



TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Director, Human Resources
COPY: City Council and City Clerk
SUBJECT: Resolution authorizing execution of a Letter of Agreement with Professional & Technical Employees, Local 17 – August 4, 2015
DATE: July 20, 2015

SUMMARY:

A resolution authorizing execution of a Letter of Agreement negotiated between the City of Tacoma and the Professional and Technical Employees, Local 17.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an efficient and effective government, which is fiscally sustainable by providing for wages and working conditions as negotiated in good faith for employees represented by the Professional and Technical Employees, Local 17.

BACKGROUND:

The resolution will authorize the execution of a Letter of Agreement (LOA) negotiated between the City of Tacoma and the Professional and Technical Employees, Local 17, on behalf of the employees represented by said union. The City and the Union have agreed to create the classification of Environmental Lab Scientist in Training (CSC 3107). Wages are set for 2015 per the terms of the LOA, with future increases as specified in the Local 17 collective bargaining agreement. Sections of the collective bargaining agreement applicable to the Environmental Lab Scientist series (I, II and III) shall also apply to the Environmental Lab Scientist in Training. There are no positions currently available, and it is likely that there will be no vacancies in the classification until sometime in 2016.

ISSUE:

Authorize the execution of the Letter of Agreement as bargained with the Professional and Technical Employees, Local 17.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve this legislation.

FISCAL IMPACT:

There is an expectation that the classification will not be used this year, so a fiscal impact has not been prepared.