



ORDINANCE NO. 28369

1 AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355
 2 of the Tacoma Municipal Code to implement rates of pay and compensation
 3 for non-represented employees and changes in classifications to reflect the
 organizational structure; and declaring the effective dates thereof.

4 WHEREAS this ordinance will provide for the creation of two new classified
 5 positions to be added to the Compensation Plan, as follows: (1) LEOFF 1
 6 Pension Specialist, CSC 0553; and (2) Customer Service Training Analyst,
 7 CSC 0554, and
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9 WHEREAS these classifications will be designated as non-represented and
 10 exempt from overtime, and will more closely align the incumbents with their
 11 specific bodies of work, and

12 WHEREAS this ordinance also provides for a market-based wage increase
 13 of approximately 19.4 percent for the classification of Management Fellow,
 14 CSC 4607, which will allow the classification to retain overtime-exempt status and
 15 assist with employee retention; Now, Therefore,

17 BE IT ORDAINED BY THE CITY OF TACOMA:

18 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 19 amended, effective as provided by law, to read as follows:
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Code	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D
0554	Customer Service Training Analyst	30.03	30.41	30.79	31.17	31.56	31.96	32.36	32.76	33.17	33.59	34.01	34.43
		4A	4B	4C	4D	5A	5B	5C	5D	6A			
		34.86	35.30	35.74	36.19	36.64	37.10	37.56	38.03	38.51			



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Code	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D
0553	LEOFF 1 Pension Specialist	25.53	25.85	26.17	26.50	26.83	27.17	27.51	27.85	28.20	28.55	28.91	29.27
		4A	4B	4C	4D	5A	5B	5C	5D	6A			
		29.64	30.01	30.38	30.76	31.15	31.53	31.93	32.33	32.73			

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D
4607	Management Fellow	19.13	19.36	19.61	19.85	20.10	20.35	20.61	20.86	21.12	21.39	21.66	21.93
		4A	4B	4C	4D	5A	5B	5C	5D	6A			
		22.20	22.48	22.76	23.04	23.33	23.62	23.92	24.22	24.52			

Code	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D
4607	Management Fellow	22.84	23.12	23.41	23.71	24.00	24.30	24.61	24.91	25.22	25.54	25.86	26.18
		4A	4B	4C	4D	5A	5B	5C	5D	6A			
		26.51	26.84	27.18	27.52	27.86	28.21	28.56	28.92	29.28			

Section 3. That Sections 1 and 2 of this ordinance shall become effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney