



TO: Elizabeth Pauli, City Manager
FROM: Shelby Fritz, Human Resources Director
Kari Louie, Assistant Human Resources Director
Karen Short, Senior Human Resources Analyst
SUBJECT: Ordinance Disclosure
DATE: April 7, 2022

On the agenda for City Council action on April 12, 2022, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to provide for the implementation of the provisions of the Letter of Agreement as negotiated with Teamsters Local 313. The agreement is scheduled for consideration by the City Council as a resolution on April 12, 2022.

The ordinance provides that employees hired prior to the Sewer Worker class specification revision will have a twenty-four (24) month window to meet requirements to be eligible to receive a one-time payment of \$2,000, for obtaining and/or maintaining a valid CDL and meeting all other requirements as outlined in the Letter of Agreement.

The City and the Union reviewed and agreed to the revisions to the class specification for Sewer Worker, to include that a Class A Commercial Driver's License with N (tanker) endorsement (CDL) may be required within 9 months of appointment, with maintenance thereafter. This will be a requirement for all individuals appointed after the revision.

Section 2: Provides for the effective date.

I would be happy to answer any questions you may have.