



TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
Bill Fosbre, City Attorney
Karen Short, Senior Human Resources Analyst
SUBJECT: Ordinance Disclosure
DATE: June 8, 2018

On the agenda for City Council action on June 19, 2018, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Tacoma Municipal Code, Section 1.12.970.

Section 1: Amends Section 1.12.355 to implement provisions of the collective bargaining agreement (CBA) with the Brotherhood of Locomotive Engineers and Trainmen. The CBA provides that in the event a successor agreement is not reached between the parties by July 1, 2018, the basic daily rate of pay shall be increased by an amount equal to 100% of the Consumer Price Index for Urban Wage Earners and clerical Workers (CPI-W) Seattle area, all items, measured from June 2015 to June 2016, with a minimum increase of 2 percent and a maximum increase of 4 percent. The CPI-W increase for this period has been published as 2 percent. Since an agreement has not yet been reached, the ordinance will provide for an increase of 2 percent, effective July 1, 2018.

I would be happy to answer any questions you may have.