



**TO:** Hyun Kim, City Manager  
**FROM:** Nicole Emery, City Clerk; Chris Bacha, City Attorney  
**COPY:** City Council  
**SUBJECT:** Resolution – Transmitting Initiative Measure No. 2 to the Pierce County Auditor –  
August 8, 2025 Special Meeting  
**DATE:** August 5, 2025

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### **SUMMARY AND PURPOSE:**

A resolution calling for a special election on November 4, 2025, providing for transmittal to the Pierce County Auditor as *ex officio* supervisor of elections of Initiative Measure No. 2 for placement on the November 4, 2025, special election ballot, and directing the City Clerk to transmit to the Pierce County Auditor a certified copy of this resolution.

### **BACKGROUND:**

Initiative Measures Nos. 2 and 3, relating to protections for certain employees, were filed by the petitioners with the City Clerk on February 4, 2025. After submittal, the petitions were approved by the City Attorney as to form and style, and the City Attorney prepared and approved ballot titles and transmitted notice to the petitioners that the ten-day appeal period commenced.

On June 24, 2025, the petitioners filed with the City Clerk their petition for Initiative Measure No. 2 with signatures for verification by the Pierce County Auditor, as *ex officio* supervisor of elections. The City Clerk forwarded the signatures to the Pierce County Auditor on June 26, 2025, and on July 9, 2025, the Auditor provided notice to the City Clerk that sufficient signatures had been verified. On July 10, 2025, in accordance with Section 2.19 (i) and (j) of the City Charter, the City Clerk validated that the signatures met the requirements under the City Charter.

Once the City Clerk has validated an initiative petition, the City Council may enact or reject the initiative, and that if the City Council rejects the initiative or fails to take action within 30 days following validation, the City Council shall submit the proposal without any amendments to the people at the next municipal or general election that is not less than ninety days after the date of validation of the petition. The City Charter also provides that the City Council may by its own motion submit any proposed ordinance to the voters for approval or rejection, which ordinance may, when dealing with the same subject matter as a voter initiative, be proposed as an alternative to the initiative petition.

In the exercise of its power and authority and in adherence to its duties as a legislative body, the City Council heard presentations regarding the initiative process and the scope, content and impacts of Initiative Measure No. 2, during its July 15, July 29, and August 5, 2025, City Council study sessions and also heard unsolicited comments from members of the public regarding the benefits and impacts of Initiative Measure No. 2 during community forum at the July 22, 2025, City Council meeting and in written comments filed with the City Clerk.

The 30-day period granted to the City Council under the City Charter to consider whether to enact or reject the proposed measure, or place an alternative on the ballot, commenced on July 10, 2025, and will end on August 9, 2025.

The City Council finds that if adopted, Initiative Measure No. 2 would have broad and far-reaching impacts on employers and employees in the City of Tacoma and that it does not have sufficient information to make a



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## City Council Action Memorandum

reasoned decision regarding whether it should enact Initiative Measure No. 2, or consider placing an alternative measure on the ballot.

For the above-stated reasons, the City Council has determined that it will not enact, and therefore rejects, Initiative No. 2, and pursuant to Section 2.19(j) of the City Charter, the City council must call for a special election on November 4, 2025, concurrent with the general election, and submit the proposed measure to the voters for their approval or rejection.

### **FISCAL IMPACT:**

There is no fiscal impact associated with this legislation.

### **ATTACHMENTS:**

None.