

TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

To: Tadd Wille, Budget Officer
 From: Jim Sant, Deputy Director for Administration, Management Services
 Date: November 05, 2014
 Subject: 2015 negotiated wage increases for represented groups

The following provides a financial analysis for negotiated wage increases for represented groups effective in 2015.

Financial Impact: IBEW Local 483 Click! Unit

Effective January 1, 2015, wage rates for IBEW Local 483 Click! Unit have been negotiated to increase by 2.2%.

Fund/Department	FTE	Actual Increase
Tacoma Public Utilities	32	\$45,584

Financial Impact: IBEW Local 483 Custodial and Building Maintenance Unit

Effective January 1, 2015, wage rates for IBEW Local 483 Custodial and Building Maintenance Unit have been negotiated to increase by 2.2%.

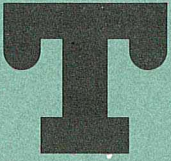
Fund/Department	FTE	Actual Increase
Other General Government Funds	5	\$ 6,606
Tacoma Public Utilities	21	26,407
Total	26	\$33,013

Financial Impact: IBEW Local 483 Power Unit

Effective April 1, 2015, wage rates for IBEW Local 483 Power Unit have been negotiated to increase by 2.2%.

Fund/Department	FTE	Actual Increase
General Fund	3	\$ 4,969
Other General Government Funds	14	24,605
Tacoma Public Utilities	285.34	499,776
Total	302.34	\$529,350





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Financial Impact: Tacoma Rail

Effective January 1, 2015, wage rates for the Local 160 Rail Yard Clerks Unit, Local 160 Rail Mechanics Unit and Local 160 Rail Track Workers Unit have been negotiated to increase by 2.2%. The United Transportation Union (UTU) Switch Crew Unit agreement calls for cost of living adjustments to be applied at six month intervals based on 90% of the CPI-W for Seattle-Tacoma-Bremerton until a new agreement has been reached. The October CPI-W will not be published until November 20, 2015, therefore the 2015 budgeted increase of 1.98% has been used for this calculation. The UTU Yardmasters Unit negotiated a \$1.25 per hour increase effective January 1, 2015 and the Brotherhood of Locomotive Engineers and Trainmen (BLE) negotiated a \$1.10 per hour increase effective July 1, 2015. All of the employees in these units are part of Tacoma Public Utilities.

Represented Group	FTE	Actual Increase
Rail Yard Clerks Unit	5	\$ 9,728
Rail Mechanics Unit	13	27,232
Rail Track Workers Unit	8	15,252
UTU Switch Crews Unit	45	1,704,271
UTU Yardmasters Unit	7	23,811
BLE Locomotive Engineers	20	33,155
Total	98	\$1,813,449

Concur:



William A. Gaines, Director of Utilities, CEO

