

**Human Rights Commission**  
**Business Meeting**  
**Minutes**

**December 19, 2013**

**Second Vice Chair Reese called the meeting to order at 7:25 p.m.**

**Commissioners Present:** Preston Anderson, Alice Currie, Olgy Diaz, Richard McGrue III, Nicci Montgomery, Darion N. Reese, April Sanders, Fred Schuneman, Lucas Smiraldo, Larry Strege, Christopher Winters

**Commissioners Absent:** John Wallace

**Staff Present:** Tansy Hayward, Marya Gingrey, Tina McLeod, Vicki Walker

Roll Call was taken. A quorum was present.

**Agenda Approval**

Second Vice Chair Reese called for a motion to approve the HRC Business Meeting Agenda. A motion to approve the December 19, 2013, Human Rights Commission Agenda was made, seconded and carried.

**Approval of Minutes**

A motion was made, seconded, and carried to accept the HRC meeting minutes for November 21, 2013.

**New HRC Business**

- a. HRC 4674 Harkins v. Orchard Terrace/Pinnacle, et. al. Pre-Finding Settlement Agreement

A motion was made and seconded to accept the pre finding settlement. After a brief discussion among commissioners and staff, the motion carried.

**Chair's Report**

There was no Chair's Report.

### **Commissioner's Report**

Commissioner Anderson reported that the Community Response Committee met about two weeks ago to solidify their approach to have a presence in the community and reach out to community members. Commissioner Montgomery has contacted a potential partner on the East Side of Tacoma about facilitating some forums, and the rest of the committee members are also reaching out.

Commissioner Schuneman explained that the Chapter 1.29 Review Committee did not meet due to the joint HRC COD meeting.

Commissioner McGrue requested direction for the Restorative Justice Committee that was chaired by Joyce Miles. After initial discussion, a motion was made to schedule a study session to look at the Restorative Justice Committee. This motion was seconded. A discussion followed and the motion was amended to "Schedule a Study Session in February to look at the Restorative Justice Committee to provide education and information around restorative justice, and opportunities for partnership within other committees." The motion passed as amended.

### **Director's Report**

Director Hayward covered the following topics:

Year end, and working on 2014 work plan,

The Human Services Commission is reviewing CDBG Applications and the Public Safety and Human Services and Education Committee had some discussion with Council Member Walker about setting up joint meetings to hear the challenges and skill sets/backgrounds needed on our Commissions.

On Monday, the City Council attended Pre and Post Workshops to the Race Exhibit. The City Council is goal setting in February, and hopes to include something around racial equity.

Director Hayward recognized Marya Gingrey and Tina McLeod for their work in leading the Pre and Post 'Race' Workshops, as well as training they provided to City Staff in Code Compliance, Planning and Development Services, and the Community and Economic Development Housing Division, about Fair Housing, and recognizing opportunities in policy making in this area.

### **Staff Report**

Marya Gingrey reported on the hiring status for the Neighborhood and Community Services, Human Rights Program Assistant, as well as the vacancies on the HRC. Ms. Gingrey also reported on an upcoming Tacoma City-line production involving the Commission, and upcoming outreach activities.

Marya Gingrey, referring to the Report of Case Closures, stated that during this period, we closed three cases as No Reasonable Cause Findings:

Employment Discrimination:

- HRC 4671 Sumrell v. DSHS

Housing Discrimination:

- HRC 4666 Lam v. Royal Plaza Apartments

Public Accommodation Discrimination:

- HRC 4644 Gray v. Freight House Square

Commissioner Anderson took this time to ask a follow-up question about a Public Comment from last month. Marya Gingrey gave a breakdown of the situation.

Commissioner McGrue asked about Undoing Institutional Racism training follow-up. Marya Gingrey responded that in January we will be hosting follow-up and action planning - working with Vibrant Schools.

Commissioner Strege passed around a CD "Voice of the Americans," and congratulated our facilitators, and offered some comments on the Study Session workshop. Additional feedback was provided by staff and other commissioners.

2<sup>nd</sup> Vice Chair Reese turned the meeting over to Commissioner Schuneman at 8:00.

### **Adjournment**

Business Meeting adjourned at 8:05 p.m.

### **Action Items:**

None