



TO: Hyun Kim, Interim City Manager
FROM: Kari Louie, Interim Director, Human Resources
COPY: City Council and City Clerk
SUBJECT: A Resolution appointing and reappointing individuals to the Commission on Elected Salaries – September 16, 2025
DATE: August 20, 2025

SUMMARY AND PURPOSE:

A resolution appointing and reappointing individuals to fill vacancies on the Commission on Elected Salaries.

BACKGROUND:

The Commission on Elected Salaries consists of seven members appointed as follows: Five of the seven Commission Members shall be selected by lot by the Pierce County Auditor from among those registered City of Tacoma voters eligible to vote at the time the persons are selected for appointment to the Commission. One member will be selected from each of the City's Council districts. The Auditor shall establish policies and procedures for conducting the selection by lot to be forwarded to the City Council for appointment. The remaining two of the seven Commission members must be residents of the City of Tacoma and shall be appointed by the Mayor and confirmed by the Council. One person shall have experience in human resource management and the second person shall have experience in legal profession.

There are three vacancies to be filled on the Commission on Elected Salaries. The Pierce County Auditor has selected by lottery, Frederick Slagel for the District No. 1 position; and Ruben Casas for the District No. 2 position, with terms beginning October 1, 2025, and expiring on September 30, 2028. Mayor Woodards has selected Kimberly Loving for reappointment to the position with experience in human resources management, with a term expiring on September 30, 2028.

ALTERNATIVES:

None. Positions on the Commission need to be appointed. The Commission on Elected Salaries must comply with Section 2.3 of the City Charter.

STAFF/SPONSOR RECOMMENDATION:

The Pierce County Auditor has selected by lottery Fredrick Slagel for the District No. 1 position, and Ruben Casas for the District No. 2 position. The Mayor has selected Kimberly Loving for reappointment to the position with experience in human resource management.

FISCAL IMPACT:

There is no fiscal impact