



TO: T.C. Broadnax, City Manager
FROM: Karen Short, Human Resources Senior Analyst
Joy St. Germain, Director, Human Resources
COPY: City Council and City Clerk
SUBJECT: Resolution – Authorize execution of a Letter of Agreement with the Teamsters Local Union No. 117, General Unit – August 23, 2016
DATE: July 29, 2016

SUMMARY:

A resolution authorizing the execution of a Letter of Agreement (LOA) negotiated between the City of Tacoma and the Teamsters Local Union No. 117, General Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for a Street Operations pilot project as negotiated with the Teamsters Local Union No. 117, General Unit.

BACKGROUND:

The resolution will authorize execution of Letter of Agreement (LOA) negotiated with the Teamsters Local Union No. 117, General Unit. The purpose of the LOA is to provide for a trial program to review and evaluate the use and efficiency of a take-home vehicle (trouble truck) program.

The design of the program was reached through a spirit of cooperation and a desire to provide efficient services and responses to emergent situations within the City’s jurisdiction, and decrease the response time required when employees are called to work as part of a standby assignment.

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by the Teamsters Local Union No. 117, General Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

There is no fiscal impact for this request.