



## RESOLUTION NO. 40292

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 one-year Collective Bargaining Agreement between the City and  
3 International Brotherhood of Electrical Workers, Local 483, Click! Unit,  
4 effective retroactive to January 1, 2019, through December 31, 2019.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7  
8 WHEREAS this resolution allows for the execution of a one-year Collective  
9 Bargaining Agreement (“CBA”) between the City and International Brotherhood of  
10 Electrical Workers, Local 483, Click! (“Union”), on behalf of the employees  
11 represented by said Union, and

12 WHEREAS the bargaining unit consists of approximately 35 budgeted,  
13 full-time equivalent (“FTE”) positions assigned to Tacoma Public Utilities, and

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15 WHEREAS the CBA will provide for a wage increase of 3 percent,  
16 retroactive to January 1, 2019, and

17 WHEREAS, additionally, an employee who is in a frozen wage rate will  
18 receive a one-time lump sum payment of \$1,500 upon ratification of the  
19 agreement, and

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21 WHEREAS the CBA was considered and approved by the Public Utility  
22 Board at its meeting of March 27, 2019, and

23 WHEREAS it appears in the best interests of the City that the CBA  
24 negotiated by said Union and the City be approved; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the one-year Collective Bargaining Agreement between the City and International Brotherhood of Electrical Workers, Local 483, Click! Unit, effective retroactive to January 1, 2019, through December 31, 2019, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

Requested by Public Utility Board  
Resolution No. U-11072