



TO: Elizabeth Pauli, City Manager

FROM: Karen Short, Senior Human Resources Analyst
Dylan Carlson, Senior Labor Relations Manager
Gary Buchanan, Human Resources Director
Kari L Louie, Senior Compensation & Benefits Manager

COPY: City Council and City Clerk

SUBJECT: Resolution - Authorize execution of a Letter of Agreement with the Teamsters Local Union No. 117, General Unit – October 16, 2018

DATE: October 1, 2018

SUMMARY:

A resolution authorizing the execution of a Letter of Agreement as negotiated with the Teamsters Local Union No. 117, General Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation for employees represented by the Teamsters Local Union No. 117, General Unit.

BACKGROUND:

The resolution will authorize execution of a Letter of Agreement negotiated with the Teamsters Local Union No. 117, General Unit. The collective bargaining agreement between the parties was adopted by Resolution 39394 on March 1, 2016. The Letter of Agreement provides for an application of rate of three percent (3%) for employees in the classification of Animal Control and Compliance Officer when assigned by a Supervisor and performing specific tasks and duties related to training other Animal Control and Compliance Officers.

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated on behalf of Teamsters Local Union No. 117, General Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

Expenditures are the responsibility of each department for their respective employees. Department Directors will be responsible for adhering to their overall level of appropriation.