



RESOLUTION NO. 41037

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and Teamsters
3 Local Union No. 117, General Unit, regarding the Pierce County Force
4 Investigation Team for forensic services employees.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40494, adopted December 3, 2019, authorized
9 the execution of the four-year Collective Bargaining Agreement (“CBA”) between
10 the City of Tacoma and Teamsters Local Union No. 117, General Unit (“Union”),
11 on behalf of the employees represented by said Union, and

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13 WHEREAS Washington State law (RCW 10.114.011) requires any use of
14 deadly force involving a police officer to be investigated by an independent
15 agency, and

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17 WHEREAS the Pierce County Force Investigation Team (“PCFIT”) was
18 established to conduct these investigations in Pierce County and is comprised of
19 teams of detectives, forensics services, and public information officers from
20 multiple law enforcement agencies, and

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22 WHEREAS, in Fall 2020, the Tacoma Police Department (“TPD”) and peer
23 departments in Pierce County arranged to mutually take part in PCFIT, and at
24 that time, TPD management notified employees that it was seeking interested
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1 employees to participate in the certification process created by WAC 139-12-030
2 to respond to PCFIT investigations, and

3 WHEREAS successful completion of the process will result in PCFIT
4 certification of a Crime Scene Technician or Forensic Specialist, and

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6 WHEREAS the City and Union have negotiated a Letter of Agreement
7 (“LOA”) to the CBA which provides for the following: (1) a lump-sum payment of
8 \$750 in recognition of employees who during a calendar year become PCFIT
9 certified; and, at the start of a new calendar year, if the employee has remained
10 continuously certified from the previous year, the employee will receive another
11 lump-sum certification payment of \$750; and (2) an application of rate of 5 percent
12 for all hours assigned to and worked when performing a PCFIT investigation, and

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14 WHEREAS it appears in the best interest of the City that the LOA negotiated
15 by said Union and the City be approved; Now, Therefore,

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17 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

18 That the proper officers of the City are hereby authorized to execute the
19 Letter of Agreement negotiated between the City of Tacoma and Teamsters Local
20 Union No. 117, General Unit, regarding the Pierce County Force Investigation
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1 Team for forensic services employees, said document to be substantially in the
2 form of the document on file in the office of the City Clerk.
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4 Adopted _____
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7 _____
8 Mayor

9 Attest:
10 _____
11 City Clerk

12 Approved as to form:
13 _____
14 City Attorney

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