



Tacoma Training and Employment Program (TTEP)

City of Tacoma | Community & Economic Development Department

City Council Meeting
3.19.2024



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●●●BACKGROUND



LEGISLATIVE AUTHORITY

- **1997:** Ordinance 26128 established the Youth Building Tacoma Training and Employment Program, codified at TMC Chapter 1.80
- **2016:** TTEP removed from the Municipal Code and reauthorized via Resolution
- **2019:** TTEP moved from Neighborhood & Community Services (NCS) to Community & Economic Development (CED)

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PROGRAM COMPONENTS



Previous Program	Future Proposed Program
<ol style="list-style-type: none"> 1. Employment Readiness Training 2. Case Management and Mentoring 3. Participant Support Services 4. Pre-Apprenticeship Training Program 5. Job Placement Assistance (GG & TPU) 6. Third-Party Evaluation 	<ol style="list-style-type: none"> 1. Recruitment and Enrollment Assessment 2. Employment Readiness Training <ol style="list-style-type: none"> a) Construction Trades b) Transportation, Warehouse & Logistics c) Technology/IT/Cybersecurity d) Water Systems Management, Wastewater Treatment, and Green Stormwater Infrastructure 3. Case Management and Retention to Address Barrier Reduction 4. Access to Support/Wrap-Around Services 5. Job Placement Assistance (GG, TPU, and others)

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EQUITY OUTCOMES



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- TTEP participants and graduates representative of underrepresented communities
- Increase diversity of qualified candidate pools in jobs at the City and in Tacoma
- Align TTEP curriculum to City needs increasing likelihood of future hires into entry level positions
- TTEP graduates will be competitive for hire into living wage jobs increasing the generational wealth of the Tacoma-Pierce County workforce and community

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●●● NEXT STEPS



- 2023: Meetings with internal service departments
- January 23, 2024: Economic Development Committee
- March 13, 2024: TPU Board Study Session
- March 19, 2024: City Council Consideration
- March/April 2024: RFP Solicitation
- April/May 2024: Project Award(s)
- May 2024 – November 2024: Program Implementation

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