## FORMS OF MUNICIPAL GOVERNMENT

City of Tacoma, May 31, 2024

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## Presenter

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## Form of Government Choice

Choosing the form of government is not a matter of how much legislative and/or administrative authority the city will have.

The most significant differences stem from the distribution of authority between the legislative and executive officials.

## Authority Distribution Between Forms

EXECUTIVE POWERS AND AUTHORITY


Proposes budgets
Administers day to
day operations
Appoints and
dismisses employees

| POWERS AND AUTHORITY |
| :---: |
| THAT VARY BY FORM |$|$| Setting of policy agenda |
| :---: |
| Chair of Council |
| Selection of chief <br> administrative officer |
| Executive veto power |
| Appointments to Boards <br> and Commissions |
| Confirmation of key <br> appointed positions |
| Contracting and <br> spending authority |

LEGISLATIVE POWERS AND AUTHORITY

Adopts budgets, ballot proposals and city code/ordinances

Directs executive to provide reporting

## Council-Manager Plan



# Typical Authority Distribution: Council - Manager Form 



POWERS AND AUTHORITY THAT VARY BY FORM

Setting of policy agenda
Chair of Council
Selection of chief administrative officer No Executive veto power Appointments to Boards and Commissions

Confirmation of key appointed positions

Contracting and spending authority

LEGISLATIVE POWERS AND AUTHORITY

Adopts budgets, ballot proposals and city code/ordinances

Directs executive to provide reporting

## Council-Manager Plan With Directly Elected Mayor



## Typical Authority Distribution: Directly Elected Mayor, Council - Manager Form

## EXECUTIVE POWERS

AND AUTHORITY


Proposes budgets
Administers day to
day operations
Appoints and
dismisses employees

POWERS AND AUTHORITY THAT VARY BY FORM
Setting of policy agenda
Chair of Council
Selection of chief
administrative officer
No Executive veto power
Appointments to Boards and Commissions
Confirmation of key appointed positions
Contracting and spending authority

LEGISLATIVE POWERS AND AUTHORITY
Adopts budgets, ballot proposals and city code/ordinances

Directs executive to provide reporting

## Mayor-Council Plan



## Typical Authority Distribution: Mayor - Council Form



EXECUTIVE POWERS
AND AUTHORITY
Spokesperson
Makes proposals to the Council

Proposes budgets
Administers day to day operations
Appoints and dismisses employees

POWERS AND AUTHORITY THAT VARY BY FORM

Setting of policy agenda
Chair of Council
Selection of chief administrative officer
Executive veto power
Appointments to Boards and Commissions

Confirmation of key appointed positions

Contracting and
spending authority

## Mayor Council Plan With City Administrator



## Typical Authority Distribution: Mayor-Council Form



LEGISLATIVE POWERS AND AUTHORITY

Adopts budgets, ballot proposals and city code/ordinances

Directs executive to provide reporting

## Charter Cities: Forms of Government

|  | Year Incorporated | Population | Form of Government | Council | Mayor |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Aberdeen | 1890 | 17,080 | Mayor-council | 12 (2 each from 6 wards) | Elected |
| Bellingham | 1903 | 95,960 | Mayor-council | 7 (6 wards, 1 at-large) | Elected |
| Bremerton | 1901 | 44,640 | Mayor-council | 7 (7 districts) | Elected |
| Everett | 1893 | 114,200 | Mayor-council | 7 (5 districts, 2 at-large) | Elected |
| Richland | 1958 | 63,320 | Council-manager | 7 at-large | Appointed from council |
| Seattle | 1865 | 779,200 | Mayor-council | 9 (7 districts, 2 at-large) | Elected |
| Spokane | 1881 | 232,700 | Mayor-council | 7 (3 districts \& council president) | Elected |
| Tacoma | 1884 | 222,400 | Council-manager | 9 (5 districts, 3 at-large, mayor) | Elected |
| Vancouver | 1857 | 199,600 | Council-manager | 7 (6 at-large, mayor) | Elected |
| Yakima | 1886 | 98,650 | Council-manager | 7 (7 districts) | Appointed from council |

## Considerations: Mayor-Council

- Executive (mayor) is accountable to voters
- Mayor is the consistent spokesperson for the city
- Mayor veto power in most cities
- Potential conflict between roles of council and mayor over policy/administration
- Potential disruption in administration due to election cycle
- Potential for decisions to be become highly politicized.


## Considerations: Council-Manager

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- Professional manager appointed by and accountable to council
- Consistency of executive management - not subject to election cycle
- May be removed by council decision
- Appointed executive not "accountable" to voters
- In a crisis, an elected Mayor may be more effective at quickly making difficult decisions
- Council may not be able to effectively evaluate manager


## Transition to Mayor-Council Form What Shifts?

- Selection of chief executive
- Setting of policy agenda
- Appointment of department heads
- Responsibility for day to day operations
- Development of budget and legislative proposals
- Attending/voting members at council meetings
- Veto authority


## Charter Review Committee Proposal



Possible Issues:
Gives the City Council the power of impeachment or removal of the Mayor. (Check Article 5 of the State Constitution and other relevant state law.)

Establishes Mayor elected in 2025 as the Chief Executive Officer of the City and requires the Mayor to manage the City through a Chief Administrative Officer who has oversight of City administration and operation and who reports jointly to the Mayor and Council. The City Council shall annually review the performance of the Chief Administrative Officer and may by majority vote recommend the removal of the Chief Administrative Officer to the Mayor.

Gives the Mayor authority to supervise the Chief Administrative Officer, to appoint department heads, subject to Council confirmation, and to remove department heads without Council approval.

Requires the Mayor and Council to jointly appoint the Chief Administrative Officer and the City Attorney, beginning with the Mayor and Council elected in 2025.

Gives the Mayor the authority to remove the Chief Administrative Officer without Council approval and to remove the City Attorney with Council approval.

## Changing the Form of Government



Any city may change its form of government.


Initiated either
by a resolution adopted by the city council or by a petition process.

Followed by an election on
the issue of reorganizing under a different form of government.

## Changing the Form of Government

Timing of vote on change in form is set by city council

Change in form of government is effective upon certification of the election results

The Charter
amendments should
establish the effective
date of the change in
form of government,
including the timeframe for the election of the new elected officials.

RCW 35.22.190 All offices abolished by the revised charter, shall immediately cease to exist, and any new offices created shall be filled by appointment of the mayor until the next general election subject to such approval by the city council as may be required by the revised charter.

## Some Immediate Tasks



- Review and amend municipal code to reflect the new form of government, including powers and responsibilities for newly created officers
- Set salaries of new officers
- Negotiate, amend or terminate the City Manager's contract
- Hold mayoral election
- Educate staff and community members on impact of the change of government


## Thank you!

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