



RESOLUTION NO. 40064

1 A RESOLUTION relating to a Special Project; designating the SAP Accounting
2 Policies and Procedures Project as a special project of limited duration;
3 designating general salary classifications and benefits for persons employed
4 on the project pursuant to Tacoma Municipal Code 1.24.187, and Tacoma
City Charter Section 6.1(h); to be paid from the General Government
Internal Services Fund.

5 WHEREAS the SAP Accounting Policies and Procedures Project will focus
6 on the review and standardization of current financial practices within the
7 Accounting Services Division, which will provide useful tools for fund accountants,
8 as well as internal customers, and
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10 WHEREAS this effort will be designated as a special project of limited
11 duration, with one full-time employee anticipated to be employed through
12 December 31, 2018, and
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14 WHEREAS, pursuant to the provisions of TMC 1.24.187, and Tacoma City
15 Charter Section 6.1(h), employees who are not regular employees and are hired as
16 special project employees are unclassified and paid as provided for by ordinance
17 or resolution of the City Council; Now, Therefore,
18

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 Section 1. That the SAP Accounting Policies and Procedures Project is
21 hereby designated as a special project of limited duration, ending December 31,
22 2018.

23 Section 2. That, in accordance with the provisions of TMC 1.24.187, and
24 Tacoma City Charter Section 6.1(h), employees who have been hired or may be
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1 hired for positions expected to be of limited duration shall be designated as
2 unclassified special project employees as of the date of hire.

3 Section 3. That the salaries and classifications set forth in the
4 Compensation Plan of the City of Tacoma for permanent employees, or the closest
5 classifications, shall be applied, contingent upon funding, to similar positions of the
6 special project. The Compensation Plan is incorporated herein by reference as if
7 fully set forth.
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9 Section 4. That employees who have been hired or may be hired as special
10 project employees herein shall receive benefits in accordance with and pursuant to
11 the provisions of the Compensation Plan of the City of Tacoma. They shall be
12 given a one-time binding and irrevocable election to participate in the City's
13 Retirement System pursuant to TMC 1.30. Special project employees hired to
14 work on the identified special project shall not be eligible for longevity pay; and
15 further, that should any current regular employee eligible for longevity pay be
16 assigned to the special project, the employee so assigned shall continue to be
17 eligible for longevity pay and shall become or remain a member of the City's
18 Retirement System pursuant to any applicable provisions of TMC 1.30, and
19 contributions shall be paid therein by the City pursuant to TMC 1.30.360.
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22 Section 5. That, inasmuch as the positions to be filled pursuant to this
23 resolution are of a temporary nature and are unique in that they pertain only to the
24 aforementioned special project, they are deemed unclassified, temporary positions
25 of limited duration and persons so employed in such positions shall have no claim
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1 to further or continued employment with the City of Tacoma after cessation of such
 2 special project or after cessation of activities funded by said program, except
 3 pursuant to obtaining status as regular City of Tacoma employees under the
 4 provisions of the TMC or pursuant to further action of the City Council relating to
 5 this special project.
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7 Section 6. That all acts by agents or employees of the City consistent
 8 herewith are hereby ratified.

9 Section 7. That the City Manager is hereby authorized to direct the
 10 appropriate City officers to proceed with the necessary actions for the completion
 11 of this special project.
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13 Adopted _____
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16 _____
 17 Mayor

17 Attest:
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 19 _____
 20 City Clerk

21 Approved as to form:
 22
 23 _____
 24 Deputy City Attorney

25
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