



ORDINANCE NO. 28667

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Custodial and Building Maintenance Unit, and the
 Tacoma Police Management Association, Local 26; and declaring the
 effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 7 amended, effective retroactive to January 1, 2020, to read as follows:
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Code	A	Job Title	1	2	3	4	5
6006		Building Maintenance Supervisor, Assistant	<u>32.15</u>	<u>33.75</u>	<u>35.44</u>		
6005		Building Maintenance Worker	<u>26.77</u>	<u>28.12</u>	<u>29.53</u>		
6002		Custodian	<u>18.70</u>	<u>19.63</u>	<u>20.61</u>	<u>21.65</u>	<u>22.72</u>

Code	A	Job Title	1	2	3	4	5
6006		Building Maintenance Supervisor, Assistant	<u>33.10</u>	<u>34.76</u>	<u>36.50</u>		
6005		Building Maintenance Worker	<u>27.59</u>	<u>28.97</u>	<u>30.42</u>		
6002		Custodian	<u>19.64</u>	<u>20.62</u>	<u>21.65</u>	<u>22.73</u>	<u>23.87</u>

13 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is effective
 14
 15
 16
 17 January 1, 2021.
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Code	A	Job Title	1	2	3	4	5
6006		Building Maintenance Supervisor, Assistant	<u>33.10</u>	<u>34.76</u>	<u>36.50</u>		
6005		Building Maintenance Worker	<u>27.59</u>	<u>28.97</u>	<u>30.42</u>		
6002		Custodian	<u>19.64</u>	<u>20.62</u>	<u>21.65</u>	<u>22.73</u>	<u>23.87</u>

Code	A	Job Title	1	2	3	4	5
6006		Building Maintenance Supervisor, Assistant	<u>33.94</u>	<u>35.63</u>	<u>37.42</u>		
6005		Building Maintenance Worker	<u>28.28</u>	<u>29.69</u>	<u>31.18</u>		
6002		Custodian	<u>20.13</u>	<u>21.14</u>	<u>22.19</u>	<u>23.30</u>	<u>24.47</u>



Section 3. That Section 1.12.355 of the Tacoma Municipal Code is effective

1 January 1, 2022.

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Code	A	Job Title	1	2	3	4	5
6006		Building Maintenance Supervisor, Assistant	33.94	35.63	37.42		
6005		Building Maintenance Worker	28.28	29.69	31.18		
6002		Custodian	20.13	21.14	22.19	23.30	24.47

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Code	A	Job Title	1	2	3	4	5
6006		Building Maintenance Supervisor, Assistant	<u>34.70</u>	<u>36.43</u>	<u>38.26</u>		
6005		Building Maintenance Worker	<u>28.92</u>	<u>30.36</u>	<u>31.88</u>		
6002		Custodian	<u>20.58</u>	<u>21.62</u>	<u>22.69</u>	<u>23.82</u>	<u>25.02</u>

10 Section 4. That Section 1.12.640 of the Tacoma Municipal Code is hereby
11 amended, effective as provided by law.

13 1.12.640 Application of additional rates.

14 * * *

15 ~~L26 An employee represented by Tacoma Police Management Association, Local 26,~~
16 ~~and upon ratification of the 2018-2020 collective bargaining agreement, shall receive a~~
~~one-time contribution of \$1,500 to the VEBA account for each LEOFF II employee in~~
~~the bargaining unit as of January 1, 2018.~~

17 L26 An employee represented by the Tacoma Police Management Association, Local
18 26, on February 20, 2020, will receive a one-time, lump sum payment of \$500, per the
terms of a Letter of Agreement.

19
20 Section 5. That Section 1 shall become effective retroactive to January 1,
21 2020. That Section 2 shall become effective January 1, 2021. That Section 3 shall
22 become effective January 1, 2022. That Section 4 shall become effective as
23 provided by law.

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Section 6. That the City Council finds that this Ordinance is necessary,
routine, and consistent with Governor Inslee's emergency proclamation issued
March 24, 2020, suspending portions of the Open Public Meetings Act for 30 days.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney