



RESOLUTION NO. 40702

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the Tacoma
3 Firefighters Union, Local 31, to provide a retention incentive for employees to
4 voluntarily delay retirement until the second half of 2021, in order to assist
5 with Basic Life Support services staffing.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 40031, adopted June 12, 2018, authorized the
10 execution of the three-year Collective Bargaining Agreement (“CBA”) between the
11 City of Tacoma and the Tacoma Firefighters Union, Local 31 (“Union”), on behalf of
12 the employees represented by said Union, and

13 WHEREAS the City and Union have negotiated a Letter of Agreement
14 (“LOA”) to the CBA for the calendar year of 2021 only, which provides a retention
15 incentive for employees to voluntarily delay retirement until the second half of 2021
16 in order to assist with Basic Life Support (“BLS”) services staffing, and

17 WHEREAS it appears in the best interest of the City that the LOA negotiated
18 by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Tacoma Firefighters Union, Local 31, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney