



Memorandum

TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: November 12, 2013

On the agenda for City Council action on November 19, 2013, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement the 2014 provisions of the collective bargaining agreement between the City of Tacoma and the International Association of Machinists and Aerospace Workers, District Lodge #160, on behalf of Local Lodge #297, Rail Mechanics Unit. This section will provide for a wage increase to the bargaining unit of \$0.28 per hour effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38633, on February 26, 2013.

Section 2: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the International Association of Machinists and Aerospace Workers, District Lodge #160, on behalf of Local Lodge #297, Track Workers Unit. This section will provide for a wage increase to the bargaining unit of 0.64 percent effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38634, on February 26, 2013.

Section 3: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the International Association of Machinists and Aerospace Workers, District Lodge #160, on behalf of Local Lodge #297, Yard Clerk Unit. This section will provide for a wage increase to the bargaining unit of 2 percent effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38520, on August 28, 2012.

Section 4: Amends Section 1.12.355 to provide for 2014 provisions included in the agreement with the District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Yard Clerk Unit. This section provides for the deferral of wages effective July 1, 2014, per the terms of the Western Metal Industry Pension Fund – Rehabilitation Plan and the collective bargaining agreement.

Section 5: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit. This section will provide for a wage increase to the bargaining unit of 1.2 percent effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38660, on April 23, 2013.

Section 6: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit. This section will provide for a wage increase to the bargaining unit of 2 percent effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38449, on March 6, 2012.

Section 7: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit. This section will provide for a wage increase to the bargaining unit of 2 percent effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38378, on November 29, 2011.

Section 8: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Water Division Unit. This section will provide for a wage increase to the bargaining unit of 2 percent effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38416, on January 24, 2012.

Section 9: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit. This section will provide for a wage increase to the bargaining unit of 2 percent effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38336, on September 27, 2011.

Section 10: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the Brotherhood of Locomotive Engineers and Trainmen. This section provides for an increase to wages of \$1.10 per hour, effective July 1, 2014. The collective bargaining agreement was adopted by Resolution 38655 on April 13, 2013.

Section 11: Amends Section 1.12.355 to implement the provisions of a Letter of Agreement with the Professional and Technical Employees, Local 17. This section will provide for an increase of five (5) percent, effective January 1, 2013, for six classifications that were inadvertently excluded from Ordinance 28181, passed October 22, 2013. The Letter of Agreement was adopted by Resolution 38741, October 15, 2013.

Section 12: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the Professional and Technical Employees, Local 17. This section will provide for a wage increase to the bargaining unit of 2 percent effective January 1, 2014. The collective bargaining agreement was adopted by Resolution 38379, on November 29, 2011.

Section 13: Provides for the effective dates.

I would be happy to answer any questions you may have.