/84834233126 Telephonic: Dial 253-215-8782 Meeting ID: 848 3423 3126 Passcode: 349099
WEDNESDAY, JULY 16, 2025		
9:00 AM	Unfit Building Hearings****	747 Market St., Municipal Bldg., Council Chambers Contact Code Compliance at 253-591-5049
2:00 PM	Tacoma Permit Advisory Group	747 Market St., Municipal Bldg., Conf. Rm. 243 Join Zoom Meeting at: https://zoom.us/j/83142338104 Telephonic: Dial 253-215-8782 Meeting ID: 831 4233 8104 Passcode: 193952

- 4:00 PM City Events and Recognitions Committee
747 Market St., Municipal Bldg., Conf. Rm. 248
Join Zoom Meeting at: <https://zoom.us/j/87320156844>
Telephonic: Dial 253-215-8782
Meeting ID: 873 2015 6844
- 5:00 PM Planning Commission
747 Market St., Municipal Bldg., Council Chambers
Join Zoom Meeting at: <https://zoom.us/j/84416624153>
Telephonic: Dial 253-215-8782
Meeting ID: 844 1662 4153
Contact Stephen Atkinson at 253-905-4146
- 5:30 PM Tacoma Public Library Board of Trustees
Main Branch, 1102 Tacoma Avenue South
Visit <https://tacomalibrary.org/board-of-trustees/>
- 5:30 PM Transportation Commission
747 Market St., Municipal Bldg., Conf. Rm. 243
Join Zoom Meeting at: <https://zoom.us/j/87316891624>
Telephonic: Dial 253-215-8782
Meeting ID: 873 1689 1624 Passcode: 747000

THURSDAY, JULY 17, 2025

- 8:30 AM Greater Tacoma Regional Convention Center Public
Facilities District Board of Directors
1500 Commerce St., Greater Tacoma Convention and
Trade Ctr., Board Rm. South
Join Zoom Meeting at: <https://zoom.us/j/87331822786>
Telephonic: Dial 253-215-8782
Meeting ID: 873 3182 2786 Passcode: 922524
- 9:00 AM Hearing Examiner's Hearing*
747 Market St., Municipal Bldg., Council Chambers
Visit <https://tacoma.gov/hearingexaminer>
- 5:00 PM Climate and Sustainability Tacoma Commission
747 Market St., Municipal Bldg., Conf. Rm. 243
Join Zoom Meeting at: <https://zoom.us/j/96320674154>
Telephonic: Dial 253-215-8782
Meeting ID: 963 2067 4154 Passcode: 638370
Contact Stephen Antupit at 253-381-5195
- 5:30 PM Urban Design Board
747 Market St., Municipal Bldg., Conf. Rm. 243
Join Zoom Meeting at: <https://zoom.us/j/82923259724>
Telephonic: Dial 253-215-8782
Meeting ID: 829 2325 9724
Contact Stephen Antupit at 253-381-5195

FRIDAY, JULY 18, 2025

NO MEETINGS SCHEDULED



Meeting sites are accessible to people with disabilities. People with disabilities requiring special accommodations should contact the appropriate department(s) 48 hours prior to the meeting time.

* Hearing Examiner's Hearings and Local Improvement District Meetings meet on an as-needed basis. Contact the Hearing Examiner's Office at 253-591-5195 to confirm whether a meeting will be held this week. Hearings may be held at various times throughout the day.

** Bid Opening will be held on an as-needed basis. Contact the Finance Procurement and Payables Office at 253-502-8468 or www.tacomapurchasing.org to confirm whether Bid Opening will be held.

**** Hearings may be held at various times throughout the day.



City of Tacoma
Office of the City Clerk

July 10, 2025

Honorable Mayor Woodards and
Members of the City Council

SUBJECT: Citizens' Initiative Measure No. 2025-02 – Labor Standards for Certain Employees

Please be advised that the Pierce County Auditor has found that the petition entitled "Labor Standards for Certain Employees", which concerns protections for certain employees, contained the necessary 4,207 signatures, which have been verified as to sufficiency. In accordance with City Charter Section 2.19(j), the number of valid signatures represents 10 percent of the total number of votes cast in the last Mayoral election.

Attached is a copy of the letter from the Pierce County Auditor's Office confirming the number of valid signatures on the petition, a copy of the initiative petition filed in this office, the ballot title, and a copy of the City Charter section relating to the initiative petition process.

In accordance with Section 2.19 of the City Charter of the City of Tacoma, I submit this matter to you.

Respectfully submitted,

Nicole Emery
City Clerk



Auditor's Office
2401 S. 35th St., Rm 200
Tacoma, WA 98409

Election Center
2501 S. 35th St., Ste. C
Tacoma, WA 98409



Auditor's Office
253-798-7427

Elections
253-798-VOTE (8683)



Website
PierceCountyAuditor.org

Email
Auditor@PierceCountyWa.gov

July 9, 2025

Nicole Emery
City of Tacoma Clerk
747 S. Market St, Room 220
Tacoma, WA 98402

RE: Labor Standards for Certain Employees: A Workers' Bill of Rights

We have completed our review of the petition pages submitted to our office on June 26, 2025. A total of 2,000 pages were received, and the signature verification process began on July 7, 2025.

Upon reaching the required threshold of 4,207 valid signatures, we concluded our review. The petition contains a total of 4,425 valid signatures, surpassing the necessary requirement.

It is now the responsibility of the city to call for the election and take all necessary actions to place this measure on the ballot. Please note that the deadline to submit items for the November 4, 2025 ballot is August 5, 2025.

If you have any questions regarding this petition, please feel free to contact me at (253) 798-2146.

Sincerely,

A handwritten signature in cursive script that reads "Kyle Haugh".

Kyle Haugh, JD, MPA, CERA
Pierce County Elections Manager

A CITIZEN PETITION
TO ADOPT THE

LABOR STANDARDS FOR CERTAIN EMPLOYEES:

A Workers'
Bill Of Rights

RECEIVED
FEB 04 2025
CITY CLERK'S OFFICE

FOR SUBMISSION TO THE TACOMA
CITY COUNCIL

To Nicole Emery, City Clerk, City of
Tacoma: We, the undersigned citizens
and legal voters of Tacoma, Washing-
ton, respectfully direct that the pro-
posed measure known as Citizens'
Initiative Measure [Ballot #] entitled:

[Ballot Title]

A full true and correct copy of which is printed on the reverse
side of this petition, be transmitted to the City Council of the
City of Tacoma, and we respectfully petition the City Council
to enact said proposed measure into law; and each of us for
himself or herself says: I have personally signed this petition;
I am a legal voter in the State of Washington in the city writ-
ten after my name, my residence address is correctly stated,
and I have knowingly signed this petition only once.

Warning: Every person who signs this petition with any other than his or her true name, or who knowingly signs more than one of these petitions, or signs a petition seeking an election when he or she is not a legal voter, or signs a petition when he or she is otherwise not qualified to sign, or who makes herein any false statement, shall be guilty of a misdemeanor. By signing this petition, your information written below is subject to disclosure

**City of Tacoma Voters
please sign this initiative petition.**

Date	Signature (as registered)	Print Name (for identification purposes)	Street Address (where registered to vote—no PO Boxes)	City & Zip Code	Phone
1					
2					
3					
4					
5					
6					

**AN ORDINANCE concerning labor standards for certain employees.
CHAPTER 18.20
LABOR STANDARDS FOR CERTAIN EMPLOYEES**

Section 1. A new chapter 18.20 is added to the Tacoma Municipal Code to read as follows:

18.20.010. Findings.

A. The people of the City of Tacoma hereby adopt the Workers Bill of Rights to establish labor standards and enforcement mechanisms for employees in the City. These labor standards work together and serve a unified goal of protecting workers from existing and emerging threats in today's economy. The Workers Bill of Rights also ensures that workers know their rights and gives them tools to enforce these rights.

B. In passing this Workers Bill of Rights, the voters express the following intent:

- Workers deserve fair and secure scheduling, with sufficient advance notice of their work schedules, so they can plan their lives and family budgets.
- Workers deserve a fair opportunity to move into full time work when those hours become available, and those additional hours should be distributed in a reasonable, transparent, and non-discriminatory manner.
- Workers deserve a fair wage for their work. The Initiative raises the minimum wage so that Tacoma workers get paid fairly, like employees in other major Puget Sound cities, and allows the minimum wage to increase with the cost of living.
- Workers deserve a safe workplace environment. The Workers Bill of Rights protects workers through basic safety planning and protections.
- Workers deserve to know their rights and have tools to enforce them.

18.20.020. Giving workers the right to fair scheduling so they can plan their lives and family budgets.

Sections 18.20.020 and 18.20.030 shall apply to all employers, except that contractors as defined under RCW Chapter 18.27 are exempt from both Sections.

For new employees, the employer shall provide the employee with a written good faith estimate of the employee's work schedule at time of hire. The good faith estimate shall include the median number of hours the employee can expect to work each work week, and whether the employee can expect to work on-call shifts. Prior to the start of employment, an Employer shall provide a new Employee with a good faith estimate in writing of the Employee's expected minimum number of scheduled shifts per month, and the days and hour of those shifts. For existing employees, the employer shall revise the good faith estimate: once every year calculated from the point of the last good faith estimate; when there is a significant change to the employee's work schedule due to changes in the employee's availability; when there is a significant change to the employee's work schedule required for bona fide business reasons. The employer shall initiate an interactive process with the employee to discuss any significant change from the good faith estimate, and if applicable establish a bona fide business reason for the change consistent with paragraph 1. At time of hire and during employment, the employee may identify any limitations or changes in work schedule availability. The employee has the right to request not to be scheduled for work shifts during certain times or at certain locations and the right to identify preferences for the hours or locations of work. If the employer's request is due to a major life event, the employers shall engage in an interactive process with the employee to discuss the request and may require verifying information from the employee with adequate notice and reasonable time to respond. The employer shall grant the request unless the employer has a bona fide business reason for denial and shall provide a written response. In the event of a denial, the employer's written response shall provide an explanation of the complete or partial denial of the request, and the bona fide business reason for the decision. If the employer's request is not due to a major life event, the employer shall engage in an interactive process with the employee to discuss the request. The employer may grant or deny the request for any reason that is not unlawful. Unless the employee requests or consents to work such hours, the employer shall not schedule or require the employee to work less than ten hours after the end of a previous work shift. The employer shall compensate the employee who works hours under subsection C at one and one-half times the employee's scheduled rate of pay for the hours worked that are less than ten hours apart. Subject to the provisions of subsection F, the employer shall provide employees with a written work schedule at least 14 calendar days before the first day of the work schedule. For new employees at time of hire, and for existing employees returning to work after a leave of absence, the employer may provide the employee with a written work schedule that runs through the last date of the currently posted schedule. Thereafter, the employer shall include these employee may provide the employee with a written work schedule that runs through the last date of the currently posted schedule. In English and in the primary language(s) of the employee(s) at the particular workplace. For employer-requested changes to the written work schedule that occur after the advance notice required in Section E-G, the employer shall provide the employee with timely notice of the change by in-person conversation, telephone call, email, text message, or other accessible electronic or written format; and the Employer may decline to work any hours not included in the employee's work schedule. For employer-requested changes to the written work schedule that occur after the advance notice required in Section E-G, the employer shall provide notice of the request per the employee's usual and customary notice and procedural requirements for foreseeable changes, or as soon as practicable for unforeseeable circumstances; and the Employer shall comply with the employer's reasonable normal notification requirements and/or call-in procedures, provided that such requirements do not interfere with the purposes for which the work schedule change is needed if it is due to a reason covered by another local, state, or federal law or as due to a major life event. Subject to the provisions of this subsection, the employer shall compensate employees for each employer-requested change to the employee's written work schedule that occurs after the advance notice required in Section E-D. The employer shall compensate the employee with one hour of pay at the employee's scheduled rate of pay, in addition to wages earned, for the following reasons: Adding hours of work or permitted under RCW 49.46.010. Changing the date of start or end time of a work shift with no loss of hours. The employer shall compensate the employee with no less than one-half times the employee's scheduled rate of pay per hour for any scheduled hours the employee does not work for the following reasons: Subtracting hours from a regular work shift before or after the employee reports for duty; Changing the date of start or end time of a work shift resulting in a loss of hours; Cancelling a work shift; or Scheduling the employee for an on-call shift for which the employee does not need to report to work. The requirements for additional compensation in subsection J shall not apply under the following circumstances: Mutually agreed upon work shift swaps or coverage among employees. Employer-requested changes including additional or subtracted hours that the employee voluntarily makes to the employee's work schedule and documents in writing. The employer shall not engage in a systemic pattern or practice of significant underscheduling where the hours that employees actually work are significantly above the hours in the written work schedule required by Section IV.

18.20.030. Part-Time Employees Shall Have Fair Access to Additional Hours. Before hiring new employees from an external applicant pool or subcontractors, including hiring through the use of temporary services or staffing agencies, an employer must offer additional hours of work to existing employees when those hours become available at their place of work as defined by the employer's usual and customary business practice. Additional hours must be offered to existing employees when they become available in their existing position or job title and when additional hours become available in a different job title or position. Except as provided in this subsection, the employer must post written notice of available hours of work for at least five consecutive calendar days. The notice must contain the following information: Description and title of the position; Required qualifications for the position; Total hours of work being offered; Schedule of available work shifts; Whether the available work shifts will occur at the same time each week; and Length of time the employer anticipates requiring coverage of the additional hours. The employer must post the notice in a conspicuous and accessible location where employee notices are customarily posted. If the employer posts the notice in electronic format, all employees in the workplace must have access to it on-site. The employer shall offer additional hours of work to an existing employee who has responded to the offer of work, and who, to a reasonable employer acting in good faith is qualified with the skills and experience to perform the work. The employer shall give the employee at least four consecutive calendar days, running from the date of the employer's offer, to accept the additional hours of work. If more than one qualified employee responds to the offer of additional hours of work, the employer may distribute the hours among interested employees or may offer all the available hours to one qualified employee. The employer may limit distribution of hours to full work shifts rather than parceling hours among employees. The employer may choose among qualified internal candidates following the employer's usual and customary hiring procedures. If the employee accepts additional hours of work for seasonal employment, the employer may reasonably delay scheduling such hours and permit new employees to start working for training purposes, provided that the employer follows the employer's usual and customary practices for training new employees and the employer provides the existing employee with a prospective start date for the additional hours. The employer shall make reasonable efforts to offer employees training opportunities to gain the skills and experience to perform work for which the employer typically has additional needs. If no employee responds to the written notice of additional hours of work following the five consecutive calendar day posting requirement, or accepts an offer of additional hours during the four consecutive calendar day acceptance period, the employer may immediately proceed with hiring new employees from an external applicant pool or subcontractors to work the additional hours. This Section shall not apply, in whole or in part, as follows: If the employer provides notice of additional hours to all employees and receives written confirmation from all such employees that they are not interested in accepting additional hours of work, the employer may immediately proceed with hiring new employees from an external applicant pool or subcontractors to work the additional hours. Section [schedule change compensation] does not apply when an employee consents to work additional hours, on less than 14 days' notice, when the employee is accepting a long-term schedule change based on an access to hours posting. This Section shall not be construed to require the employer to offer employees work hours paid at the overtime premium (i.e., one and one-half times the regular rate of pay) nor to prohibit any employer from offering such work hours.

18.20.040. Large Employers Shall Pay Minimum Wages Comparable to Other Puget Sound Cities.

A. Upon the effective date, the minimum wage for every employee in the City of Tacoma is increased from that set by the state minimum wage to the higher City of Tacoma minimum wage established in this ordinance.

B. Upon the effective date, every large employer must pay to each employee an hourly wage of at least twenty dollars (\$20.00) per hour.

C. The minimum wage established under 18.20.040(B) shall stay in effect until the end of the calendar year in which it becomes effective. On January 1 of the next calendar year, and each January 1 thereafter, the hourly minimum wage must increase by the annual rate of inflation to maintain employee purchasing power.

18.20.050. Medium and Small Employers Shall Have a Multiyear Phase-In Period.

A. Starting upon the effective date, and through the end of that calendar year, medium employers must pay their employees an hourly minimum wage rate as established in section 18.20.040 minus two dollars per hour. The two-dollar reduction must decrease annually by one dollar on January 1 of each year thereafter until the reduction is zero.

B. Starting upon the effective date, and through the end of that calendar year, small employers must pay their employees an hourly minimum wage rate as established in section 18.20.040 minus three dollars. The three-dollar reduction must decrease annually by fifty cents on January 1 of each year thereafter until the reduction is zero.

18.20.060. Coverage and Employer Classifications.

A. Employers must pay employees at least the minimum wage established by this chapter for each hour worked within the City. In addition to the minimum wage set forth herein, an employer must pay to its employees (1) all tips and gratuities; (2) all service charges as defined under RCW 49.46.160 except those that, pursuant to RCW 49.46.160, are itemized as not being payable to the employee or employees servicing the customer; and (3) any payment required under this chapter.

B. Employer classification for a calendar year will be calculated based upon the average number of employees during all weeks in the previous calendar year in which the employer had at least one employee. For employers that did not have any employees during the previous calendar year, classification will be based upon the average number of employees during the most recent three months of the current year. In this determination, all employees will be counted, regardless of their location, and including employees who worked in full-time employment, part-time employment, joint employment, temporary employment, or through the services of a temporary services or staffing agency or similar entity.

C. For the purposes of employer classification, separate entities will be considered a single employer if they form an integrated enterprise or are under joint control by one of those entities or a separate entity. The factors to consider in making this assessment include but are not limited to: (1) degree of interrelation between the operations of multiple

entities; (2) degree to which the entities share common management; (3) centralized control of labor relations; and (4) degree of common ownership or financial control over the entities.

18.20.070. Protecting workers through safety planning and precautions.

A. Every large employer must create a workplace safety plan to protect workers and consumers in the event of violence or natural disaster, pursuant to this section.

B. Every large employer must consult with workers in developing the workplace safety plan or to update the existing plan to comply with the requirements of this section. The employer shall have discretion about the content of the plan, provided the plan must meet and the large employer must comply with the following minimum safety standards:

- Large employers must protect workers in isolated or dangerous areas by providing them access to panic buttons installed in such areas or that are worn by the worker.
- Large employers must establish and document at least an annual training or drill of an evacuation plan to be used in the event of violence or natural disaster.
- Large employers must protect employees from injury by establishing and maintaining a safe staffing level for workplaces containing over 15,000 square feet of retail or service space.
- Large employers covered by a collective bargaining agreement must seek input from the employees' union on the workplace safety plan, notify the union of training or drill schedules, and allow a union representative to participate.

D. If a large employer fails to meet the requirements of this section, it shall be a violation of this chapter, and the large employer must pay each of its employees a hazardous workplace premium in an amount set by rulemaking until such violation is corrected.

18.20.080. Retaliation Prohibited.

A. No employer or any other person shall interfere with, restrain, or deny the exercise of, or the attempt to exercise, any right protected under this chapter.

B. No employer or any other person shall take any adverse action against any person because the person has exercised in good faith the rights under this chapter, including but not limited to claiming the minimum wage, unfair scheduling payment, or unsafe conditions premiums to which they are entitled under this chapter, or participating in the workplace safety planning under this chapter.

C. For the purposes of this section, an adverse action means any action taken by a person that would dissuade a reasonable person from exercising any right protected by this chapter.

D. No employer or any other person shall communicate to a person exercising rights protected under this chapter, directly or indirectly, the willingness to inform a government employee that the person is not lawfully in the United States, or to report, or to make an implied or express assertion of a willingness to report, suspected citizenship or immigration status of the person or a family member of the person to a federal, state, or local agency because the person has exercised a right under this chapter.

E. It shall be a rebuttable presumption of retaliation if an employer or any other person takes an adverse action against a person within 90 days of the person's exercise of any right protected in this chapter. However, in the case of seasonal work that ended before the close of the 90-day period, the presumption also applies if the employer fails to rehire a former employee at the next opportunity to work in the same position. The employer may rebut the presumption with clear and convincing evidence that the adverse action was taken for a permissible purpose.

F. The protections afforded under this section shall apply to any person who mistakenly but in good faith alleges violations of this chapter.

18.20.090. Notice and Posting.

A. Employers shall give notice of the rights afforded by this chapter.

B. The Director shall create and make available to employers a model notice, hereinafter referred to as the "Notice," for their use in complying with this subsection. The Notice shall be printed in English and Spanish and any other languages that the Director determines are needed to notify employees of their rights under this chapter.

C. Employers may comply with this section by posting the Notice in a conspicuous and accessible place in each establishment where employees are employed.

D. Employers may also comply with this section by including the Notice in employee handbooks or other written guidance to employees concerning employee benefits or leave rights, or by distributing a copy of the Notice to each new employee upon hiring. In either case, distribution may be accomplished electronically.

18.20.100. Enforcement.

A. The City is authorized to implement and enforce this chapter, including promulgating regulations. Any regulations the City promulgates shall have the force and effect of law and may be relied on to determine rights and responsibilities under this chapter.

B. Any person or class of persons that suffers financial injury as a result of a violation of this chapter or is the subject of prohibited retaliation under this chapter, or any other individual or entity acting on their behalf, may bring a civil action in a court of competent jurisdiction against the employer or other person violating this chapter and, upon prevailing, shall be awarded reasonable attorney fees and costs and such legal or equitable relief as may be appropriate to remedy the violation including, without limitation, the payment of any unpaid wages plus interest due to the person and liquidated damages in an additional amount of up to twice the unpaid wages; compensatory damages; and a penalty payable to an aggrieved party of between \$1,000 and \$5,000 if the aggrieved party was subject to prohibited retaliation. For the purposes of this section, an aggrieved party means an employee or other person who suffers tangible or intangible harm due to an employer or other person's violation of this chapter. Wages as used herein includes unpaid scheduling payments. Interest shall accrue from the date the unpaid wages were first due at the higher of twelve percent per annum or the maximum rate permitted under RCW 19.52.020.

C. If the employer is found to have committed violations of this chapter, the City, or court of competent jurisdiction on behalf of the City, shall assess a fine in the amounts set forth below adjusted for inflation from the effective date:

Failure to provide a good faith estimate of work schedule	\$500
Failure to provide a written response for denial of the employer's request for a limitation or change in work schedule due to a major life event	\$500
Failure to compensate employee at one and one-half times pay for working hours that are separated by less than ten hours from the previous shift	\$500
Failure to provide at least 14 calendar days of advance notice of work schedule under Section	\$500
Failure to provide notice of work schedule changes under Section	\$500
Failure to compensate employee with additional compensation for work schedule changes	\$500
Failure to comply with prohibition against systemic pattern or practice of significant underscheduling	\$500
Failure to offer additional hours of work to existing employees	\$500
Failure to provide employees with written notice of rights	\$500
Failure to comply with prohibitions against retaliation for exercising protected rights	\$1,000-\$5,000 per aggrieved party

D. For purposes of determining membership within a class of persons entitled to bring an action under this section, two or more employees are similarly situated if they: a. Are or were employed by the same employer or employers, whether concurrently or otherwise, at some point during the applicable statute of limitations period; b. Allege one or more violations that raise similar questions as to liability; and c. Seek similar forms of relief. Employees shall not be considered dissimilar solely because their claims seek damages that differ in amount, or their job titles or other means of classifying employees differ in ways that are unrelated to their claims.

E. Each employer must retain records as required by RCW 49.46.010, as well as such information as the City may require to confirm compliance with this chapter. If an employer fails to retain such records, there shall be a presumption, rebuttable by clear and convincing evidence, that the employer violated this chapter for the periods and for each employee for whom records were not retained.

F. Employers must permit authorized City representatives access to work sites and relevant records for the purpose of monitoring compliance with the chapter and investigating complaints of noncompliance, including production for inspection and copying of employment records. The City may designate representatives, including city contractors and representatives of unions or worker advocacy organizations, to access the worksite and relevant records.

G. Complaints that any provision of this chapter has been violated may also be presented to the City Attorney, who is hereby authorized to investigate and, if they deem appropriate, initiate legal or other action to remedy any violation of this chapter.

H. The City has the authority to issue administrative citations and to order injunctive relief including reinstatement, restitution, payment of back wages, or other forms of relief.

I. The City may, in the exercise of its authority and performance of its functions and services, agree to participate jointly or in cooperation with Washington State, or any county, city, town, or other incorporated place, or subdivision thereof, or engage its outside counsel, to enforce this chapter.

J. The remedies and penalties provided under this chapter are cumulative and are not intended to be exclusive of any other available remedies or penalties, including existing remedies for enforcement of Tacoma Municipal Code chapters.

K. The statute of limitations for any enforcement action shall be three (3) years.

18.20.130. Definitions.

For the purposes of this chapter, the following terms shall have the following meanings:

"Annual rate of inflation" means 100 percent of the annual average growth rate of the bi-monthly Seattle-Tacoma-Bellevue Area Consumer Price Index for Urban Wage Earners and Clerical Workers, termed CPI-U, for the 12-month period ending in August, provided that the percentage increase shall not be less than zero.

"At time of hire" means the period after offer and acceptance of employment, and on or before the commencement of employment.

"Bona fide business reason" means:

- An action that would cause the employer to violate a law, statute, ordinance, code and/or governmental executive order; or
- A substantial and identifiable burden of additional costs to the employer; or
- A substantial and identifiable detrimental effect on the employer's ability to meet organizational demands.

"City" means the City of Tacoma.

"Effective date" is the effective date of this ordinance.

"Employee" is defined as set forth in RCW 49.46.010. An employer bears the burden of proof that the individual is, as a matter of economic reality, in business for oneself rather than dependent upon the alleged employer.

"Employer" is defined as set forth in RCW 49.46.010.

"Employer classification" includes the determination of whether an employer is a large employer, a medium employer, or a small employer.

"Franchise" means an agreement, express or implied, oral or written by which:

A. A person is granted the right to engage in the business of offering, selling, or distributing goods or services under a marketing plan prescribed or suggested in substantial part by the grantor or its affiliate;

B. The operation of the business is substantially associated with a trademark, service mark, trade name, advertising, or other commercial symbol; designating, owned by, or licensed by the grantor or its affiliate; and

C. The person pays, agrees to pay, or is required to pay, directly or indirectly, a franchise fee. The term, "franchise fee" is meant to be construed broadly to include any instance in which the grantor or its affiliate derives income or profit from a person who enters into a franchise agreement with the grantor.

"Hour worked within the City" is to be interpreted according to its ordinary meaning, including all hours worked within the geographic boundaries of the City, excluding time spent in the City solely for the purpose of travelling through the City from a point of origin outside the City to a destination outside the City, with no employment-related or commercial stops in the City except for refueling or the employee's personal meals or errands.

"Interactive process" means a timely, good faith process that includes a discussion between the employer and the employee for the purpose of arriving at a mutually beneficial arrangement for a work schedule that meets the needs of the employee and the employer. The discussion may include the proposal of alternatives by the employee and the employer.

"Large Employer" means an employer that employs more than 500 employees, regardless of where those employees are employed, including all franchisees associated with a franchisor or a network of franchisees with franchisees that employ more than 500 employees in aggregate.

"Major life event" means a major event related to the employee's access to the workplace due to changes in the employee's transportation or housing; the employee's own serious health condition; the employee's responsibilities as a caregiver; the employee's enrollment in a career-related educational or training program; or the employee's job or jobs.

"Medium employer" means an employer that employs more than 15 employees but not more than 500 employees, regardless of where those employees are employed, including all franchisees associated with a franchisor or a network of franchisees with franchisees that employ more than 15 but not more than 500 employees in aggregate.

"On-call shift" means any time that the employer requires the employee to be available to work, contact the employer or the employer's designee, or wait to be contacted by the employer or the employer's designee, for the purpose of determining whether the employee must report to work. During such time, on-call status applies regardless of whether the employee is located on or off the employer's premises.

"Panic button" means a physical button that when pressed immediately contacts the local 9-1-1 public safety answering point ("PSAP"), provides that PSAP with employee location information, and dispatches local law enforcement to the workplace. A panic button may be a button that is installed in an easily accessible location in the workplace, or a wearable or mobile phone-based button.

"Regular rate of pay" means the hourly rate that is used to determine the employee's overtime premium under the Fair Labor Standards Act (i.e., one and one-half times the regular rate of pay) for all hours worked more than forty per work week.

"Scheduled rate of pay" means the hourly rate that the employee is entitled to earn for an hour worked in a particular work shift.

"Seasonal employment" means a period of employment that is cyclical in nature, occurs at approximately the same time each year, often to accommodate a seasonal increase in business, and lasts for a duration of less than twelve months during any year.

"Small employer" means an employer that employs 15 or fewer employees, regardless of where those employees are employed.

"Tips" means a verifiable sum to be presented by a customer as a gift or gratuity in recognition of some service performed for the customer by the employee receiving the tip.

"Wages" is defined as set forth in RCW 49.46.010.

"Work week" means a fixed and regularly recurring period of 168 hours or seven consecutive 24-hour periods; it may begin on any day of the week and any hour of the day and need not coincide with a calendar week.

"Work schedule" means the hours, days and times, including regular and on-call shifts, when the employee is required by the employer to perform duties of employment for which the employee will receive compensation for a given period of time.

"Work schedule change" means any employer-requested modification to the employee's work schedule that occurs after the advance notice required in Section 18.20.020 E-G, including but not limited to: the addition or reduction of hours; cancellation of a work shift or portion of a work shift; a change in the date or time of a work shift by the employer; or scheduling the employee for an on-call shift for which the employee does not need to report to work.

"Work shift" means the specific and consecutive hours the employer requires the employee to work or to be on call to work.

18.20.120. Miscellaneous

A. Nothing in this chapter shall be construed to discourage or prohibit the employer from the adoption or retention of policies more generous than the ones required herein.

B. Nothing in this chapter shall be construed as diminishing the obligation of the employer to comply with any contract, collective bargaining agreement, employment benefit plan, or other agreement providing more generous policies to an employee than required herein.

C. Nothing in this chapter shall be construed as diminishing the rights of public employees regarding policies as provided under federal or Washington state law or the Tacoma Municipal Code.

D. This chapter shall not be construed to preempt, limit, or otherwise affect the applicability of any other law, regulation, requirement, policy, or standard that provides greater protection for workers; and nothing in this chapter shall be interpreted or applied so as to create any power or duty in conflict with federal or state law. Nor shall this chapter be construed to preclude any person aggrieved from seeking judicial review of any final administrative decision or order made under this chapter affecting such person.

E. Except as to the minimum wage, the requirements of this chapter shall not apply to any employees covered by a bona fide collective bargaining agreement to the extent that such requirements are expressly waived in the collective bargaining agreement, or in an addendum to an existing agreement including an agreement that is open for negotiation, in clear and unambiguous terms and the employees have ratified an alternative structure to meet the public policy goals of this chapter.

F. Any waiver by an individual employee of any provisions of this chapter shall be deemed contrary to public policy and shall be void and unenforceable.

18.20.130. Other Legal Requirements.

This chapter shall not be construed to preempt, limit, or otherwise affect the applicability of any other law, regulation, requirement, policy, or standard that provides for greater wages or compensation; and nothing in this ordinance shall be interpreted or applied so as to create any power or duty in conflict with federal or state law.

Section 2: Enforcement by Licensing action.

A new section is added to Tacoma Municipal Code Chapter 6B.10 as follows:

- The city manager or designee may deny, suspend, or revoke any license under this chapter for repeated or intentional violations of Chapter 18.20.
- The city manager or designee must deny, suspend, or revoke any license under this chapter for repeated intentional violations of Chapter 18.20.
- Any action by the city manager or designee under this section shall be subject to the procedures and requirements of Chapter 6B.10, including appeals, as well as other due process rights that a court may require.

Section 3: Rulemaking.

Within 120 days after the effective date, the City must adopt rules and procedures to implement and ensure compliance with this chapter, which shall require employers to maintain adequate records and to annually certify compliance with this chapter. The City must seek feedback from worker organizations and employers before finalizing the rules and procedures.

Section 4: Constitutional Subject.

For constitutional purposes, this measure's subject "concerns labor standards for certain employees." See *Flo Foods, LLC v. City of SeaTac*, 183 Wash. 2d 770, 783, 357 P.3d 1040, 1047 (2015).

Section 5: Codification.

All sections of this ordinance except section 2 (enforcement by licensing action) shall be codified in a new chapter of the Tacoma Municipal Code Title 18.

Section 6: Effective Date.

If this ordinance is enacted during a November general election, it shall take effect on January 1 of the immediately following year. If this ordinance is enacted at a different time, it shall take effect pursuant to the City Charter.

Section 7: Construction.

This ordinance shall be construed to support workers' rights to fair scheduling, fair access to hours, fair wages, and fair notice and tools to enforce their rights.

Section 8: Severability.

The provisions of this ordinance are declared to be separate and severable. If any clause, sentence, paragraph, subdivision, section, subsection, or portion of this ordinance, or the application thereof to any employer, employee, or circumstance, is held to be invalid, it shall not affect the validity of the remainder of this ordinance, or the validity of its application to other persons or circumstances.

BALLOT TITLE

CITY OF TACOMA

CITIZEN INITIATIVE MEASURE NO. 2

Citizen Initiative Measure No. 2 concerns protections for certain employees.

If enacted, this measure would add new provisions to the Tacoma Municipal Code adopting labor standards, workplace safety requirements, employer compliance certification requirements and enforcement mechanisms that, implement a \$20.00 hourly minimum wage and other compensation obligations, prohibit retaliatory actions by employers, require employers to provide notice of work schedules and changes in work schedules, protect employee’s right to reject work schedule changes, and authorize revocation, suspension and denial of business licenses, penalties for violations, and private enforcement actions.

Date: February 18, 2025

Prepared By: *Christopher D Bacha*
Chris Bacha, City Attorney

Should this measure be enacted into law?

Yes

No

least six Council Members. No ordinance granting any franchise, right, or privilege shall ever be passed as an emergency measure.

(Amendment approved by vote of the people November 4, 2014)

Section 2.13 – A summary of every ordinance shall, within ten days after its passage, be published once in the official newspaper of the City. Ordinances passed as emergency measures, or relating to local improvements and assessments and authorization of bonds therefore, or adopting annual budgets, or levying taxes, or making appropriations shall take effect immediately upon passage. Ordinances granting a franchise, right, or privilege, or authorizing the issuance of revenue bonds in an amount exceeding five million dollars, shall take effect at such time after publication as the City Council shall determine by ordinance. All other ordinances shall take effect only after the expiration of ten days from publication, subject always to the provisions of this charter concerning referendum.

(Amendments approved by vote of the people November 2, 2004, and November 4, 2014)

Section 2.14 – No ordinance or section thereof shall be revised, reenacted or amended by reference to its title, but the ordinance or section to be revised, reenacted, or amended shall be reenacted at length as revised or amended. No ordinance or section thereof shall be repealed, suspended, or any person exempted from the provisions thereof, except by ordinance repealing the same.

Section 2.15 – All ordinances and their amendments shall be recorded in a book to be called the “Ordinance Record,” which record of each ordinance shall be authenticated by the signatures of the Mayor and the City Clerk.

Compilation and Codification of Ordinances

Section 2.16 – Within three years of the effective date of this charter, and at least every ten years thereafter, the Council shall arrange for the compilation or codification of the charter and all ordinances of a general, public, or permanent nature, or imposing a fine, penalty, or forfeiture, and shall file the same with the City Clerk. When adopted by the Council by ordinances, such codification shall become the official code of the City. All ordinances of like nature, not affecting private or contract rights passed prior to such adoption and not contained in such code, shall be deemed prima facie to have been repealed thereby.⁹

Penalties for Non-compliance with Ordinances

Section 2.17 – The Council may provide in any ordinance penalties for its violation; in the absence of a specific penalty provision for violation of an ordinance or a provision of this charter, such penalty shall be a fine of not to exceed three hundred dollars or imprisonment not to exceed ninety days, or both in the discretion of the court.

Powers of the People

Section 2.18 – Amendments to this charter may be submitted to the voters by the City Council or by initiative petition of the voters in the manner provided by the state constitution and laws.

(Amendment approved by vote of the people November 2, 2004)

Section 2.19 – Residents of Tacoma may by initiative petition ask the voters to approve or reject ordinances or amendments to existing ordinances, subject to any limitation on topics in state law, by the following process:

(a) The petitioners shall file an Initiative Petition with the City Clerk.

⁹ See RCW 35.21.520 regarding procedures and requirements for Codification of Official City Code.

- (b) The City Clerk shall forward the petition to the City Attorney within one (1) working day of receipt.
- (c) Within ten (10) working days of receipt, the City Attorney shall review the petition and make contact with the petitioner as necessary, and if the petition is proper in terms of form and style, the City Attorney will write a concise, true, and impartial statement of the purpose of the measure, not to exceed the number of words as allowed under state law for local initiatives. The statement will be phrased in the form of a positive question.
- (d) The City Attorney shall file this concise statement with the City Clerk as the official ballot title.
- (e) The City Clerk shall assign an initiative number to the ballot title and notify the petitioner that the ballot title becomes final and signature gathering may begin in ten (10) working days if there is no judicial review. Notification of the ballot title shall be posted at City Hall and on the City's web page.
- (f) Persons dissatisfied with the ballot title prepared by the City Attorney may seek judicial review by petitioning the Pierce County Superior Court within ten (10) working days of the notification of the ballot title having been posted as required under (e). The Court shall endeavor to promptly review the statements and render a decision as expeditiously as possible. The decision of the Court is final.
- (g) Petitions must include the final, approved ballot title, initiative number, the full text of the ordinance, or amendment to existing ordinance, that the petitioners seek to refer to the voters, and all other text and warnings required by state law.
- (h) Petitioners have one hundred and eighty (180) calendar days to collect signatures from registered voters.
- (i) The number of valid signatures shall be equal to ten percent (10%) of the votes cast in the last election for the office of Mayor.
- (j) The City Clerk shall forward the signatures to the County Auditor to be verified. Based on the Auditor's review, the City Clerk shall determine the validity of the petition. If the petition is validated, the City Council may enact or reject the Initiative, but shall not modify it. If it rejects the Initiative or within thirty (30) calendar days fails to take final action on it, the City Council shall submit the proposal to the people at the next Municipal or General Election that is not less than ninety (90) days after the date on which the signatures on the petition are validated.

(Amendments approved by vote of the people November 2, 2004, and November 4, 2014)

Section 2.20 – Residents of Tacoma may ask that ordinances passed by the City Council, except for ordinances which take effect immediately as allowed in Section 2.13 of the Charter, or as otherwise prohibited by state law, be referred to the voters for approval or rejection by the following process:

- (a) The petitioners shall file a Referendum Petition with the City Clerk not later than ten (10) calendar days after the City Council approved the ordinance.
- (b) The filing of a Referendum Petition, and progression by the petitioners through the steps outlined as follows, causes the suspension of the effective date of the ordinance.
- (c) The City Clerk shall forward the petition to the City Attorney within one (1) working day of receipt.
- (d) Within ten (10) working days of receipt, the City Attorney shall review the petition and make contact with the petitioner as necessary, and if the petition is proper in terms of form and style, the City Attorney will write a concise, true, and impartial statement of the purpose of the measure, not to exceed the number of words as allowed under state law for local referendums. The statement will be phrased in the form of a positive question.
- (e) The City Attorney shall file this concise statement with the City Clerk as the official ballot title.
- (f) The City Clerk shall assign a referendum number to the ballot title and notify the petitioner that the ballot title becomes final and signature gathering may begin in ten (10) working days if there is no judicial review. Notification of the ballot title shall be posted at City Hall and on the City's web page.
- (g) Persons dissatisfied with the ballot title prepared by the City Attorney may seek judicial review by petitioning Pierce County Superior Court within ten (10) working days of the notification of the ballot

title having been posted as required under (f). The Court shall endeavor to promptly review the statements and render a decision as expeditiously as possible. The decision of the Court is final.

- (h) Petitions must include the final, approved ballot title, referendum number, the full text of the ordinance that the petitioners seek to refer to the voters, and all other text and warnings required by state law.
- (i) Petitioners have thirty (30) calendar days to collect signatures from registered voters.
- (j) The number of valid signatures shall be equal to ten percent (10%) of the votes cast in the last election for the office of Mayor.
- (k) The City Clerk shall forward the signatures to the County auditor to be verified. Based on the Auditor's review, the City Clerk shall determine the validity of the petition. If the petition is validated, the City Council shall immediately reconsider the ordinance, and if it does not repeal the ordinance, submit the proposal to the people at the next Municipal or General Election that is not less than ninety (90) days after the date on which the signatures on the petition are validated.

(Amendments approved by vote of the people November 2, 2004, and November 4, 2014)

Section 2.21 – Any ordinance initiated or referred may be submitted to the qualified electors for their approval or rejection at a special municipal election to be called in the manner provided by law for the submission of questions or propositions to the qualified electors.

Section 2.22 – The Council by its own motion may submit any proposed ordinance to the qualified electors for their approval or rejection in the same manner as provided for its submission upon petition.

Section 2.23 – If a majority of the qualified electors voting upon any ordinance initiated or referred shall vote in favor thereof, the same shall take effect ten days after the certification of the result of the election thereof or at the time fixed therein; provided, that if the provisions of two or more proposed ordinances approved at the same election are inconsistent, the provisions of the ordinance receiving the highest vote shall prevail. Any ordinance initiated or referred failing of such majority shall be rejected. All initiative and referendum elections shall be conducted and publication of the proposed ordinance shall be had in the same manner as elections submitting questions or propositions to the qualified electors.

Section 2.24 – No ordinance heretofore or hereafter enacted by vote of the people shall be amended or repealed by the Council within two years after enactment, unless such amendatory or repealing ordinance shall be submitted to the qualified electors for their approval or rejection in the same manner as is required by this charter in respect to the submission of an ordinance initiated or referred.

Section 2.25 – The City Council shall commence a review of this charter no less frequently than once every ten years, by appointing Tacoma residents to a charter review committee, or by the election of a board of freeholders in the manner provided in state law. Any freeholders shall be nominated and elected by position and by district. The charter review committee, which shall be provided with sufficient staff and budget to perform a comprehensive review, shall report any recommended amendments to the City Council. The City Council may accept, reject or modify the recommended amendments and may submit any recommended charter amendments to the voters in the manner provided in state law. The recommendations of a board of freeholders shall be placed before the voters in the manner provided in state law. Nothing in this section shall limit the right of Tacoma residents to initiate amendments to this charter in any other manner allowed by state law.

(Amendments approved by vote of the people November 2, 2004, and November 5, 2024)



**CITY OF TACOMA, WASHINGTON
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

TO: Tacoma City Council
FROM: Mayor Victoria Woodards and Chief Policy Analyst Bucoda Warren
COPIES TO: Elizabeth Pauli, City Manager; Chris Bacha, City Attorney
SUBJECT: **A resolution authorizing a Council Contingency Fund expenditure in the amount of \$10,000 to support the Tacoma Historical Society's 2025 Destiny Dinner - Requested for July 22, 2025**
DATE: July 9, 2025

I ask for your support for a Council Contingency Fund expenditure in the amount of \$10,000 to support the Tacoma Historical Society's 2025 Destiny Dinner.

LEGISLATIVE INTENT:

Council Contingency Fund Request: The Tacoma Historical Society's 2025 Destiny Dinner will be a signature event commemorating Tacoma's Sesquicentennial, or 150 years since the city's founding. This milestone celebration, taking place in November 2025, presents a unique opportunity to reflect on Tacoma's rich history, honor the people and stories that have shaped our city, and inspire a shared vision for the future.

The Destiny Dinner will feature a newly produced documentary highlighting Tacoma's historic journey, live performances from local cultural organizations that represent the vibrancy and diversity of our community, and recognition of individuals who have made significant, lasting contributions to the city's growth and identity.

Funding will support costs such as production of the documentary, advertising and program printing, invitations and mailers, supplies, and catering for the event itself.

In addition to helping support this milestone event, the City's financial support will provide a Full-page ad in event program, City Logo on banners, Prominent recognition in pre-event marketing as lead sponsor, Prominent recognition on Tacoma Historical Society website and social media platforms, and 2 tables for guests at the event (up to 10 people per table).

FUNDING REQUESTED:
\$ 10,000

COMMUNITY ENGAGEMENT/ (CUSTOMER RESEARCH):

Organizers have been working tirelessly to engage partners and resources to ensure the community can walk away with the resources, tools, skills, and the ability that's needed to provide care for themselves & their loved ones. Building on their success from last year, they are bringing in returning partners that community attendees loved, and expanding to other areas that were noted as interests.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

This milestone offers a powerful opportunity to acknowledge and uplift the diverse communities, voices, and contributions that have shaped Tacoma, many of which have historically been underrepresented in traditional narratives.

By supporting this event, the City helps ensure that Tacoma’s Sesquicentennial is not just a reflection of the past, but a celebration that centers equity, cultural recognition, and community connection. The Destiny Dinner’s inclusive programming featuring local cultural performances and recognition of community leaders intentionally creates space for all residents to see themselves in Tacoma’s history and future.

Civic Engagement: *Equity Index Score: Moderate Opportunity*

Increase the number of residents who participate civically through volunteering and voting. Increase the percentage of residents who believe they are able to have a positive impact on the community and express trust in the public institutions in Tacoma.

Livability: *Equity Index Score: Moderate Opportunity*

Increase positive public perception of safety and overall quality of life.

Explain how your legislation will affect the selected indicator(s)?

In alignment with the Council’s commitment to cultural preservation, civic pride, and community engagement, this funding supports an event that uplifts Tacoma’s legacy while fostering a deeper sense of belonging and continuity among its residents. This can lead to increased engagement in volunteer opportunities and a greater perception of the quality of life for the community.

ALTERNATIVES:

Alternative	Positive Impacts	Negative Impacts
1.Do not fund	More funding available for emergent issues	

EVALUATIONS AND FOLLOW UP:

Council and staff will be present at the event and will be working with partners to ensure the event is well publicized. Following the event staff can confirm event attendance, and receive documentary for additional distribution.

SPONSOR RECOMMENDATION:

We recommend approval of this resolution to support this milestone celebration of Tacoma’s diverse and storied history.

FISCAL IMPACT:

Up to \$10,000 in appropriate reimbursable costs to the organization from the Council Contingency Fund.

If you have a question related to the Council Contingency Fund Request, please contact Bucoda Warren at 253-318-0594 or Bwarren@cityoftacoma.org.

SUBMITTED FOR COUNCIL CONSIDERATION BY: Mayor Victoria Woodards

SUPPORTING COUNCIL MEMBERS SIGNATURES

1.  _____ POS# 1 _____

2.  _____ POS# 2 _____

Contingency Commitments

	Funding Amount
2025	\$ 321,709.00
Resolution 41610	
Council Requested - Golden Gloves Sponsorship	\$ 10,000.00
Council Contingency fund expenditure of \$10,000 to support the 76 th Annual Golden Gloves Boxing Tournament in Tacoma.	
Substitute Ordinance 29002	
Grand Cinema Capital Campaign	\$ 50,000.00
Dedicate \$50,000 of the 2025-2026 Budget for Council Contingency to the Grand Cinema Capital Campaign for improvements to the Merlino Building.	
Substitute Ordinance 29002	
Rebuilding Hope Capital Campaign	\$ 25,000.00
Dedicate \$25,000 of the 2025-2026 Budget for Council Contingency for the Rebuilding Hope Capital Campaign.	
Resolution 41681	
Tacoma Porchfest	\$ 10,000.00
Council Contingency fund expenditure of \$10,000 to sponsor Tacoma Porchfest.	
Resolution 41968	
South Tacoma Green Blocks Program	\$ 15,000.00
Council Contingency Fund expenditure of \$15,000 to Supplement the \$30,000 South Tacoma Neighborhood Planning Booster funding to conduct a full green blocks-scale program in the South Tacoma Neighborhood.	
To Council July 15, 2025	\$ 10,000.00
Council Contingency Fund expenditure in the amount of \$10,000 to support the Tacoma Historical Society's 2025 Destiny Dinner.	
To Council July 15, 2025	\$ 5,000.00
A Council Contingency Fund expenditure in the amount of \$5,000 to support the 2025 BIPOC Health & Wellness Fair.	
Starting Balance	\$ 321,709.00
Total Amount Allotted	\$ 125,000.00
Current Balance	\$ 196,709.00



**CITY OF TACOMA, WASHINGTON
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

TO: Tacoma City Council
FROM: Mayor Victoria Woodards and Chief Policy Analyst Bucoda Warren
COPIES TO: Elizabeth Pauli, City Manager; Chris Bacha, City Attorney
SUBJECT: **A resolution authorizing a Council Contingency Fund expenditure in the amount of \$5,000 to support the 2025 BIPOC Health & Wellness Fair. – Requested for July 22, 2025**
DATE: July 9, 2025

I ask for your support for a Council Contingency Fund expenditure in the amount of \$5,000 to support the 2025 BIPOC Health & Wellness Fair.

LEGISLATIVE INTENT:

Council Contingency Fund Request: The 2025 BIPOC Health & Wellness Fair, scheduled for July 26 at Tacoma’s Eastside Community Center, is a vital initiative aimed at addressing persistent health disparities within Black, Indigenous, and People of Color (BIPOC) communities. Organized by Abundance Health LLC, this event offers free health screenings, educational sessions, and access to community resources, all designed to promote healthier lifestyles and bridge gaps in healthcare access. The 2024 iteration of the fair successfully brought together various community partners, providing attendees with access to wellness services, educational tools, and opportunities to strengthen their support networks. Building on this success, the 2025 event aims to expand its reach and impact, further solidifying its role as a cornerstone in Tacoma’s efforts to promote health equity in East Tacoma and beyond.

We know that East Tacoma is a Tacoma-Pierce County Health Department Community of Focus. People who live in these Communities of Focus experience greater challenges to earn an income that’s not just livable but allows them to thrive. They also face barriers to access higher education and training. And those communities offer fewer options for affordable housing, transportation, and healthy foods. These factors all affect health and life expectancy. Communities of Focus is an essential program in our work to address systemic problems that harm people’s well-being.

Funding will support efforts to expand the event and bring in vital resources and partners such as:

- Bloodworks NW to collect much needed blood,
- WA Department of Licensing to help individuals get identification cards
- Community Health Care will be providing free dental assessments.
- Virginia Mason Franciscan Health (there oncology, stroke health, & birthing center’s departments), Carol Milgard Breast Center, 253 Therapy & Consult, Gilead Sciences, and MultiCare will all be in attendance.
- Washington Gun Responsibility will be distributing free gun lock boxes to promote community safety.

- AIDS Healthcare Foundation (they will provide STI & HIV testing), Leaders in Women’s Health, and the Ebony Nurses Association (they will provide blood pressure screenings) will also be participating.

FUNDING REQUESTED:
\$ 5,000

COMMUNITY ENGAGEMENT/ (CUSTOMER RESEARCH):

Organizers have been working tirelessly to engage partners and resources to ensure the community can walk away with the resources, tools, skills, and the ability that’s needed to provide care for themselves & their loved ones. Building on their success from last year, they are bringing in returning partners that community attendees loved, and expanding to other areas that were noted as interests.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

Funding the 2025 BIPOC Health & Wellness Fair would demonstrate the City of Tacoma's commitment to addressing health disparities within its communities. By supporting this event, the city invests in the well-being of its residents and reinforces its dedication to fostering inclusive, community-driven initiatives.

Livability: Equity Index Score: Moderate Opportunity

Improve health outcomes and reduce disparities, in alignment with the community health needs assessment and CHIP, for all Tacoma residents

Increase positive public perception of safety and overall quality of life.

Explain how your legislation will affect the selected indicator(s)?

The 2025 BIPOC Health & Wellness Fair helps reduce health disparities and improve quality of life in Tacoma by offering free, culturally relevant health screenings, education, and resources to communities. By increasing access to preventive care, building trust in healthcare systems, and connecting residents with local services, the fair empowers individuals to take charge of their health and fosters long-term wellness in BIPOC communities.

ALTERNATIVES:

Alternative	Positive Impacts	Negative Impacts
1.Do not fund	More funding available for emergent issues	

EVALUATIONS AND FOLLOW UP:

Staff will be working with organizers to ensure they bring in the partners they intend, and will receive a briefing after the event on estimated attendance and overall success of the event.

SPONSOR RECOMMENDATION:

We recommend approval of this resolution to support community wellness focused on our eastside neighborhoods.

FISCAL IMPACT:

Up to \$5,000 in appropriate reimbursable costs to the organization from the Council Contingency Fund.

If you have a question related to the Council Contingency Fund Request, please contact Bucoda Warren at 253-318-0594 or Bwarren@cityoftacoma.org.

SUBMITTED FOR COUNCIL CONSIDERATION BY: Mayor Victoria Woodards

SUPPORTING COUNCIL MEMBERS SIGNATURES

1. *S. Sadalge* POS# 4

2.  POS# 5

Contingency Commitments

	Funding Amount
2025	\$ 321,709.00
Resolution 41610	
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Starting Balance	\$ 321,709.00
Total Amount Allotted	\$ 125,000.00
Current Balance	\$ 196,709.00

Date	Meeting	Subject	Department	Background
July 15, 2025	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	Initiative Measure No. 2 Review	Legal - Chris Bacha, City Manager's Office - Hyun Kim	Staff will review Initiative Measure No. 2
		Council Consideration Request - Tacoma Historical Society 2025 Destiny Dinner Sponsorship	Mayor Woodards	
		Council Consideration Request - 2025 BIPOC Health and Wellness Fair Sponsorship	Mayor Woodards	
		Executive Session - Potential Litigation & Evaluate the Qualifications of an Applicant for Public Employment		
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
July 22, 2025	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	Pierce Transit Long Range Plan Update	Pierce Transit Staff	Pierce Transit staff will brief the Council on the draft Pierce Transit Long Range Plan (LRP), which is expected to be presented to the Pierce Transit Board of Commissioners in July, with potential adoption in August
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
August 5, 2025	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	Tideflats Subarea Planning - Planning Commissions Findings of Fact and Recommendation	Planning and Development Services - Principal Planner Stephen Atkinson	This meeting is intended to be an introduction to the City Council on the Planning Commission's proposed amendments to the Tideflats Steering Committee Draft Subarea Plan, the Draft Planned Action Ordinance (RCW 43.21c.440), and proposed amendments to Tacoma Municipal Code (TMC) Chapter 13.06 Zoning and Title 19 Shoreline Master Program
		Committee of the Whole		
		City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)		
August 12, 2025	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	South Tacoma Ground Water Protection District (STGPD) Code Update Public Hearing Prep	Planning and Development - Maryam Moeinian, Stephen Atkinson, Dana Delon, Glen George, Erin Dilworth, Tacoma Pierce County Staff - Esther Beaumier	The purpose of this presentation is to prepare for the public hearing on the STGPD code update and share the Planning Commission's recommendations.
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
August 19, 2025	Joint City Council / Tacoma Utility Boards Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	South Tacoma Ground Water Protection District (STGPD) Code Update Public Hearing Debrief	Planning and Development - Maryam Moeinian, Stephen Atkinson, Dana Delon, Glen	The purpose of this meeting is to conduct a public hearing debrief for the City Council as part of the process to adopt the draft STGPD
		Committee of the Whole		
		City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)		

Community Vitality and Safety Committee

Committee Members (Chair) CM Rumbaugh, (Vice Chair) CM Walker, CM Sadalge, and CM Scott Alternate: CM Diaz Executive Liaison: Vicky McLaurin; Coordinator: Arsenio Roddy-Little		2nd and 4th Thursdays of the month 4:30pm Zoom and TMB 248	CBC Assignments • Commission on Disabilities • Commission on Immigrant and Refugee Affairs • Community's Police Advisory Committee • Housing Authority • Human Rights Commission • Human Services Commission • Public Library Board • Tacoma Community Redevelopment Authority
Date	Topic	Presenter(s)	Description
July 24, 2025	Commissions, Boards, and Committees Emerging Leader Seat Proposal	Council Member Sarah Rumbaugh; City Council; Lynda Foster, Senior Council Policy Analyst, City Manager's Office	Policy proposal to standardize requirements, recruitment, and appointment processes for all Commissions, Boards, and Committee youth seat positions.
August 14, 2025	Building Resilience Against Youth Violence and Exploitation Funding Recommendation	Sarah Bridgeford, Principal Community Resource Analyst, Neighborhood and Community Services	Report out on competitive funding process
August 28, 2025	Rental Housing Code and LLFI Update	Felicia Medlen, Mindee Webber, Lynda Foster	Report out on partners we have met with regarding tenant, rental, fair housing, and new state code.

Economic Development Committee			
Committee Members (Chair) DM Daniels, (Vice Chair) CM Diaz, CM Bushnell, and CM Scott Alternate: CM Rumbaugh; Executive Liaison: Tanja Carter; Coordinator: Anna Le		2nd, 4th, and 5th Tuesdays of the month 10:00am Zoom and TMB 248	CBC Assignments • City Events and Recognition Committee • Equity in Contracting Advisory Committee • Convention Center Public Facilities District • Tacoma Arts Commission • Tacoma Creates Advisory Board
Date	Topic	Presenter(s)	Description
July 22, 2025	Tacoma Creates Advisory Board Interviews	Nicole Emery, City Clerk	The Committee will conduct interviews to fill three seats on the Advisory Board for terms to begin August 1, 2025.
July 29, 2025	Tacoma Mall Subarea Art and Placemaking Plan	Rebecca Solverson, Arts and Cultural Vitality Division Manager, Community and Economic Development; Linda Wysong, Artist	Staff will present the Tacoma Mall Subarea Art and Placemaking Plan, developed by artists Horatio Law and Linda Wysong. The Art and Placemaking Plan is a recommendation of the Tacoma Mall Neighborhood Subarea Plan adopted by City Council in 2018, and will help guide public art and placemaking investments over the next 10 to 15 years.
August 12, 2025	Equity in Contracting Advisory Committee Interviews	Nicole Emery, City Clerk	The Committee will conduct interviews to fill eight seats on the Advisory Committee with terms to begin September 1, 2025.
	Green Economic Development Strategy Update	Paul Bakker, Business and Economic Development Analyst, Community and Economic Development	Staff will provide an update on the Green Economic Development Strategy's second year of implementation, originally adopted by the Council on June 13, 2023.
August 26, 2025	Community Reinvestment Project Outcomes	Dierdre Patterson, Business and Economic Development Analyst, Community and Economic Development	This presentation will provide an update on the outcomes of the \$4.65 million Community Reinvestment Project (CRP) funding, focusing on the impact of business loans and grants in supporting local entrepreneurs and promoting economic equity. Staff will also share key metrics, success stories, and lessons learned.

Government Performance and Finance Committee

Government Performance and Finance Committee			
Committee Members (Chair) CM Hines, (Vice Chair) CM Bushnell, DM Daniels, and CM Rumbaugh Alternate: CM Walker Executive Liaison: Andy Cherullo; Coordinator: D'Angelo Baker		1st and 3rd Tuesdays of the month 10:00am Zoom and TMB 248	CBC Assignments • Audit Advisory Board • Board of Ethics • Civil Service Board • Public Utility Board
Date	Topic	Presenter(s)	Description
July 15, 2025	Advanced Meter Project (AMI) Update	Corey Bedient, Technology Manager, Power UTS	Staff from TPU will provide an update on the Advanced Meter Project.
	State Auditor's Office 2023 Exit Conference- Accountability Audit	Wendy Choy, State Auditor's Office Assistant Director, Judy Ly, State Auditor's Office Assistant Audit Manager, and Jason Starr, State Auditor's Office Assistant Auditor; Susan Calderon, Assistant Director, Finance	State Auditor's Office (SAO) will conduct a 2023 Accountability audit exit conference with the Committee.
	State Auditor's Office 2024 Entrance Conference- Federal Audit	Susan Calderon, Assistant Director, Finance	State Auditor's Office will provide the 2024 Federal (Single) audit entrance conference information.
August 5, 2025	Monthly Budget Update	Andy Cherullo, Finance Director	Staff from OMB will present on topics related to the current biennium budget, revenue collections and expenditures, and other issues related to budgeting.
	MFTE	To be determined	
August 19, 2025	Massage Business Regulatory License	Danielle Larson, T&L Division Manager, Finance	Staff is proposing a new regulatory license for massage businesses to ensure they are employing licensed and certified persons to provide massage services and following state health and licensing requirements. The new license is intended to inhibit the ability of an individual or business to engage in the practice of providing unlicensed massage and support the legitimate provision of these services by licensed massage practitioners.

Infrastructure, Planning, and Sustainability Committee

Committee Members (Chair) CM Walker, (Vice Chair) CM Diaz, CM Hines, and CM Sadalge Alternate: CM Bushnell Executive Liaison: Ramiro Chavez; Coordinator: Anna Le		2nd and 4th Wednesdays of the month 4:30pm Zoom and TMB 248	CBC Assignments • Board of Building Appeals • Climate and Sustainability Commission • Landmarks Preservation Commission • Planning Commission • Transportation Commission • Urban Design Board
Date	Topic	Presenter(s)	Description
July 23, 2025	Board of Building Appeals Interviews	Nicole Emery, City Clerk	The Committee will conduct interviews to fill five seats on the Board for terms to begin August 1, 2025.
August 13, 2025	Transportation Commission Interviews	Nicole Emery, City Clerk	The Committee will conduct interviews to fill three seats on the Commission for terms to begin September 1, 2025.
August 27, 2025	Transportation Impact Fees Update	Jennifer Kammerzell, Interim Division Manager; Public Works; Kendra Breiland, Principal Planner, Fehr & Peers	Staff and consultant will provide a presentation on Transportation Impact Fees, including updates resulting from feedback received at the June 11, 2025, Infrastructure, Planning, and Sustainability Committee meeting.
	System Development Charges	Hayley Falk, Business Services Manager; Nathan Crain, Business Services Analyst, Environmental Services	Staff from Environmental Services will present on the proposed implementation of System Development Charges related to stormwater and wastewater.