



RESOLUTION NO. 39541

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and Tacoma
3 Fire Fighters Union, Local 31.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 39283, adopted October 6, 2015, authorized
8 the execution of the 2015-2018 Collective Bargaining Agreement ("CBA")
9 between the City of Tacoma and Tacoma Fire Fighters Union, Local 31 ("Union"),
10 on behalf of the employees represented by said Union, and
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12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 ("LOA") to the CBA which provides for an increase to the monthly employee
14 deduction taken toward a Medical Expense Reimbursement Plan included in
15 Section 13.0 of the CBA, to increase the monthly deduction as follows: \$100 per
16 month, effective upon adoption by the City Council; \$125 per month, effective
17 January 1, 2017; and \$150 per month, effective January 1, 2018, and
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19 WHEREAS it appears in the best interest of the City that the LOA
20 negotiated by said Union and the City be approved; Now, Therefore,

21 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

22 That the proper officers of the City are hereby authorized to execute the
23 Letter of Agreement negotiated between the City of Tacoma and Tacoma Fire
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1 Fighters Union, Local 31, said document to be substantially in the form of the
2 document on file in the office of the City Clerk.

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4 Adopted _____

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Mayor

7 Attest:

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9 _____
City Clerk

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11 Approved as to form:

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13 _____
Deputy City Attorney

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