



SUBSTITUTE ORDINANCE NO. 28810

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of
 2 the Tacoma Municipal Code to implement rates of pay and compensation
 3 for a new classification entitled Police Chief of Staff; and declaring an
 4 emergency, making necessary the passage of this ordinance and its
 5 becoming effective immediately~~the effective dates thereof.~~

6 WHEREAS the classification of Police Chief of Staff has been identified as a
 7 vital part of the Police executive leadership team and has a critical role in
 8 implementation of a comprehensive plan for the department, and

9 WHEREAS a key candidate was selected and offered employment, effective
 10 April 25, just prior to the completion of the ten-day publication period following City
 11 Council approval, in order to ensure the position was successfully secured, and

12 WHEREAS, due to the continuing and urgent need for quick action on the
 13 part of the City, particularly as it relates to establishment of the Police Chief of Staff
 14 classification, an emergency exists, making this ordinance effective upon passage
 15 by an affirmative vote of at least six members of the City Council; Now, Therefore,

16 BE IT ORDAINED BY THE CITY OF TACOMA:

17 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 18 amended, effective April 25, 2022~~as provided by law~~, to read as follows:
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Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
<u>0785</u>	<u>A</u>	<u>Police Chief of Staff</u>	<u>72.32</u>	<u>73.22</u>	<u>74.14</u>	<u>75.07</u>	<u>76.01</u>	<u>76.96</u>	<u>77.92</u>	<u>78.89</u>	<u>79.88</u>	<u>80.88</u>	<u>81.89</u>
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			<u>82.91</u>	<u>83.95</u>	<u>85.00</u>	<u>86.06</u>	<u>87.14</u>	<u>88.23</u>	<u>89.33</u>	<u>90.45</u>	<u>91.58</u>	<u>92.72</u>	

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Section 2. That, based upon the facts and conclusions as specified herein,

an emergency exists, making this ordinance effective upon passage by an affirmative vote of at least six members of the City Council.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney