



## RESOLUTION NO. 39111

1 A RESOLUTION related to collective bargaining; authorizing the execution of the  
2 proposed collective bargaining agreement between the City and the  
3 International Brotherhood of Electrical Workers, Local 483, Clerical Unit,  
4 effective retroactive to January 1, 2015, through December 31, 2015.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7 WHEREAS this resolution allows for the execution of the proposed one-year  
8 (2015) Collective Bargaining Agreement (“CBA”) between the City and the  
9 International Brotherhood of Electrical Workers, Local 483, Clerical Unit (“Union”),  
10 on behalf of the employees represented by said Union, and

11 WHEREAS the bargaining unit consists of approximately 169.1 budgeted,  
12 full-time equivalent positions within General Government and Tacoma Public  
13 Utilities, and

14 WHEREAS the proposed CBA includes a 2.2 percent wage increase,  
15 effective retroactive to January 1, 2015, and

16 WHEREAS it appears in the best interests of the City that the proposed CBA  
17 negotiated by said Union and the City be approved; Now, Therefore,

18 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

19 That the proper officers of the City are hereby authorized to execute the  
20 Collective Bargaining Agreement between the City and the International  
21 Brotherhood of Electrical Workers, Local 483, Clerical Unit, effective retroactive to  
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January 1, 2015, through December 31, 2015, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney