



RESOLUTION NO. 38741

1 A RESOLUTION relating to collective bargaining; authorizing the execution of the
2 proposed Letter of Agreement between the City of Tacoma and Local 17,
3 Professional and Technical Employees, to implement rates of pay and other
4 compensation, effective retroactive to January 1, 2013, through
5 December 31, 2014.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 38379, adopted November 29, 2011, authorized
10 the execution of the 2011-2014 Collective Bargaining Agreement between the City
11 of Tacoma and Local 17, Professional and Technical Employees, on behalf of the
12 employees represented by said Union, and

13 WHEREAS the bargaining unit currently consists of approximately 258.9
14 budgeted, full-time equivalent positions, and

15 WHEREAS the proposed Letter of Agreement includes the following: (1) all
16 employees covered by the collective bargaining agreement shall receive a \$1,000
17 lump-sum payment as provided in the agreement; (2) a 5 percent wage increase,
18 effective January 1, 2013, in lieu of the market increase for 2013, for all
19 classifications in the bargaining unit, except the following: (a) the classification of
20 Sewer Transmission Systems Maintenance Coordinator, CSC 5030, shall not
21 receive an increase, as it has been repurposed; (b) the 5 percent increase for
22 Collections Systems Worker, CSC 5007, will be effective March 7, 2013, and the
23 pay range reduced from a 21-step to a 5-step range; employees in this
24 classification shall receive an additional lump sum as provided in the tentative
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agreement as a non-precedent setting settlement; and effective March 7, 2013, any applicable longevity will be applied; (3) the title of the classification of Environmental Lab Analyst changes to Environmental Lab Scientist II; Senior Environmental Lab Analyst changes to Environmental Lab Scientist III; and Lab Technician changes to Lab Assistant; and (4) a new classified title of Environmental Lab Scientist I is created, with the top step of the pay range set equally between the top step of the Lab Assistant and Environmental Lab Scientist II, and

WHEREAS it appears in the best interest of the City that the proposed Letter of Agreement negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement between the City of Tacoma and Local 17, Professional and Technical Employees, to implement rates of pay and other compensation, effective retroactive to January 1, 2013, through December 31, 2014, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney