



## RESOLUTION NO. 41650

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 Letter of Agreement with the International Brotherhood of Electrical  
3 Workers, Local 483, Supervisors' Unit, regarding the classification of  
Engineering Support Supervisor.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees  
6 and the administration, and

7  
8 WHEREAS Resolution No. 41051, adopted October 25, 2022, authorized  
9 the execution of the four-year Collective Bargaining Agreement ("CBA") between  
10 the City of Tacoma and the International Brotherhood of Electrical Workers,  
11 Local 483, Supervisors' Unit ("Union"), on behalf of the employees represented  
12 by said Union, and

13  
14 WHEREAS this resolution authorizes the execution of a Letter of  
15 Agreement ("LOA") between the City of Tacoma and the International  
16 Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, ("Union"), on  
17 behalf of the employees represented by said Union, and

18  
19 WHEREAS a Letter of Agreement was negotiated with the International  
20 Brotherhood of Electrical Workers (IBEW), Local 483, Supervisors' Unit, for the  
21 classification of Engineering Support Supervisor, and

22 WHEREAS the agreement covers one position located within the Tacoma  
23 Public Utilities and was adopted by the Public Utility Board on March 12, 2025,  
24 and  
25  
26



WHEREAS employees in the classification of Engineering Support Supervisor, have selected IBEW, Local 483, Supervisors' Unit as their exclusive bargaining representative for purposes of collective bargaining, and the action was certified by the Public Employment Relations Commission on September 4, 2024, and

WHEREAS the Engineering Support Supervisor classification will be part of the unclassified service, designated as overtime category "D", which is not eligible for overtime or compensatory time off, and will be eligible to receive longevity pay, and

WHEREAS it is agreed that the provisions of Article 9 of the collective bargaining agreement do not apply to unclassified employees, and disciplinary action will not be subject to review or appeal under the grievance procedures of Article 8, or the Tacoma Municipal Code Section 1.24.950, and

WHEREAS effective retroactive to the execution date of the Christie Agreement on December 10, 2024, the classification will transition from a 9 step pay range to a 5 step pay range, with an increase of 24 percent at top step, and

WHEREAS no additional wage increase will be applied to the classification in 2025; employees will progress through the salary range consistent with Tacoma Municipal Code Section 1.12.030, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,



BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement between the City and International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, regarding the classification of Engineering Support Supervisor, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

Requested by the Public Utility Board  
Resolution No. U-11516