



Memorandum

TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: March 24, 2016

On the agenda for City Council action on April 5, 2016, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of the collective bargaining agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Custodial and Building Maintenance Unit. The agreement was adopted by the Public Utility Board as a Resolution at their meeting on March 23, 2016, and will be considered by the City Council as a Resolution on April 5, 2016. The agreement covers approximately 26 full-time equivalent positions, with 21 positions located within Tacoma Public Utilities and 5 positions within General Government departments. This section provides for a wage increase of 2 percent effective retroactive to January 1, 2016.

Sections 2-4: Amends Section 1.12.355 to implement provisions of the collective bargaining agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Custodial and Building Maintenance Unit. Sections 2 through 4 of the ordinance provide for a wage increase of 2 percent effective January 1 of each of the following years of the agreement: 2017, 2018 and 2019.

Section 5: Provides for the effective dates of the sections above.

I would be happy to answer any questions you may have.