



RESOLUTION NO. 41677

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Professional and Technical Employees, Local 17 (PROTEC 17), Tacoma
4 Police Department Non-Commissioned Management Unit, regarding a new
5 classification entitled Crime Analyst Manager.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 41250, adopted July 25, 2023, authorized the
10 execution of the four-year Collective Bargaining Agreement ("CBA") between the
11 City of Tacoma and the Professional and Technical Employees, Local 17
12 ("PROTEC 17"), Tacoma Police Department Non-Commissioned Management Unit,
13 ("Union"), on behalf of the employees represented by said Union, and

14 WHEREAS the City and the Union have negotiated a Letter of Agreement
15 ("LOA") to the CBA regarding a new classification to be titled Crime Analyst
16 Manager, to be created and represented by the Professional and Technical
17 Employees, Local 17 (PROTEC 17), Tacoma Police Department
18 Non-commissioned Management Unit, and

19 WHEREAS the Crime Analyst Manager classification will be unclassified,
20 appointive, consistent with other titles in Section 2.1 of the Parties' CBA, and will be
21 designated as overtime category "D", Fair Labor Standards Act exempt, and not
22 eligible for overtime or compensatory time off, and

23 WHEREAS the LOA provides for the 2025 rates of pay, and a general wage
24 increase of 3.0 percent to be applied effective January 1, 2026, and
25
26



WHEREAS the Tacoma Police Department management have identified
1 Jacqueline Shelton to be appointed to the Crime Analyst Manager classification
2 following City Council approval of the LOA, and
3

4 WHEREAS the LOA also provides that Ms. Shelton will receive a
5 one-time, lump sum payment of \$5,200 in the first full pay period after her
6 appointment to the Crime Analyst Manager classification, and
7

8 WHEREAS it appears in the best interest of the City that the LOA negotiated
9 by said Union and the City be approved; Now, Therefore,
10

11 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

12 That the proper officers of the City are hereby authorized to execute the
13 Letter of Agreement negotiated between the City of Tacoma and the
14 Professional and Technical Employees, Local 17 (PROTEC 17), Tacoma Police
15 Department Non-Commissioned Management Unit, said document to be
16 substantially in the form of the document on file in the office of the City Clerk.

17 Adopted _____
18

19 _____
20 Mayor

21 Attest:
22

23 _____
24 City Clerk

25 Approved as to form:
26

Deputy City Attorney