

**Letter of Agreement  
Between  
City of Tacoma  
And  
Tacoma Police Union, Local 6, I.U.P.A.**

**Implementation of Article 15.1.B.  
Monthly Changeover of the Days Off Rotation – Trial Period  
Date: September 16, 2016**

The parties to this letter of Agreement (LOA) are the City of Tacoma (City) and the Tacoma Police Union Local #6 (Union).

WHEREAS, the City and the Union are signatory to a 2015 – 2016 collective bargaining agreement (CBA) setting out the wages, hours, and other terms and conditions of employment for members of the bargaining unit represented by the Union; and

WHEREAS, the City and the Union have reached a tentative agreement (TA) on amending Article 15.1B of the CBA; and

WHEREAS, the City and the Union wish to memorialize the tentative agreement (TA); and

WHEREAS, the TA must be ratified by the Union in order to become effective; it is therefore

AGREED BY AND BETWEEN THE PARTIES HERETO, in consideration of the mutual promises contained herein and other good and valuable, that:

1. The TA is current contract language, except as specifically amended below:

**ARTICLE 15 - HOURS OF WORK**

**Section 15.1 - Operations Bureau**

- A. Hours of Duty - Working hours shall be the equivalent of eighty (80) hours per pay period, with scheduled shifts not to exceed ten (10) hours including mealtime.
- B. Shift and day off schedule:

**PPO-PPS SHIFT HOURS**

First Relief: 0500-1500  
Second Relief: 1300-2300  
Third Relief 2000-0600

**SGT SHIFT HOURS**

First Relief: 0430-1430  
Second Relief: 1230-2230  
Third Relief 1930-0530

**TRAFFIC SHIFT HOURS**

**PPO-PPS-SGT**

First Relief: 0700-1700  
Second Relief: 1300-2300

