



RESOLUTION NO. 41112

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Professional Public Safety Management Association to modify Section 9.3
4 of the Collective Bargaining Agreement regarding deposits made to a
Voluntary Employee Beneficiary Association account upon an employee's
retirement or death.

5 WHEREAS the City has, for years, adopted the policy of collective
6 bargaining between the various labor organizations representing employees and
7 the administration, and

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9 WHEREAS Resolution No. 40834, adopted August 24, 2021, authorized the
10 execution of the three-year Collective Bargaining Agreement ("CBA") between the
11 City of Tacoma and the Professional Public Safety Management
12 Association ("Union"), on behalf of the employees represented by said Union, and

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14 WHEREAS the City and Union have negotiated a Letter of
15 Agreement ("LOA") to the CBA which provides the Union the ability to make a
16 change to how a deposit or a cash out of unused sick leave and/or personal
17 time off to a Voluntary Employee Beneficiary Association account will be made
18 upon an employee's retirement or death, and

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20 WHEREAS the Union may make a change to this provision no more than
21 once per year, per the terms of the LOA, and with at least 30 calendar days' notice
22 to the City, and

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24 WHEREAS it appears in the best interest of the City that the LOA negotiated
25 by said Union and the City be approved; Now, Therefore,

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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Professional Public Safety Management Association, to modify Section 9.3 of the Collective Bargaining Agreement regarding deposits made to a Voluntary Employee Beneficiary Association account upon an employee's retirement or death, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney