



RESOLUTION NO. 40959

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Human
4 Resources Unit, to provide for a general wage increase retroactive to
5 January 1, 2022.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 40739, adopted January 26, 2021, authorized the
10 execution of the two-year Collective Bargaining Agreement (“CBA”) between the
11 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,
12 Human Resources Unit, (“Union”), on behalf of the employees represented by said
13 Union, and

14 WHEREAS the City and Union have negotiated a Letter of Agreement
15 (“LOA”) to the CBA which provides for a 2.25 percent general wage increase
16 retroactive to January 1, 2022, for all classifications in the Union, which shall take
17 into account the 1 percent increase already provided to bargaining unit members on
18 January 1, 2022, and which shall cancel the 1 percent wage increase scheduled to
19 be effective July 1, 2022, and

20 WHEREAS it appears in the best interest of the City that the LOA negotiated
21 by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Human Resources Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney