



RESOLUTION NO. 41353

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the Tacoma
3 Firefighters Union, Local 31, regarding 2023 Christmas holiday scheduling.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 41148, adopted March 7, 2023, authorized the
8 execution of the three-year Collective Bargaining Agreement ("CBA") between the
9 City of Tacoma and the Tacoma Firefighters Union, Local 31 ("Union"), on behalf of
10 the employees represented by said Union, and

11 WHEREAS the City and Union have negotiated a Letter of Agreement
12 ("LOA") to the CBA which provides for the following: (1) allowing employees to
13 volunteer for overtime at least 48 hours in advance of the holiday to fill schedule
14 vacancies for Christmas Day of 2023, and (2) as an incentive to volunteers, and to
15 avoid or minimize mandatory overtime of Christmas Day of 2023, employees who
16 volunteer will be paid at double time rate for work performed on Christmas Day of
17 2023, and
18 2023, and

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20 WHEREAS it appears in the best interest of the City that the LOA negotiated
21 by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Tacoma Firefighters Union, Local 31, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney