



## RESOLUTION NO. 41676

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the  
3 International Brotherhood of Electrical Workers, Local 483, Water Division  
Unit, regarding the Water Treatment Plant Operator-in-Training program.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7  
8 WHEREAS Resolution No. 41041, adopted October 11, 2022, authorized the  
9 execution of the three-year Collective Bargaining Agreement ("CBA") between the  
10 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,  
11 Water Division Unit ("Union"), on behalf of the employees represented by said  
12 Union, and

13  
14 WHEREAS the City and Union have negotiated a Letter of Agreement  
15 ("LOA") to the CBA which provides for the following: (1) extending the length of  
16 the application of rate for an employee assigned as a Water Treatment Plant  
17 Operator-in-Training ("WOIT") from 18 months to 24 months, to allow the  
18 employee time to meet the education and experience requirements set forth in  
19 Chapter 246-292 Washington Administrative Code, and associated guidelines  
20 developed by the Washington Department of Health, and pass all required Water  
21 Treatment Plant Operator examinations to achieve Level 3 certification within the  
22 prescribed timelines, and (2) employees selected for WOIT positions will be paid  
23 as a percentage of the Water Treatment Plant Operator (CSC 5112) rate of pay  
24  
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1 based on certification level and months of experience as a WOIT at the Green  
2 River Filtration Facility, per the terms of the Agreement, and

3 WHEREAS the Agreement was adopted by Resolution U-11525 by the  
4 Public Utility Board on April 23, 2025, and

5 WHEREAS it appears in the best interest of the City that the LOA negotiated  
6 by said Union and the City be approved; Now, Therefore,

7 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

8 That the proper officers of the City are hereby authorized to execute the  
9 Letter of Agreement negotiated between the City of Tacoma and the International  
10 Brotherhood of Electrical Workers, Local 483, Water Division Unit, said document to  
11 be substantially in the form of the document on file in the office of the City Clerk.  
12

13 Adopted \_\_\_\_\_  
14

15 \_\_\_\_\_  
16 Mayor  
17

18 Attest:  
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20 \_\_\_\_\_  
21 City Clerk

22 Approved as to form:  
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24 \_\_\_\_\_  
25 Deputy City Attorney  
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