



RESOLUTION NO. 40740

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Tacoma Power
4 Unit regarding step progression for the classification of Telecommunications
5 Utility Worker.

6 WHEREAS the City of Tacoma and the International Brotherhood of
7 Electrical Workers (“IBEW”), Local 483, Tacoma Power Unit (“Union”), have
8 proposed a Letter of Agreement (“LOA”) regarding step progression for the
9 classification of Telecommunications Utility Worker (CSC 5516), and

10 WHEREAS the parties reached agreement on the transition of impacted
11 classifications from the IBEW, Local 483, Click! Unit, to the Union, memorialized in
12 the “Network Construction Technicians and Workforce Transition Agreement”
13 (“Transition Agreement”) Letter of Agreement approved pursuant to Resolution
14 No. 40555, adopted on February 18, 2020, and

15 WHEREAS the Letter of Agreement inadvertently omitted previous language
16 from Section 21.5.b of the IBEW, Local 483, Click! Unit, agreement, leading to
17 potential confusion about the step progression for employees in the classification of
18 Telecommunications Utility Worker (CSC 5516), and

19 WHEREAS the City and Union have negotiated a Letter of Agreement which
20 provides for changes to language intended to clarify the step progression for the
21 Telecommunication Utility Worker classification, and

22 WHEREAS the proposed Letter of Agreement will replace Clause 5,
23 Section 17.4, of the Transition Agreement in its entirety with the following:
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25 Section 17.4 – Training incentive. Non-probationary employees
26 in this classification must successfully complete a twenty-four (24)



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hour vocational pole climbing training to advance beyond Step 3 of the pay scale. This training incentive does not affect/change the employee's hire date and/or anniversary date. Employees must make a written request for the training. Training will be made available within six (6) months of the receipt of a written request;

and,

WHEREAS the Letter of Agreement was considered and approved by the Public Utility Board at its special meeting of January 13, 2021, and

WHEREAS it appears in the best interest of the City that the Letter of Agreement negotiated by the Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute a Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11232