



RESOLUTION NO. 39906

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 three-year Collective Bargaining Agreement between the City and District
3 Lodge #160 on behalf of Local Lodge #297 of the International Association
4 of Machinists and Aerospace Workers, Yard Clerk Unit, effective retroactive
5 to January 1, 2017, through December 31, 2019.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS this resolution allows for the execution of a three-year Collective
10 Bargaining Agreement ("CBA") between the City and District Lodge #160 on behalf
11 of Local Lodge #297 of the International Association of Machinists and Aerospace
12 Workers, Yard Clerk Unit ("Union"), on behalf of the employees represented by
13 said Union, and

14 WHEREAS the bargaining unit consists of approximately five budgeted,
15 full-time equivalent ("FTE") positions assigned to Tacoma Public Utilities, Rail
16 Division, and

17 WHEREAS the CBA will provide for a wage increase effective retroactive to
18 September 18, 2017, to \$34.72 per hour; a wage increase effective retroactive to
19 January 1, 2018, to \$35.57, and an increase effective January 1, 2019, to \$36.47,
20 and

21 WHEREAS the agreement also provides for a one-time lump sum payment
22 of \$1,000 to each employee in the Yard Clerk classification; and in accordance
23 with the Western Metal Industry Pension Fund Rehabilitation Plan – Preferred
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Schedule, effective July 1 of 2018 and 2019, employees will forego an additional amount of their wages toward a supplemental rate increase, and

WHEREAS other changes include the following: (1) the addition of a City match to 457(b) deferred compensation contributions of Yard Clerks up to 3 percent; (2) a change from a reimbursement to an allowance for work boots, with an increase to the annual amount of \$175 to \$300 per employee; and (3) provides the employer with the ability to force the junior Yard Clerk to work in the event they are unable to fill a vacancy, and

WHEREAS it appears in the best interests of the City that the CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the three-year Collective Bargaining Agreement between the City and District Lodge #160 on behalf of Local Lodge #297 of the International Association of Machinists and Aerospace Workers, Yard Clerk Unit, effective retroactive to January 1, 2017, through December 31, 2019, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk



Approved as to form:

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Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-10978