



ORDINANCE NO. 28874

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the Professional and Technical Employees,
 4 Local 17 (PROTEC17), Tacoma Police Department Non-Commissioned
 5 Management Unit, and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is
 7 hereby amended, effective retroactive to October 19, 2022, to read as follows:

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
4215	A	Forensics Manager	<u>47.12</u>	<u>47.71</u>	<u>48.31</u>	<u>48.91</u>	<u>49.52</u>	<u>50.14</u>	<u>50.77</u>	<u>51.40</u>	<u>52.04</u>	<u>52.69</u>	<u>53.35</u>
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			<u>54.02</u>	<u>54.70</u>	<u>55.38</u>	<u>56.07</u>	<u>56.77</u>	<u>57.48</u>	<u>58.20</u>	<u>58.93</u>	<u>59.67</u>	<u>60.42</u>	

Code	A	Job Title	1	2	3	4	5	6
<u>4216</u>	<u>A</u>	<u>Police Financial Manager</u>	<u>45.59</u>	<u>47.87</u>	<u>50.26</u>	<u>52.77</u>	<u>55.41</u>	<u>58.18</u>
<u>4217</u>	<u>A</u>	<u>Police Office Manager</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>	<u>42.72</u>	<u>44.86</u>	<u>47.10</u>
4215	A	Forensics Manager	<u>48.77</u>	<u>51.21</u>	<u>53.77</u>	<u>56.46</u>	<u>59.28</u>	<u>62.24</u>

15 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective
 16 retroactive to January 2, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
<u>4216</u>	<u>A</u>	<u>Police Financial Manager</u>	<u>45.59</u>	<u>47.87</u>	<u>50.26</u>	<u>52.77</u>	<u>55.41</u>	<u>58.18</u>
<u>4217</u>	<u>A</u>	<u>Police Office Manager</u>	<u>36.90</u>	<u>38.75</u>	<u>40.69</u>	<u>42.72</u>	<u>44.86</u>	<u>47.10</u>
4215	A	Forensics Manager	<u>48.77</u>	<u>51.21</u>	<u>53.77</u>	<u>56.46</u>	<u>59.28</u>	<u>62.24</u>

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4216	A	Police Financial Manager	<u>58.03</u>	<u>60.93</u>	<u>63.97</u>	<u>67.17</u>	<u>70.53</u>	<u>74.06</u>	<u>77.76</u>	<u>79.70</u>	<u>81.70</u>
4217	A	Police Office Manager	<u>34.98</u>	<u>36.72</u>	<u>38.56</u>	<u>40.49</u>	<u>42.51</u>	<u>44.64</u>	<u>46.87</u>	<u>48.04</u>	<u>49.24</u>
4215	A	Forensics Manager	<u>50.72</u>	<u>53.26</u>	<u>55.92</u>	<u>58.71</u>	<u>61.65</u>	<u>64.73</u>	<u>67.97</u>	<u>69.67</u>	<u>71.41</u>



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Section 3. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4216	A	Police Financial Manager	58.03	60.93	63.97	67.17	70.53	74.06	77.76	79.70	81.70
4217	A	Police Office Manager	34.98	36.72	38.56	40.49	42.51	44.64	46.87	48.04	49.24
4215	A	Forensics Manager	50.72	53.26	55.92	58.71	61.65	64.73	67.97	69.67	71.41

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4216	A	Police Financial Manager	59.63	62.61	65.74	69.03	72.48	76.10	79.90	81.90	83.95
4217	A	Police Office Manager	35.94	37.74	39.63	41.61	43.69	45.87	48.16	49.36	50.59
4215	A	Forensics Manager	52.10	54.70	57.44	60.31	63.33	66.50	69.83	71.58	73.37

Section 4. That Section 1.12.640 of the TMC is hereby amended, effective retroactive to October 19, 2022, to read as follows:

1.12.640 Application of additional rates.

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[4215, 4216, 4217 An employee in the classification of Forensics Manager \(CSC 4215\), Police Financial Manager \(CSC 4216\), or Police Office Manager \(CSC 4217\) in the first pay period following Council approval of the collective bargaining agreement, and in the first pay period of each subsequent year of the collective bargaining agreement that the Tacoma Police Department remains accredited, shall receive a lump sum payment in the amount of \\$500 in recognition of their assistance in the Tacoma Police Department CALEA accreditation and successful maintenance of the accreditation.](#)

[4216 See 4215, 4216, 4217](#)

[4217 See 4215, 4216, 4217](#)

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Section 5. That Section 1 and Section 4 are effective retroactive to October 19, 2022, that Section 2 is effective retroactive to January 2, 2023, that Section 3 is effective January 1, 2024.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney