



City of Tacoma

Community's Police Advisory Committee

Minutes

Monday February 8, 2021
Virtual Zoom Meeting
6:00 p.m.

The CPAC is comprised of Chair Stephen Hagberg, Vice Chair Krystle Edwards, and Committee Members Louis Cooper, Kiara Daniels, Dana Coggon, Jennifer Vasilez, Shayna Raphael, Jill Jackson, Elizabeth Altamimy, Jeffery Sargent, and Terah Gruber

Members Present: Chair Stephen Hagberg, Vice Chair Krystle Edwards and Committee Members Louis Cooper, Shayna Raphael, Dana Coggon, Kiara Daniels, Elizabeth Altamimy, Terah Gruber, Jill Jackson, Jennifer Vasilez, and Jeffery Sargent

Members Absent:

Staff Present: Staff Liaison Bucoda Warren, City Manager's Office; Chief Mike Ake, Tacoma Police; Chris Karl, Tacoma Police; Lt. Chris Travis, Tacoma Police; Dan Still, Tacoma Police;

Staff Absent: N/A

Meeting Began 6:00pm

Welcome and Introductions

-Chair Hagberg gave opening remarks regarding the emails and public comments received via email to the cpac@cityoftacoma.org address.

Approval of the Agenda

Approval of the agenda for the CPAC meeting held on February 8, 2021. The agenda was approved at

Motion: Vice Chair Edwards

Second: CM Raphael

Approved 6:04PM

Approval of the Minutes

Approval of the minutes of the January 14, 2021 CPAC meeting. The minutes were approved at

Motion: Vice Chair Edwards

Second: CM Cooper

Approved 6:05PM

Approval of the minutes of the January 25, 2021 CPAC meetings. The minutes were approved at
Motion: CM Daniels
Second: Vice Chair Edwards
Approved 6:06PM

PUBLIC COMMENT

-Haiku, founder of Tacoma Protest Daily began public comment with a 5 minute presentation on his experience being arrested during the January 23, 2021 protests.

-There were 3 public comments that can be heard in the recording.

BRIEFING ITEMS

City Manager's Office

-6:21PM, CTRT Update: Liaison Warren introduced Ben Harris of the Tacoma Pierce County Chaplaincy to give an update on the CTRT program recruitment.

-the CTRT is ready to start recruiting as soon as CPAC approves the materials and website. Ben said if he could get feedback within the next week that would be best. Staff will get the website and materials out to the committee for review.

-The current contract does not allow for payment to volunteers but that is something they could explore in the future to ensure diverse volunteer pools.

-The CTRT program is not a chaplain program and is non-denominational.

-the current chaplaincy program has 50 volunteers, and about 10% identify as of color, the male-female split is better, but still not quite reflective of the community. CPAC wants to ensure that the program is doing better than this, and that the volunteers reflect those experiencing these events.

-Ben asked that CPAC provide all the contacts they can to help recruit the most diverse trauma response team possible.

-CTRTR program should do a city line story about the new program and recruitment.

Tacoma Police Department

6:50pm, the Chair removed the TPD update item on street racing response due to it not being clear enough for TPD to respond.

-Lt. Travis gave an update on body worn cameras: Set A, about 90 officers, were outfitted. Now there are over 130 officers outfitted, and the goal is to have all cameras deployed by the end of February. Total deployment will be about 175 uniformed officers.

-younger officers are adapting to the cameras quickly, older officers are taking a bit more time but they are also generally responding positively.

-Cameras were rolled out over the city evenly to make sure there was very little chance of no camera responding to a call.

-Chief Ake reported that he is reviewing the 21CP preliminary recommendations and is preparing to meeting with CPAC and other stakeholders to dive into the recommendations and see what can be implemented now.

-When the full report comes out will 21CP be in the room to better elaborate on the recommendations.

-Chris Karl will provide a report to CM Jackson and Krystle offline due to privacy concerns with their request.

- Responding to CM Sargent, Lt. Karl reported on the various employee assistance programs or mental health debriefing are available to officers. In 2021 the department wants to increase the anonymize self-reporting and other resources available.
- TPD is recruiting for oral boards from CPAC. It will likely start in April and run every Thursday in the afternoons. Would require some training ahead of time. The committee can split the work as long as everyone goes through training.
 - CM Edwards, CM Cooper, and CM Jackson will join at least one day.

OLD BUSINESS

-Retreat Follow Up: Priorities identified on Saturday's retreat.

- Create relationships with Project PEACE, the Core Coordinating Team, and the National Network for Safe Communities to align current future public safety initiatives.
- Review current complaint process and make recommendations that ease access for the community, and better publicize the role of CPAC and its place as a community resource.
- Review the Tacoma Police Use of Force Policies, draft recommended changes, get community feedback, and submit final recommendations to CVS for policy development.
- Review CPAC bylaws and update to align with Tacoma Municipal Code and better reflect the operations of the current CPAC.
- Monitor the Body Worn Cameras program and ensure the community's voice and recommendations are being addressed in the union contract negotiations.
- Monitor the Community Trauma Response Team contract and ensure the vendor is meeting the needs of the community and successfully implementing the program.

Review oversight models in Washington and nationally, draft a recommended model for Tacoma, get community feedback, and submit final recommended model to CVS for policy development.

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Liaison Warren reported that the City is not returning to work until at least July, which would be the earliest the committee could meet in person. This timeline may be extended, and will depend on the City's direction to staff. Staff will start to update the committee monthly on expected timeline for return to any form of in person meeting.

SUBCOMMITTEE REPORTS

The new committee assignments as of the retreat on February 6, 2021.

Data and Trends Subcommittee – Hagberg (Chair), Vasilez, Daniels,

Education and Outreach Subcommittee – Coggon (Chair), Edwards, Altamimy, Sargent, Gruber

Policy and Program Subcommittee -- Raphael (Chair), Jackson, Cooper, Vasilez, Daniels

CTRT Accountability Subcommittee – Edwards (Chair), Altamimy, Coggon, Sargent

Data and Trends Sub-Committee

-7:25pm, Chair Hagberg reported about the compiled report on the emails received on the January 23rd into a report that will be uploaded to the city website.

-results 253 online can view crime statistics geographically. This could be something valuable to include on the CPAC webpage.

Policy and Program Review Sub-Committee

-7:30pm, CM Raphael reported that the subcommittee is drafting thoughts and recommendations on use of force and the oversight models that will go out to the community for feedback before going to the City.

Outreach Sub-Committee

-7:34pm, CM Coggen will create a flowchart that shows the connections to other groups, and the point of contacts for those other groups.

- members should start posting on social media about the meetings and share the boiler plates provided by staff.

- Members shared that perhaps a graphic could be designed for social medias would be a helpful outreach tool.

CTRT Update

-7:44pm, Vice Chair Edwards reported she is looking forward to future work and thanked members for being present.

NEW BUSINESS

-CM Daniels shared that the committee should focus on the increased murder rate, and asked if TPD could present on the statistics and who is experiencing it, and what the community can do.

-a meeting should be set for CPAC and Project PEACE, and possibly a future item on the agenda for updates between the groups.

TOPICS FOR FUTURE MEETINGS

-7:49pm, the next meeting is March 8th, 2021 at 6pm.

-Invite the National Network for Safe Communities to the March meeting.

ADJOURNMENT

Motion: CM Cooper

Second: CM Jackson

Motion passed 7:53pm.

Stephen W. Hagberg

Stephen Hagberg, Chair

Bucoda Warren

Bucoda Warren, Staff Liaison