



## RESOLUTION NO. 38965

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the  
3 International Brotherhood of Electrical Workers Local No. 483, Click!  
Network Unit.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

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8 WHEREAS the City and the Union negotiated a Letter of Agreement (“LOA”)  
9 to incorporate the classification of Sales & Service Representative into the  
10 International Brotherhood of Electrical Workers Local No. 483, Click! Network  
11 (“Union”), and

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13 WHEREAS the LOA will cover 14 budgeted full-time equivalent positions  
14 located within the Click! Network and provides the following wage increases for the  
15 classification: 1) a wage increase of 2 percent retroactive to May 24, 2013; 2) a  
16 wage increase of 1.2 percent retroactive to January 1, 2014; and 3) a wage  
17 increase for 2015 based on 100 percent of Urban Wage Earners and Clerical  
18 Workers, CPI-W, Seattle-Tacoma area with a minimum of 2 percent and maximum  
19 of 4 percent, and

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21 WHEREAS the LOA was approved by the Public Utility Board as Resolution  
22 No. U-10703 on July 9, 2014, and

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24 WHEREAS it appears in the best interest of the City that the proposed  
25 Letter of Agreement negotiated by said Union and the City be approved; Now,  
26 Therefore,



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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers Local No. 483, Click! Network Unit, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney

Requested by Public Utility Board  
Resolution No. U-10703