



# City of Tacoma Committee of the Whole Minutes

733 Market Street Tacoma, WA 98402

Conference Room 16

October 08, 2019

12:00 PM

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## SPECIAL MEETING

### Call To Order

Mayor Woodards called the special meeting to order at 12:08 p.m.

**Present:** 7 - Beale, Blocker, Hunter, Ibsen, McCarthy, Ushka and Woodards

**Absent:** 2 - Mello and Thoms

### Briefing Items

1. [19-1094](#) Tideflats Interim Regulations Reauthorization Public Hearing Testimony Summary

At approximately 12:09 p.m., Steve Atkinson, Principal Planner, Planning and Development Services, presented the Tideflats Interim Regulations Reauthorization Public Hearing Testimony summary, including elements of the interim regulations, public testimony, ordinance history, and the Planning Commission's findings.

Discussion ensued throughout regarding existing permit processes, public perception, the State Environmental Policy Act review for fossil fuel industry, timeline of the process, the purpose of the interim regulations, expansions of fossil fuel use in the Tideflats, getting information to partners and the public, and next steps.

2. [19-1095](#) City Manager's Competency Model

At approximately 12:50 p.m., Mayor Woodards made opening remarks on the City Manager's competency model. Gary Buchanan, Director, Human Resources (HR), explained how the model has been used in the past, what it would look like in this meeting, and introduced Cathy Journey, Senior Manager, and Georgia Lewis, HR Specialist, HR. Ms. Journey presented the competency model, including the definition of a competency,

navigating through the deck of competency cards, position profile questions, the job profile card sort, and the card sort results for both mission critical competencies and less important competencies.

The Mayor and Council Members participated in the competency-sorting exercise and discussion ensued regarding ranking the competencies for evaluation of the City Manager position.

## **Agenda Review and City Manager's Weekly Report**

3. [19-1068](#) Weekly Report to the City Council, October 3, 2019

City Manager Elizabeth Pauli stated there are three ceremonials on tonight's meeting agenda, proclaiming October 12, 2019 as Arbor Day and Green Tacoma Day, proclaiming October 14, 2019 as Indigenous Peoples' Day, and recognizing the Drums Not Guns Eastside Community Peace Walk. She further stated there are no anticipated changes to the agenda.

Discussion ensued regarding public participation in this evening's meeting.

## **Adjournment**

On proper motion, the special meeting was adjourned at 2:38 p.m.

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Victoria R. Woodards, Mayor

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Doris Sorum, City Clerk